	Phoenix MSA2012 Occupational Emplo	yment & H	ourly Wa	age Estim	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
00-0000	All Occupations	\$21.71	\$8.75	\$11.10	\$16.84	\$26.51	\$40.85	1,729,890
11-0000	Management Occupations	\$47.97	\$21.09	\$29.44	\$41.80	\$58.67	\$83.92	100,780
11-1011	Chief Executives	\$80.10	\$34.08	\$49.53	\$71.66	\$90.44	\$90.99	3,220
11-1021	General and Operations Managers	\$49.88	\$20.58	\$28.90	\$41.35	\$61.89	\$90.11	32,420
11-1031	Legislators	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	350
11-2011	Advertising and Promotions Managers	\$36.81	\$19.48	\$23.80	\$31.98	\$44.25	\$63.62	410
11-2021	Marketing Managers	\$56.24	\$28.38	\$37.73	\$54.58	\$69.03	\$85.79	2,480
11-2022	Sales Managers	\$51.30	\$24.18	\$31.98	\$44.80	\$63.05	\$88.11	7,310
11-2031	Public Relations and Fundraising Managers	\$46.12	\$23.42	\$32.35	\$42.05	\$54.57	\$69.54	870
11-3011	Administrative Services Managers	\$36.24	\$20.02	\$26.00	\$33.30	\$43.40	\$55.43	4,560
11-3021	Computer and Information Systems Managers	\$55.92	\$33.20	\$41.77	\$52.93	\$67.05	\$83.30	4,290
11-3031	Financial Managers	\$52.64	\$29.02	\$37.21	\$48.15	\$62.37	\$82.53	7,910
11-3051	Industrial Production Managers	\$46.25	\$25.86	\$32.34	\$41.95	\$55.21	\$73.83	1,920
11-3061	Purchasing Managers	\$48.35	\$27.01	\$34.07	\$46.01	\$60.09	\$72.72	1,010
11-3071	Transportation, Storage, and Distribution Managers	\$41.57	\$23.44	\$27.96	\$35.15	\$49.40	\$68.36	1,530
11-3111	Compensation and Benefits Managers	\$41.17	\$26.13	\$31.50	\$36.91	\$45.65	\$61.56	370
11-3121	Human Resources Managers	\$46.83	\$26.13	\$32.61	\$42.31	\$56.09	\$72.25	1,700
11-3131	Training and Development Managers	\$45.92	\$24.79	\$31.90	\$42.12	\$56.30	\$76.49	500
11-9013	Farmers, Ranchers, and Other Agricultural Managers	\$46.43	\$35.34	\$39.75	\$43.94	\$56.78	\$66.69	null
11-9021	Construction Managers	\$47.00	\$28.47	\$34.40	\$42.89	\$54.57	\$75.71	3,540
11-9031	Education Administrators, Preschool and Childcare Center/Program	\$22.86	\$13.84	\$16.70	\$21.17	\$28.36	\$35.18	850
11-9032	Education Administrators, Elementary and Secondary School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	2,470
11-9033	Education Administrators, Postsecondary	\$50.92	\$25.62	\$33.29	\$44.30	\$62.53	\$86.25	2,090
11-9039	Education Administrators, All Other	\$34.99	\$24.07	\$26.67	\$31.99	\$43.11	\$53.01	220
11-9041	Architectural and Engineering Managers	\$62.37	\$39.26	\$48.71	\$59.65	\$71.93	\$88.90	3,050
	Food Service Managers	\$25.74	\$15.88	\$20.18	\$23.73	\$29.72	\$39.24	2,990
11-9061	Funeral Service Managers	\$28.62	\$13.02	\$19.05	\$30.02	\$38.31	\$44.36	90
11-9071	Gaming Managers	\$36.51	\$21.07	\$25.44	\$35.42	\$44.77	\$58.37	null
	Lodging Managers	\$32.48		\$21.30	\$28.88	\$40.95	\$52.89	380
	Medical and Health Services Managers	\$49.73	\$24.96	\$33.76	\$44.25	\$58.07	\$79.33	4,940
	Natural Sciences Managers	\$48.79		\$33.40	\$44.91	\$56.92	\$77.79	460
	Postmasters and Mail Superintendents	\$40.93		\$36.47	\$40.28	\$48.24	\$53.87	40
	Property, Real Estate, and Community Association Managers	\$23.24		\$13.80	\$19.71	\$26.37	\$36.53	4,100
	Social and Community Service Managers	\$30.05		\$21.45	\$27.81	\$35.93	\$45.93	990
	Emergency Management Directors	\$34.25		\$26.57	\$31.33	\$39.08	\$52.39	80
	Managers, All Other	\$47.94		\$34.62	\$45.96	\$57.05	\$71.41	3,540
	Business and Financial Operations Occupations	\$31.05		\$21.29	\$28.16	\$37.21	\$49.08	92,270
	Agents and Business Managers of Artists, Performers, and Athletes	null	•	null	null	null	null	40
	Buyers and Purchasing Agents, Farm Products	\$28.97	\$17.62	\$22.39	\$28.44	\$34.60	\$42.62	80

Occ. Code Occupational Title Mean Wage 10th Percentile Wage 25th Percentile Wage Median Wage 75th Percentile Wage 90th Percentile Wage 13-1022 Wholesale and Retail Buyers, Except Farm Products \$25.32 \$16.39 \$19.58 \$22.49 \$28.83 \$38.29 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products \$29.28 \$18.60 \$21.95 \$28.14 \$35.31 \$43.35 13-1031 Claims Adjusters, Examiners, and Investigators \$28.99 \$19.26 \$22.78 \$28.22 \$34.28 \$40.83 13-1032 Insurance Appraisers, Auto Damage \$32.02 \$23.76 \$26.58 \$31.28 \$36.33 \$43.35 13-1041 Compliance Officers \$30.28 \$18.68 \$22.56 \$29.24 \$36.06 \$44.43 13-1051 Cost Estimators \$31.47 \$15.70 \$22.54 \$28.70 \$38.31 \$49.15 13-1071 Human Resources Specialists \$27.76 \$15.78 \$19.43 \$24.89 \$33.77 \$43.16 13-1081 Logisticians <th>Rounded Employment 780 4,030 4,270 110 2,840 3,200 5,920 420 1,940 1,200 570</th>	Rounded Employment 780 4,030 4,270 110 2,840 3,200 5,920 420 1,940 1,200 570
13-1022 Wholesale and Retail Buyers, Except Farm Products \$25.32 \$16.39 \$19.58 \$22.49 \$28.83 \$38.29 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products \$29.28 \$18.60 \$21.95 \$28.14 \$35.31 \$43.35 13-1031 Claims Adjusters, Examiners, and Investigators \$28.99 \$19.26 \$22.78 \$28.22 \$34.28 \$40.83 13-1032 Insurance Appraisers, Auto Damage \$32.02 \$23.76 \$26.58 \$31.28 \$36.33 \$43.35 13-1041 Compliance Officers \$30.28 \$18.68 \$22.56 \$29.24 \$36.06 \$44.43 13-1051 Cost Estimators \$31.47 \$15.70 \$22.54 \$28.70 \$38.31 \$49.15 13-1071 Human Resources Specialists \$27.76 \$15.78 \$19.43 \$24.89 \$33.77 \$43.16 13-1075 Labor Relations Specialists \$31.56 \$8.78 \$23.07 \$31.66 \$42.74 \$52.16	780 4,030 4,270 110 2,840 3,200 5,920 420 1,940 1,200 570
13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products \$29.28 \$18.60 \$21.95 \$28.14 \$35.31 \$43.35 13-1031 Claims Adjusters, Examiners, and Investigators \$28.99 \$19.26 \$22.78 \$28.22 \$34.28 \$40.83 13-1032 Insurance Appraisers, Auto Damage \$32.02 \$23.76 \$26.58 \$31.28 \$36.33 \$43.35 13-1041 Compliance Officers \$30.28 \$18.68 \$22.56 \$29.24 \$36.06 \$44.43 13-1051 Cost Estimators \$31.47 \$15.70 \$22.54 \$28.70 \$38.31 \$49.15 13-1071 Human Resources Specialists \$27.76 \$15.78 \$19.43 \$24.89 \$33.77 \$43.16 13-1075 Labor Relations Specialists \$31.56 \$8.78 \$23.07 \$31.66 \$42.74 \$52.16	4,270 110 2,840 3,200 5,920 420 1,940 1,200 570
13-1031 Claims Adjusters, Examiners, and Investigators \$28.99 \$19.26 \$22.78 \$28.22 \$34.28 \$40.83 13-1032 Insurance Appraisers, Auto Damage \$32.02 \$23.76 \$26.58 \$31.28 \$36.33 \$43.35 13-1041 Compliance Officers \$30.28 \$18.68 \$22.56 \$29.24 \$36.06 \$44.43 13-1051 Cost Estimators \$31.47 \$15.70 \$22.54 \$28.70 \$38.31 \$49.15 13-1071 Human Resources Specialists \$27.76 \$15.78 \$19.43 \$24.89 \$33.77 \$43.16 13-1075 Labor Relations Specialists \$31.56 \$8.78 \$23.07 \$31.66 \$42.74 \$52.16	4,270 110 2,840 3,200 5,920 420 1,940 1,200 570
13-1041 Compliance Officers \$30.28 \$18.68 \$22.56 \$29.24 \$36.06 \$44.43 13-1051 Cost Estimators \$31.47 \$15.70 \$22.54 \$28.70 \$38.31 \$49.15 13-1071 Human Resources Specialists \$27.76 \$15.78 \$19.43 \$24.89 \$33.77 \$43.16 13-1075 Labor Relations Specialists \$31.56 \$8.78 \$23.07 \$31.66 \$42.74 \$52.16	2,840 3,200 5,920 420 1,940 1,200 570
13-1051 Cost Estimators \$31.47 \$15.70 \$22.54 \$28.70 \$38.31 \$49.15 13-1071 Human Resources Specialists \$27.76 \$15.78 \$19.43 \$24.89 \$33.77 \$43.16 13-1075 Labor Relations Specialists \$31.56 \$8.78 \$23.07 \$31.66 \$42.74 \$52.16	3,200 5,920 420 1,940 1,200 570
13-1071 Human Resources Specialists \$27.76 \$15.78 \$19.43 \$24.89 \$33.77 \$43.16 13-1075 Labor Relations Specialists \$31.56 \$8.78 \$23.07 \$31.66 \$42.74 \$52.16	5,920 420 1,940 1,200 570
13-1075 Labor Relations Specialists \$31.56 \$8.78 \$23.07 \$31.66 \$42.74 \$52.16	420 1,940 1,200 570
	1,940 1,200 570
13-1081 Logisticians \$35.84 \$22.50 \$27.07 \$33.76 \$42.74 \$52.30	1,200 570
	570
13-1121 Meeting, Convention, and Event Planners \$24.11 \$14.77 \$17.00 \$22.71 \$29.45 \$36.52	570
13-1131 Fundraisers \$24.44 \$11.84 \$19.22 \$22.47 \$29.00 \$39.79	
13-1141 Compensation, Benefits, and Job Analysis Specialists \$26.98 \$16.30 \$19.41 \$24.32 \$32.88 \$43.27	1,200
13-1151 Training and Development Specialists \$26.98 \$15.71 \$20.04 \$25.47 \$32.95 \$42.30	5,040
13-1161 Market Research Analysts and Marketing Specialists \$32.47 \$15.38 \$19.44 \$27.66 \$40.71 \$59.04	6,550
13-1199 Business Operations Specialists, All Other \$34.86 \$18.45 \$24.14 \$32.42 \$43.98 \$55.63	8,900
13-2011 Accountants and Auditors \$30.46 \$19.13 \$22.70 \$28.15 \$35.56 \$44.36	13,080
13-2021 Appraisers and Assessors of Real Estate \$30.91 \$8.49 \$15.53 \$24.95 \$36.79 \$66.88	830
13-2031 Budget Analysts \$32.32 \$21.74 \$25.67 \$31.85 \$38.55 \$44.25	660
13-2041 Credit Analysts \$32.77 \$14.10 \$18.87 \$27.87 \$47.95 \$56.89	null
13-2051 Financial Analysts \$36.43 \$21.49 \$26.44 \$34.29 \$44.21 \$55.79	3,950
13-2052 Personal Financial Advisors \$34.35 \$15.97 \$21.05 \$26.75 \$37.10 \$56.30	3,160
13-2053 Insurance Underwriters \$30.59 \$18.34 \$21.76 \$28.78 \$39.29 \$45.45	920
13-2061 Financial Examiners \$35.03 \$20.31 \$23.11 \$31.65 \$43.36 \$56.80	370
13-2071 Credit Counselors \$18.14 \$13.78 \$15.41 \$17.14 \$19.87 \$24.10	760
13-2072 Loan Officers \$29.90 \$16.07 \$19.51 \$25.93 \$34.28 \$45.29	8,280
13-2081 Tax Examiners and Collectors, and Revenue Agents \$28.31 \$15.57 \$19.72 \$26.58 \$35.75 \$45.60	610
13-2082 Tax Preparers \$25.94 \$10.10 \$12.09 \$24.60 \$34.20 \$50.24	990
13-2099 Financial Specialists, All Other \$26.67 \$16.18 \$18.43 \$23.24 \$31.97 \$42.75	1,770
15-0000 Computer and Mathematical Occupations \$36.60 \$18.74 \$25.33 \$35.21 \$46.32 \$56.73	56,250
15-1111 Computer and Information Research Scientists \$44.43 \$27.12 \$38.50 \$46.07 \$53.47 \$58.15	110
15-1121 Computer Systems Analysts \$38.63 \$24.47 \$30.49 \$37.92 \$45.63 \$55.04	8,860
15-1122 Information Security Analysts \$41.36 \$24.28 \$31.41 \$41.64 \$51.58 \$57.93	1,150
15-1131 Computer Programmers \$36.72 \$20.65 \$25.26 \$33.30 \$44.90 \$62.65	3,960
15-1132 Software Developers, Applications \$42.66 \$25.25 \$32.61 \$42.11 \$52.58 \$62.17	9,580
15-1133 Software Developers, Systems Software \$47.35 \$29.30 \$37.24 \$46.16 \$56.17 \$69.12	5,690
15-1134 Web Developers \$26.80 \$12.60 \$18.10 \$24.97 \$33.14 \$45.36	2,130
15-1141 Database Administrators \$35.77 \$21.30 \$26.77 \$34.50 \$44.39 \$53.74	2,300
15-1142 Network and Computer Systems Administrators \$37.03 \$20.99 \$27.59 \$35.85 \$44.94 \$55.61	5,070
15-1143 Computer Network Architects \$47.28 \$31.19 \$39.46 \$48.53 \$55.35 \$63.67	1,980

	Phoenix MSA2012 Occupational Employ	/ment & H	lourly Wa	age Estin	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
15-1151	Computer User Support Specialists	\$23.65	\$13.07	\$16.87	\$21.41	\$28.18	\$36.88	8,280
15-1152	Computer Network Support Specialists	\$29.33	\$16.79	\$21.30	\$29.37	\$35.74	\$43.52	4,190
15-1199	Computer Occupations, All Other	\$31.68	\$18.73	\$22.71	\$29.04	\$39.75	\$48.29	1,100
15-2011	Actuaries	\$50.53	\$26.70	\$33.82	\$45.22	\$56.13	\$84.36	230
15-2031	Operations Research Analysts	\$32.92	\$19.27	\$22.93	\$30.58	\$40.91	\$53.21	1,330
15-2041	Statisticians	\$37.40	\$24.40	\$28.63	\$37.70	\$45.13	\$53.18	300
17-0000	Architecture and Engineering Occupations	\$36.65	\$19.60	\$25.81	\$34.49	\$45.66	\$57.35	37,050
17-1011	Architects, Except Landscape and Naval	\$33.66	\$22.86	\$25.16	\$29.16	\$38.24	\$52.81	1,030
17-1012	Landscape Architects	\$30.04	\$16.43	\$23.32	\$28.24	\$39.85	\$43.85	260
17-1021	Cartographers and Photogrammetrists	\$28.78	\$20.28	\$23.34	\$27.44	\$33.97	\$41.23	230
17-1022	Surveyors	\$26.81	\$19.27	\$20.98	\$24.43	\$31.08	\$40.18	610
17-2011	Aerospace Engineers	\$38.23	\$9.51	\$29.13	\$37.70	\$51.07	\$61.92	1,410
17-2031	Biomedical Engineers	\$35.27	\$18.10	\$27.14	\$33.92	\$46.67	\$53.79	200
17-2041	Chemical Engineers	\$44.47	\$30.58	\$36.21	\$42.31	\$50.92	\$65.04	240
17-2051	Civil Engineers	\$41.01	\$25.49	\$30.67	\$38.99	\$48.30	\$62.54	3,560
17-2061	Computer Hardware Engineers	\$45.12	\$31.55	\$37.37	\$44.18	\$53.11	\$61.75	2,480
17-2071	Electrical Engineers	\$47.49	\$30.47	\$38.12	\$47.37	\$56.86	\$67.88	2,660
17-2072	Electronics Engineers, Except Computer	\$42.78	\$27.72	\$33.70	\$42.16	\$52.67	\$62.29	3,300
17-2081	Environmental Engineers	\$37.46	\$24.09	\$27.42	\$35.57	\$45.37	\$54.08	510
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$35.74	\$23.80	\$27.37	\$34.17	\$44.28	\$53.10	390
17-2112	Industrial Engineers	\$43.54	\$28.41	\$34.05	\$42.17	\$52.61	\$64.02	3,630
17-2131	Materials Engineers	\$42.85	\$27.91	\$34.41	\$42.13	\$51.20	\$60.16	500
17-2141	Mechanical Engineers	\$42.99	\$25.50	\$31.09	\$39.21	\$51.11	\$65.02	2,790
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	\$39.72	\$23.98	\$29.30	\$36.44	\$49.07	\$59.63	70
	Petroleum Engineers	\$66.25	\$37.09	\$43.19	\$62.98	\$78.05	\$90.04	40
17-2199	Engineers, All Other	\$44.96	\$28.32	\$36.64	\$45.98	\$53.91	\$60.05	990
17-3011	Architectural and Civil Drafters	\$24.83	\$15.15	\$18.99	\$23.62	\$30.45	\$36.58	1,200
17-3012	Electrical and Electronics Drafters	\$25.08	\$15.88	\$18.94	\$24.53	\$30.71	\$35.94	620
17-3013	Mechanical Drafters	\$27.04	\$15.89	\$19.87	\$26.41	\$33.49	\$39.21	670
17-3019	Drafters, All Other	\$21.26	\$14.72	\$16.44	\$20.07	\$25.33	\$28.75	150
17-3021	Aerospace Engineering and Operations Technicians	\$29.33	\$17.72	\$20.70	\$26.18	\$37.04	\$46.50	320
17-3022	Civil Engineering Technicians	\$24.94	\$16.08	\$19.43	\$24.71	\$29.52	\$34.95	710
	Electrical and Electronics Engineering Technicians	\$27.19	\$16.93	\$21.37	\$27.51	\$32.48	\$35.90	3,150
17-3024	Electro-Mechanical Technicians	\$23.09	\$15.05	\$18.82	\$21.84	\$26.14	\$31.59	380
17-3025	Environmental Engineering Technicians	\$21.06	\$13.86	\$16.72	\$21.20	\$25.65	\$28.24	140
17-3026	Industrial Engineering Technicians	\$26.16	\$18.94	\$21.70	\$25.77	\$29.53	\$35.61	2,830
17-3027	Mechanical Engineering Technicians	\$26.31	\$16.23	\$19.19	\$25.20	\$32.21	\$39.92	560
17-3029	Engineering Technicians, Except Drafters, All Other	\$27.31	\$16.08	\$21.23	\$27.48	\$33.07	\$36.70	420
17-3031	Surveying and Mapping Technicians	\$21.14	\$13.34	\$15.94	\$20.33	\$26.49	\$30.33	980

		Phoenix MSA2012 Occupational Employ	ment & H	ourly Wa	age Estim	nates			
19-1000 Ufe, Physical, and Social Science Occupations \$22.37 \$14.30 \$19.20 \$24.33 \$33.83 \$43.93 \$19.101 Food Scientists and Technologists \$29.78 \$16.20 \$23.21 \$30.06 \$35.33 \$42.77 \$19.103 \$01 and Plant Scientists \$31.39 \$19.72 \$24.11 \$29.17 \$39.16 \$51.80 \$19.103 \$01 and Plant Scientists \$31.39 \$19.72 \$24.11 \$29.17 \$39.16 \$51.80 \$19.103 \$20.103 \$20.22 Microbiologists \$37.03 \$21.22 \$35.50 \$32.05 \$44.20 \$67.31 \$19.103 \$20.005 \$20.005 \$30.005 \$30.005 \$30.30 \$30.3	Occ. Code	Occupational Title	Mean Wage	Percentile	Percentile		Percentile		Rounded Employ- ment
19-101 Food scientists and Fechnologists \$2,93	19-0000	Life, Physical, and Social Science Occupations	\$27.37			\$24.33		\$43.93	9,730
19-1012 Microbiologists 19-102 Microbiologists 19-102 Microbiologists 19-102 Microbiologists 19-102 Microbiologists 19-102 19-102 Microbiologists 19-102 19-102 Microbiologists 19-102		·	\$29.78		\$23.21	\$30.06		\$42.77	70
19-103 20 20 20 20 20 20 20	19-1013	Soil and Plant Scientists	\$33.59	\$19.72	\$24.11	\$29.17	\$39.16	\$61.80	20
19-1029 Biological Scientists, All Other \$30.41 \$18.33 \$22.04 \$31.79 \$36.08 \$40.61 19-1031 Conservation Scientists \$34.69 \$24.43 \$28.98 \$33.14 \$37.13 \$39.41 19-1031 Epidemiologists \$25.66 \$17.45 \$20.86 \$25.29 \$30.39 \$34.51 19-1041 Epidemiologists \$55.94 \$14.2 \$20.52 \$22.72 \$27.28 \$34.17 19-1042 Medical Scientists, Except Epidemiologists \$58.94 \$14.42 \$23.13 \$32.82 \$54.64 \$60.08 19-1099 Ufe Scientists, All Other \$33.76 \$19.74 \$22.05 \$27.74 \$38.92 \$60.04 19-2012 Physicists \$63.99 \$34.10 \$40.21 \$55.59 \$79.74 \$39.05 19-2021 Physicists \$63.99 \$34.10 \$40.21 \$55.59 \$79.74 \$38.92 \$60.04 19-2031 Chemists \$29.22 \$19.71 \$22.21 \$27.73 \$35.33 \$43.12 19-2031 Chemists \$40.00 \$20.00 \$22.21 \$27.73 \$35.33 19-2031 Chemists \$40.00 \$20.00 \$20.00 \$22.19 \$31.78 \$43.99 19-204 Environmental Scientists \$40.00 \$20.00 \$20.00 \$20.00 \$20.19 \$34.77 \$33.91 19-204 Environmental Scientists \$40.00	19-1022	Microbiologists	\$37.03	\$21.22	\$25.50	\$32.05	\$44.20	\$67.31	90
19-1031 Conservation Scientists \$34.69 \$24.43 \$28.98 \$33.14 \$37.13 \$49.41 19-1032 Foresters \$25.66 \$17.45 \$20.86 \$25.89 \$30.93 \$34.51 19-1041 Epidemiologists \$25.13 \$19.20 \$20.52 \$27.22 \$27.68 \$34.17 19-1042 Medical Scientists, Except Epidemiologists \$35.94 \$41.42 \$21.31 \$32.82 \$45.40 \$60.08 19-1039 Ufe Scientists, All Other \$33.67 \$19.47 \$23.05 \$27.94 \$38.92 \$50.04 19-2012 Physicists \$63.99 \$34.10 \$40.21 \$55.59 \$78.94 \$90.06 19-2013 Chemists \$29.32 \$19.71 \$22.21 \$27.63 \$35.33 \$43.12 19-2024 Chemists \$29.32 \$19.71 \$22.21 \$27.63 \$35.33 \$43.12 19-2034 Marcial Scientists and Specialists, Including Health \$27.56 \$17.62 \$20.00 \$23.19 \$31.78 \$33.91 19-204 Environmental Scientists and Specialists, Including Health \$27.56 \$17.62 \$20.00 \$23.19 \$31.78 \$33.91 19-204 Environmental Scientists and Specialists, Including Health \$27.56 \$17.62 \$20.00 \$23.19 \$31.78 \$33.91 19-204 Environmental Scientists and Specialists, Including Health \$27.56 \$17.62 \$20.00 \$23.19 \$31.78 \$33.91 19-204 Environmental Scientists and Specialists, All Other \$34.00 \$20.22 \$25.75 \$39.88 \$49.95 19-203 Marcial Scientists, All Other \$34.00 \$20.22 \$24.67 \$28.84 \$36.69 \$56.30 19-203 Marcial Scientists, All Other \$39.00 \$29.77 \$31.81 \$22.81 \$25.77 \$39.88 \$49.95 19-203 Marcial Scientists, All Other \$39.00 \$39.00 \$30.	19-1023	Zoologists and Wildlife Biologists	\$28.33	\$18.88	\$22.32	\$27.55	\$32.62	\$36.36	100
19-1032 Foresters \$25.66 \$17.45 \$20.86 \$25.98 \$30.93 \$34.51 19-1041 Epidemiologists \$25.13 \$25.13 \$25.25 \$22.72 \$27.28 \$34.17 19-1042 Medical Scientists, Except Epidemiologists \$35.84 \$14.42 \$21.31 \$32.82 \$45.40 \$50.08 19-1092 Ufe Scientists, All Other \$33.66 \$19.46 \$21.31 \$32.82 \$45.40 \$50.08 19-2012 Physicists \$63.99 \$34.01 \$52.59 \$78.94 \$30.00 19-2012 Physicists \$63.99 \$34.01 \$52.59 \$78.94 \$30.00 19-2012 Physicists \$63.99 \$25.95 \$34.52 \$25.75 \$33.59 \$34.52 19-2013 Chemists \$35.88 \$80.94 \$25.95 \$34.52 \$43.77 \$53.19 19-2014 Environmental Scientists and Specialists, Including Health \$27.56 \$17.62 \$20.00 \$23.19 \$31.78 \$53.31 19-2014 Environmental Scientists and Geographers \$35.41 \$22.78 \$25.97 \$33.59 \$44.69 \$53.33 19-2014 Hydrologists \$40.00 \$40.	19-1029	Biological Scientists, All Other	\$30.41	\$18.33	\$23.04	\$31.79	\$36.08	\$40.61	230
19-1041 Epidemiologists 52.513 519.20 520.52 522.72 527.28 534.71	19-1031	Conservation Scientists	\$34.69	\$24.43	\$28.98	\$33.14	\$37.13	\$49.41	120
19-1042 Medical Scientists, Except Epidemiologists 53.54 51.42 521.31 532.82 545.04 59.058 19-1099 16 Scientists, All Other 533.65 519.74 533.05 527.94 538.92 560.44 59.059 578.94 590.06 59.201 5	19-1032	Foresters	\$25.66	\$17.45	\$20.86	\$25.89	\$30.93	\$34.51	60
19-1099 Life Scientists, All Other 933.76 \$19.74 \$23.05 \$27.94 \$38.92 \$60.44 \$19.2012 \$19.5012 \$19.5012 \$19.5012 \$19.5012 \$19.5012 \$19.5012 \$19.5012 \$19.5012 \$19.2012 \$19.	19-1041	Epidemiologists	\$25.13	\$19.20	\$20.52	\$22.72	\$27.28	\$34.17	70
19-2012 Physicists S63.99 S34.10 S40.21 S55.59 S78.94 S90.06 19-2013 Chemists S29.32 S19.71 S22.21 S27.63 S35.33 S43.12 S43.72 S29.04 S29.05 S34.52 S43.77 S53.13 S43.12 S29.04 S20.04 S20.05 S34.52 S43.77 S53.13 S29.04 S20.04 S20.04 S20.04 S23.19 S31.04 S43.99 S20.04 S23.19 S31.04 S43.99 S20.04 S23.19 S31.04 S23.04 S2	19-1042	Medical Scientists, Except Epidemiologists	\$35.94	\$14.42	\$21.31	\$32.82	\$45.40	\$60.08	480
19-2031 19-2032 19-2032 19-2032 19-2032 19-2032 19-2033 19-2033 19-2033 19-2034 19-2	19-1099	Life Scientists, All Other	\$33.76	\$19.74	\$23.05	\$27.94	\$38.92	\$60.44	90
19-2032 Materials Scientists \$35.58 \$20.94 \$25.95 \$34.52 \$43.77 \$53.19 19-2041 twinnommental Scientists and Specialists, Including Health \$27.56 \$17.62 \$20.00 \$23.19 \$31.78 \$43.99 19-2042 descrientists, Except Hydrologists and Geographers \$35.41 \$22.78 \$25.97 \$33.59 \$46.69 \$53.30 19-2043 Hydrologists \$31.00 \$20.39 \$24.67 \$28.84 \$36.49 \$45.20 19-2049 Physical Scientists, All Other \$30.00 \$16.62 \$18.89 \$27.75 \$39.38 \$49.95 19-3021 Circlical, Counselling, and School Psychologists \$29.77 \$18.81 \$22.83 \$28.41 \$35.16 \$42.90 19-3031 Circlical, Counselling, and School Psychologists \$34.11 \$19.91 \$19.91 \$19.91 \$19.91 \$19.91 \$19.92 \$18.81 \$22.82 \$28.41 \$35.16 \$42.90 \$43.40 \$49.19 \$49.92 \$49.19 \$49.92 \$49.40 \$49.92 \$49.40 <t< td=""><td>19-2012</td><td>Physicists</td><td>\$63.99</td><td>\$34.10</td><td>\$40.21</td><td>\$55.59</td><td>\$78.94</td><td>\$90.06</td><td>null</td></t<>	19-2012	Physicists	\$63.99	\$34.10	\$40.21	\$55.59	\$78.94	\$90.06	null
19-2041 Environmental Scientists and Specialists, including Health \$27.56 \$17.62 \$20.00 \$23.19 \$31.78 \$34.99 19-2042 Geoscientists, Except Hydrologists and Geographers \$35.41 \$22.78 \$25.97 \$33.59 \$44.69 \$53.38 \$49.20 19-2048 Hydrologists \$30.00 \$16.42 \$18.89 \$27.75 \$39.38 \$49.90 19-2049 Physical Scientists, All Other \$30.20 \$16.42 \$18.89 \$27.75 \$39.38 \$49.90 19-3021 Cinical, Counseling, and School Psychologists, All Other \$21.82 \$14.83 \$16.36 \$18.61 \$27.75 \$39.38 \$49.90 19-3031 Cinical, Counseling, and School Psychologists, All Other \$41.19 \$19.67 \$37.88 \$44.26 \$49.15 \$52.31 19-3031 Itchan and Regional Planners \$31.81 \$18.22 \$26.98 \$33.95 \$44.90 \$45.40 19-3041 Istitodinal Scientists and Related Workers, All Other \$31.81 \$18.22 \$18.18 \$18.60 \$31.60 \$36.60 \$45	19-2031	Chemists	\$29.32	\$19.71	\$22.21	\$27.63	\$35.33	\$43.12	420
19-2042 Goscientists, Except Hydrologists and Geographers \$35.41 \$22.78 \$25.97 \$33.59 \$44.69 \$53.31 \$19-2049 Hydrologists \$31.00 \$20.39 \$24.67 \$28.84 \$36.49 \$45.20 \$19-2099 Physical Scientists, All Other \$30.20 \$16.42 \$18.89 \$27.75 \$39.38 \$44.69 \$45.20 \$19-2099 Physical Scientists, All Other \$30.20 \$16.42 \$18.89 \$27.75 \$39.38 \$44.50 \$28.84 \$35.40 \$28.84 \$35.40 \$28.84 \$28.89 \$29.77 \$28.81 \$22.83 \$28.41 \$35.16 \$24.70 \$28.81 \$29.30 \$29.77 \$18.81 \$22.83 \$28.41 \$35.16 \$24.70 \$28.81 \$29.30 \$29.77 \$28.81 \$29.77 \$28.81 \$29.77 \$28.81 \$29.77 \$28.81 \$29.70 \$28.81 \$29.70 \$28.81 \$29.70 \$28.81 \$29.70 \$28.81 \$29.70 \$28.81 \$29.70 \$28.81 \$29.70 \$28.81 \$29.70 \$28.81 \$29.70 \$28.81 \$29.70 \$28.81 \$29.70 \$28.81 \$29.70 \$29.7	19-2032	Materials Scientists	\$35.58	\$20.94	\$25.95	\$34.52	\$43.77	\$53.19	70
19-2043 Hydrologists \$31.00 \$20.39 \$24.67 \$28.84 \$36.49 \$45.20 19-2099 Physical Scientists, All Other \$30.20 \$16.42 \$18.89 \$27.75 \$39.38 \$49.95 19-3022 Survey Researchers \$21.82 \$11.83 \$16.36 \$18.61 \$24.75 \$38.85 \$49.95 19-3031 Clinical, Counseling, and School Psychologists \$29.77 \$18.81 \$22.83 \$28.41 \$35.16 \$42.90 19-3031 Urban and Regional Planners \$41.19 \$19.67 \$37.88 \$44.26 \$49.15 \$52.31 19-3051 Urban and Regional Planners \$31.11 \$22.16 \$26.98 \$33.96 \$40.99 \$45.40 19-3091 Historians \$31.83 \$18.94 \$22.26 \$31.72 \$37.88 \$44.26 \$49.99 \$45.40 19-3093 Historians \$39.17 \$25.66 \$31.60 \$36.69 \$45.60 \$38.89 19-4091 Agricultural and Food Science Technicians \$11.31 \$10.41	19-2041	Environmental Scientists and Specialists, Including Health	\$27.56	\$17.62	\$20.00	\$23.19	\$31.78	\$43.99	1,090
19-2099 Physical Scientists, All Other \$30.20 \$16.42 \$18.89 \$27.75 \$39.38 \$49.95 19-3022 Survey Researchers \$21.82 \$14.83 \$15.63 \$18.61 \$24.70 \$38.35 19-3031 Clinical, Counseling, and School Psychologists \$29.77 \$18.81 \$22.35 \$28.41 \$51.60 \$41.90 19-3031 Psychologists, All Other \$41.19 \$19.67 \$37.88 \$44.26 \$49.15 \$52.31 19-3051 Urban and Regional Planners \$34.11 \$22.16 \$26.98 \$33.96 \$40.99 \$45.40 19-3091 Anthropologists and Archeologists \$31.81 \$18.89 \$22.62 \$31.72 \$39.78 \$44.13 19-3093 Anthropologists and Archeologists \$31.81 \$18.89 \$22.62 \$31.72 \$39.78 \$44.10 19-3093 Anthropologists and Archeologists \$31.81 \$18.94 \$22.62 \$31.72 \$39.78 \$44.10 19-3093 Social Scientists and Related Workers, All Other \$32.72 \$32.81	19-2042	Geoscientists, Except Hydrologists and Geographers	\$35.41	\$22.78	\$25.97	\$33.59	\$44.69	\$53.33	200
19-3022 Survey Researchers \$21.82 \$14.83 \$16.36 \$18.61 \$24.70 \$33.85 19-3031 Clinical, Counseling, and School Psychologists \$29.77 \$18.81 \$22.83 \$28.41 \$35.16 \$42.90 19-3032 Psychologists, All Other \$41.19 \$19.67 \$37.88 \$44.26 \$49.15 \$52.31 19-3051 Urban and Regional Planners \$341.1 \$22.16 \$26.98 \$33.93 \$40.99 \$44.13 19-3093 Anthropologists and Archeologists \$31.83 \$18.94 \$22.62 \$31.72 \$39.78 \$44.13 19-3093 Historians \$31.83 \$18.94 \$22.62 \$31.72 \$39.78 \$44.13 19-3093 Historians \$32.92 \$19.73 \$24.37 \$27.73 \$34.01 \$36.70 19-3093 Historians \$31.82 \$11.82 \$11.60 \$36.69 \$45.60 \$53.88 19-401 Biological Technicians \$31.82 \$11.13 \$10.18 \$16.60 \$21.05 \$24.61			\$31.00		\$24.67		\$36.49	\$45.20	150
19-3031 Clinical, Counseling, and School Psychologists 52.00 5	19-2099	Physical Scientists, All Other	\$30.20	\$16.42	\$18.89	\$27.75	\$39.38	\$49.95	160
19-3039 Psychologists, All Other \$41.19 \$19.67 \$37.88 \$44.26 \$49.15 \$52.31 19-3051 Urban and Regional Planners \$34.11 \$22.16 \$26.98 \$33.96 \$40.99 \$45.40 19-3091 Anthropologists and Archeologists \$31.83 \$18.94 \$22.62 \$31.72 \$39.78 \$44.13 19-3093 Historians \$29.26 \$19.73 \$24.37 \$27.73 \$34.01 \$36.70 19-3093 Social Scientists and Related Workers, All Other \$39.17 \$25.66 \$31.60 \$36.69 \$45.60 \$53.88 19-4011 Agricultural and Food Science Technicians \$17.13 \$10.41 \$11.86 \$16.80 \$21.05 \$24.46 19-4012 Biological Technicians \$18.29 \$11.80 \$16.90 \$22.45 \$28.62 19-4031 Chemical Technicians \$18.29 \$11.80 \$16.90 \$22.45 \$28.62 19-4041 Evolical Science Research Assistants \$19.26 \$13.21 \$15.40 \$18.80 \$22.97	19-3022	Survey Researchers	\$21.82	\$14.83	\$16.36	\$18.61	\$24.70	\$38.35	110
19-3039 Psychologists, All Other \$41.19 \$19.67 \$37.88 \$44.26 \$49.15 \$52.31 19-3051 Urban and Regional Planners \$34.11 \$22.16 \$26.98 \$33.96 \$40.99 \$45.40 19-3091 Anthropologists and Archeologists \$31.83 \$18.94 \$22.62 \$31.72 \$39.78 \$44.13 19-3093 Historians \$29.26 \$19.73 \$24.37 \$27.73 \$34.01 \$36.70 19-3093 Social Scientists and Related Workers, All Other \$39.17 \$25.66 \$31.60 \$36.69 \$45.60 \$53.88 19-4011 Agricultural and Food Science Technicians \$17.13 \$10.41 \$11.86 \$16.80 \$21.05 \$24.46 19-4012 Biological Technicians \$18.29 \$11.80 \$16.90 \$22.45 \$28.62 19-4031 Chemical Technicians \$18.29 \$11.80 \$16.90 \$22.45 \$28.62 19-4041 Evolical Science Research Assistants \$19.26 \$13.21 \$15.40 \$18.80 \$22.97	19-3031	Clinical, Counseling, and School Psychologists	\$29.77	\$18.81	\$22.83		\$35.16	\$42.90	1,440
19-3091 Anthropologists and Archeologists \$31.83 \$18.94 \$22.62 \$31.72 \$39.78 \$44.13 19-3093 Historians \$29.26 \$19.73 \$24.37 \$27.73 \$34.01 \$36.70 19-3093 Social Scientists and Related Workers, All Other \$39.17 \$25.66 \$31.60 \$36.69 \$45.60 \$53.88 19-4011 Agricultural and Food Science Technicians \$17.13 \$10.41 \$11.86 \$16.80 \$21.05 \$24.46 19-4021 Biological Technicians \$18.29 \$11.80 \$13.44 \$16.19 \$22.45 \$28.62 19-4041 Geological and Petroleum Technicians \$20.34 \$13.21 \$15.40 \$18.90 \$22.95 \$28.11 19-4041 Geological and Petroleum Technicians \$19.26 \$13.21 \$15.40 \$18.90 \$22.95 \$28.11 19-4051 Social Science Research Assistants \$17.23 \$12.45 \$13.35 \$14.84 \$21.19 \$22.97 19-4092 Forensic Science Technicians \$18.00 \$20.19 \$25.20 \$31.69 \$41.78 19-4093 Forest and Conse					\$37.88				90
19-3093 Historians	19-3051	Urban and Regional Planners	\$34.11	\$22.16	\$26.98	\$33.96	\$40.99	\$45.40	510
19-3093 Historians	19-3091	Anthropologists and Archeologists	\$31.83	\$18.94	\$22.62	\$31.72	\$39.78	\$44.13	80
19-3099 Social Scientists and Related Workers, All Other \$39.17 \$25.66 \$31.60 \$36.69 \$45.60 \$53.88 19-4011 Agricultural and Food Science Technicians \$17.13 \$10.41 \$11.86 \$16.80 \$21.05 \$24.46 19-4021 Biological Technicians \$18.29 \$11.80 \$13.44 \$16.19 \$22.45 \$28.62 19-4031 Chemical Technicians \$20.34 \$13.81 \$16.59 \$19.88 \$22.75 \$28.11 19-4041 Geological and Petroleum Technicians \$19.26 \$13.21 \$15.40 \$18.90 \$22.96 \$26.72 19-4041 Social Science Research Assistants \$17.23 \$12.45 \$13.35 \$14.84 \$21.19 \$22.97 19-4091 Environmental Science and Protection Technicians, Including Health \$20.01 \$12.74 \$17.34 \$20.49 \$22.86 \$26.79 19-4092 Foresis Cscience Technicians \$27.11 \$18.07 \$20.79 \$25.20 \$31.69 \$41.78 19-4093 Forest and Conservation Technicians \$18.83 \$12.26 \$13.77 \$17.16 \$23.23 \$27.46			\$29.26	\$19.73	\$24.37			\$36.70	10
19-4021 Biological Technicians \$18.29 \$11.80 \$13.44 \$16.19 \$22.45 \$28.62 19-4031 Chemical Technicians \$20.34 \$13.81 \$16.59 \$19.88 \$22.75 \$28.11 19-4041 Geological and Petroleum Technicians \$19.26 \$13.21 \$15.40 \$18.90 \$22.96 \$26.72 19-4061 Social Science Research Assistants \$17.23 \$12.45 \$13.35 \$14.84 \$21.19 \$22.97 19-4091 Environmental Science and Protection Technicians, Including Health \$20.01 \$12.74 \$17.34 \$20.49 \$22.86 \$26.79 19-4092 Forensic Science Technicians \$27.11 \$18.07 \$20.79 \$25.20 \$31.69 \$41.78 19-4093 Forest and Conservation Technicians \$18.83 \$12.26 \$13.77 \$17.16 \$23.23 \$27.46 19-4094 Life, Physical, and Social Science Technicians, All Other \$21.74 \$12.89 \$15.52 \$19.38 \$25.09 \$33.59 21-000 Community and Social Service Occupations \$20.43 \$11.37 \$14.48 \$18.34 \$24.93 \$32.23 <td>19-3099</td> <td>Social Scientists and Related Workers, All Other</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>190</td>	19-3099	Social Scientists and Related Workers, All Other							190
19-4031 Chemical Technicians \$20.34 \$13.81 \$16.59 \$19.88 \$22.75 \$28.11 19-4041 Geological and Petroleum Technicians \$19.26 \$13.21 \$15.40 \$18.90 \$22.96 \$26.72 19-4061 Social Science Research Assistants \$17.23 \$12.45 \$13.35 \$14.84 \$21.19 \$22.97 19-4091 Environmental Science and Protection Technicians, Including Health \$20.01 \$12.74 \$17.34 \$20.49 \$22.86 \$26.79 19-4092 Forensic Science Technicians \$27.11 \$18.07 \$20.79 \$25.20 \$31.69 \$41.78 19-4093 Forest and Conservation Technicians \$18.83 \$12.26 \$13.77 \$17.16 \$23.23 \$27.46 19-4099 Life, Physical, and Social Science Technicians, All Other \$21.74 \$12.89 \$15.52 \$19.38 \$25.09 \$33.59 21-000 Community and Social Service Occupations \$20.43 \$11.37 \$14.48 \$18.76 \$24.68 \$31.99 21-1011 Substance Abuse and Behavioral Disorder Counselors \$20.10 \$9.98 \$13.94 \$18.34 \$24.	19-4011	Agricultural and Food Science Technicians	\$17.13	\$10.41	\$11.86	\$16.80	\$21.05	\$24.46	null
19-4041 Geological and Petroleum Technicians \$19.26 \$13.21 \$15.40 \$18.90 \$22.96 \$26.72 19-4061 Social Science Research Assistants \$17.23 \$12.45 \$13.35 \$14.84 \$21.19 \$22.97 19-4091 Environmental Science and Protection Technicians, Including Health \$20.01 \$12.74 \$17.34 \$20.49 \$22.86 \$26.79 19-4092 Forensic Science Technicians \$27.11 \$18.07 \$20.79 \$25.20 \$31.69 \$41.78 19-4093 Forest and Conservation Technicians \$18.83 \$12.26 \$13.77 \$17.16 \$23.23 \$27.46 19-4099 Life, Physical, and Social Science Technicians, All Other \$21.74 \$12.89 \$15.52 \$19.38 \$25.09 \$33.59 21-0000 Community and Social Service Occupations \$20.43 \$11.37 \$14.48 \$18.76 \$24.68 \$31.99 \$22.10 \$9.98 \$13.94 \$18.34 \$24.93 \$32.23 \$22.11 \$22.10 \$9.98 \$13.94 \$18.34 \$24.93 \$32.23 \$22.11 \$22.10 \$9.98 \$13.94 \$18.34 \$24.93	19-4021	Biological Technicians	\$18.29	\$11.80	\$13.44	\$16.19	\$22.45	\$28.62	480
19-4061 Social Science Research Assistants \$17.23 \$12.45 \$13.35 \$14.84 \$21.19 \$22.97 19-4091 Environmental Science and Protection Technicians, Including Health \$20.01 \$12.74 \$17.34 \$20.49 \$22.86 \$26.79 19-4092 Forensic Science Technicians \$27.11 \$18.07 \$20.79 \$25.20 \$31.69 \$41.78 19-4093 Forest and Conservation Technicians \$18.83 \$12.26 \$13.77 \$17.16 \$23.23 \$27.46 19-4099 Life, Physical, and Social Science Technicians, All Other \$21.74 \$12.89 \$15.52 \$19.38 \$25.09 \$33.59 21-0000 Community and Social Service Occupations \$20.43 \$11.37 \$14.48 \$18.76 \$24.68 \$31.99 \$2 21-1011 Substance Abuse and Behavioral Disorder Counselors \$20.10 \$9.98 \$13.94 \$18.34 \$24.93 \$32.23 21-1012 Educational, Guidance, School, and Vocational Counselors \$24.37 \$14.14 \$18.47 \$21.96 \$28.16 \$40.24 21-1013 Marriage and Family Therapists \$20.80 \$30.11 <td< td=""><td></td><td></td><td></td><td>\$13.81</td><td>\$16.59</td><td></td><td>\$22.75</td><td>\$28.11</td><td>550</td></td<>				\$13.81	\$16.59		\$22.75	\$28.11	550
19-4091 Environmental Science and Protection Technicians, Including Health \$20.01 \$12.74 \$17.34 \$20.49 \$22.86 \$26.79 19-4092 Forensic Science Technicians \$27.11 \$18.07 \$20.79 \$25.20 \$31.69 \$41.78 19-4093 Forest and Conservation Technicians \$18.83 \$12.26 \$13.77 \$17.16 \$23.23 \$27.46 19-4099 Life, Physical, and Social Science Technicians, All Other \$21.74 \$12.89 \$15.52 \$19.38 \$25.09 \$33.59 21-0000 Community and Social Service Occupations \$20.43 \$11.37 \$14.48 \$18.76 \$24.68 \$31.99 \$2 21-1011 Substance Abuse and Behavioral Disorder Counselors \$20.10 \$9.98 \$13.94 \$18.34 \$24.93 \$32.23 21-1012 Educational, Guidance, School, and Vocational Counselors \$24.37 \$14.14 \$18.47 \$21.96 \$28.16 \$40.24 21-1013 Marriage and Family Therapists \$28.99 \$16.75 \$20.80 \$30.11 \$36.32 \$42.58	19-4041	Geological and Petroleum Technicians	\$19.26	\$13.21	\$15.40	\$18.90	\$22.96	\$26.72	null
19-4092 Forensic Science Technicians \$27.11 \$18.07 \$20.79 \$25.20 \$31.69 \$41.78 19-4093 Forest and Conservation Technicians \$18.83 \$12.26 \$13.77 \$17.16 \$23.23 \$27.46 19-4099 Life, Physical, and Social Science Technicians, All Other \$21.74 \$12.89 \$15.52 \$19.38 \$25.09 \$33.59 21-0000 Community and Social Service Occupations \$20.43 \$11.37 \$14.48 \$18.76 \$24.68 \$31.99 \$2 21-1011 Substance Abuse and Behavioral Disorder Counselors \$20.10 \$9.98 \$13.94 \$18.34 \$24.93 \$32.23 21-1012 Educational, Guidance, School, and Vocational Counselors \$24.37 \$14.14 \$18.47 \$21.96 \$28.16 \$40.24 21-1013 Marriage and Family Therapists \$28.99 \$16.75 \$20.80 \$30.11 \$36.32 \$42.58	19-4061	Social Science Research Assistants	\$17.23	\$12.45	\$13.35	\$14.84	\$21.19	\$22.97	null
19-4093 Forest and Conservation Technicians \$18.83 \$12.26 \$13.77 \$17.16 \$23.23 \$27.46 19-4099 Life, Physical, and Social Science Technicians, All Other \$21.74 \$12.89 \$15.52 \$19.38 \$25.09 \$33.59 21-0000 Community and Social Service Occupations \$20.43 \$11.37 \$14.48 \$18.76 \$24.68 \$31.99 \$2 21-1011 Substance Abuse and Behavioral Disorder Counselors \$20.10 \$9.98 \$13.94 \$18.34 \$24.93 \$32.23 21-1012 Educational, Guidance, School, and Vocational Counselors \$24.37 \$14.14 \$18.47 \$21.96 \$28.16 \$40.24 21-1013 Marriage and Family Therapists \$28.99 \$16.75 \$20.80 \$30.11 \$36.32 \$42.58	19-4091	Environmental Science and Protection Technicians, Including Health	\$20.01	\$12.74	\$17.34	\$20.49	\$22.86	\$26.79	470
19-4093 Forest and Conservation Technicians \$18.83 \$12.26 \$13.77 \$17.16 \$23.23 \$27.46 \$19.409 \$19-4099 Life, Physical, and Social Science Technicians, All Other \$21.74 \$12.89 \$15.52 \$19.38 \$25.09 \$33.59 \$21.00 \$21.000 \$20.43 \$11.37 \$14.48 \$18.76 \$24.68 \$31.99 \$22.10 \$10.00				\$18.07	\$20.79		\$31.69	\$41.78	590
21-0000 Community and Social Service Occupations \$20.43 \$11.37 \$14.48 \$18.76 \$24.68 \$31.99 \$22.11 21-1011 Substance Abuse and Behavioral Disorder Counselors \$20.10 \$9.98 \$13.94 \$18.34 \$24.93 \$32.23 21-1012 Educational, Guidance, School, and Vocational Counselors \$24.37 \$14.14 \$18.47 \$21.96 \$28.16 \$40.24 21-1013 Marriage and Family Therapists \$28.99 \$16.75 \$20.80 \$30.11 \$36.32 \$42.58	19-4093	Forest and Conservation Technicians	\$18.83	\$12.26	\$13.77		\$23.23	\$27.46	120
21-0000 Community and Social Service Occupations \$20.43 \$11.37 \$14.48 \$18.76 \$24.68 \$31.99 \$22.11 21-1011 Substance Abuse and Behavioral Disorder Counselors \$20.10 \$9.98 \$13.94 \$18.34 \$24.93 \$32.23 21-1012 Educational, Guidance, School, and Vocational Counselors \$24.37 \$14.14 \$18.47 \$21.96 \$28.16 \$40.24 21-1013 Marriage and Family Therapists \$28.99 \$16.75 \$20.80 \$30.11 \$36.32 \$42.58	19-4099	Life, Physical, and Social Science Technicians, All Other	\$21.74	\$12.89	\$15.52	\$19.38	\$25.09	\$33.59	210
21-1011 Substance Abuse and Behavioral Disorder Counselors \$20.10 \$9.98 \$13.94 \$18.34 \$24.93 \$32.23 21-1012 Educational, Guidance, School, and Vocational Counselors \$24.37 \$14.14 \$18.47 \$21.96 \$28.16 \$40.24 21-1013 Marriage and Family Therapists \$28.99 \$16.75 \$20.80 \$30.11 \$36.32 \$42.58	21-0000	Community and Social Service Occupations	\$20.43	\$11.37	\$14.48		\$24.68	\$31.99	22,160
21-1013 Marriage and Family Therapists \$28.99 \$16.75 \$20.80 \$30.11 \$36.32 \$42.58				\$9.98	\$13.94			\$32.23	1,000
21-1013 Marriage and Family Therapists \$28.99 \$16.75 \$20.80 \$30.11 \$36.32 \$42.58	21-1012	Educational, Guidance, School, and Vocational Counselors	\$24.37	\$14.14	\$18.47	\$21.96	\$28.16	\$40.24	3,050
									150
21-1014 Mental Health Counselors \$21.06 \$13.56 \$16.40 \$20.41 \$24.90 \$30.05			\$21.06	\$13.56	\$16.40	\$20.41	\$24.90	\$30.05	1,150

	Phoenix MSA2012 Occupational Emplo	oyment & H	ourly Wa	age Estim	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
21-1015	Rehabilitation Counselors	\$16.67	\$9.18	\$11.25	\$17.18	\$21.16	\$22.89	920
21-1019	Counselors, All Other	\$24.33	\$13.11	\$18.93	\$25.21	\$30.47	\$34.12	120
21-1021	Child, Family, and School Social Workers	\$18.90	\$14.48	\$15.87	\$17.82	\$21.06	\$25.14	3,850
21-1022	Healthcare Social Workers	\$24.95	\$12.91	\$17.00	\$24.14	\$31.35	\$37.86	1,870
21-1023	Mental Health and Substance Abuse Social Workers	\$17.77	\$11.78	\$14.74	\$17.20	\$20.89	\$25.51	1,140
21-1029	Social Workers, All Other	\$26.17	\$15.90	\$21.08	\$26.69	\$31.96	\$35.96	660
21-1091	Health Educators	\$26.28	\$12.42	\$15.42	\$24.68	\$32.05	\$42.33	870
21-1093	Social and Human Service Assistants	\$14.18	\$9.89	\$11.17	\$13.30	\$16.35	\$20.53	3,780
21-1094	Community Health Workers	\$17.77	\$12.02	\$12.90	\$14.37	\$22.06	\$28.44	570
21-1099	Community and Social Service Specialists, All Other	\$17.28	\$9.20	\$11.20	\$15.91	\$21.61	\$27.27	790
21-2011	Clergy	\$22.38	\$13.39	\$16.29	\$21.13	\$27.77	\$32.62	720
23-0000	Legal Occupations	\$45.13	\$17.17	\$23.22	\$35.23	\$56.85	\$87.87	13,340
23-1011	Lawyers	\$62.15	\$30.48	\$38.92	\$52.19	\$76.19	\$90.05	7,060
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	\$42.95	\$23.56	\$27.67	\$46.84	\$53.26	\$58.64	null
23-1022	Arbitrators, Mediators, and Conciliators	\$26.98	\$16.45	\$19.62	\$24.58	\$33.23	\$36.69	150
23-1023	Judges, Magistrate Judges, and Magistrates	\$53.97	\$29.53	\$33.07	\$59.81	\$76.54	\$85.21	390
23-2011	Paralegals and Legal Assistants	\$23.75	\$15.39	\$17.99	\$22.31	\$28.00	\$34.84	3,920
23-2091	Court Reporters	\$22.26	\$12.03	\$14.03	\$22.43	\$30.65	\$34.10	160
23-2093	Title Examiners, Abstractors, and Searchers	\$22.33	\$13.98	\$16.41	\$20.44	\$25.90	\$32.61	760
25-0000	Education, Training, and Library Occupations	\$21.99	\$10.11	\$13.56	\$19.20	\$26.23	\$37.09	95,100
25-1011	Business Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	940
25-1021	Computer Science Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	610
25-1022	Mathematical Science Teachers, Postsecondary	null	null	null	null	null	null	870
25-1032	Engineering Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	270
25-1041	Agricultural Sciences Teachers, Postsecondary	null	null	null	null	null	null	30
25-1042	Biological Science Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	740
25-1043	Forestry and Conservation Science Teachers, Postsecondary	null	null	null	null	null	null	110
25-1052	Chemistry Teachers, Postsecondary	null	null	null	null	null	null	210
25-1053	Environmental Science Teachers, Postsecondary	null	null	null	null	null	null	160
25-1054	Physics Teachers, Postsecondary	null	null	null	null	null	null	130
25-1061	Anthropology and Archeology Teachers, Postsecondary	null	null	null	null	null	null	90
25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	360
25-1064	Geography Teachers, Postsecondary	null	null	null	null	null	null	90
25-1065	Political Science Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	200
25-1066	Psychology Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	580
25-1067	Sociology Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	220
25-1071	Health Specialties Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	2,290
25-1072	Nursing Instructors and Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	620
25-1081	Education Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	2,150

	Phoenix MSA2012 Occupational Em	ployment & H	ourly Wa	age Estim	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	170
25-1112	Law Teachers, Postsecondary	null	null	null	null	null	null	140
25-1121	Art, Drama, and Music Teachers, Postsecondary	null	null	null	null	null	null	1,150
25-1122	Communications Teachers, Postsecondary	null	null	null	null	null	null	690
25-1123	English Language and Literature Teachers, Postsecondary	null	null	null	null	null	null	820
25-1124	Foreign Language and Literature Teachers, Postsecondary	null	null	null	null	null	null	290
25-1125	History Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	200
25-1126	Philosophy and Religion Teachers, Postsecondary	null	null	null	null	null	null	150
25-1192	Home Economics Teachers, Postsecondary	null	null	null	null	null	null	90
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	670
25-1194	Vocational Education Teachers, Postsecondary	\$26.42	\$12.66	\$17.94	\$22.99	\$34.57	\$44.74	1,980
25-1199	Postsecondary Teachers, All Other	null	null	null	null	null	null	930
25-2011	Preschool Teachers, Except Special Education	\$12.66	\$8.51	\$9.71	\$11.26	\$14.65	\$19.28	5,030
25-2012	Kindergarten Teachers, Except Special Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	1,920
25-2021	Elementary School Teachers, Except Special Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	16,630
25-2022	Middle School Teachers, Except Special and Career/Technical Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	6,740
25-2023	Career/Technical Education Teachers, Middle School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	380
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	9,940
25-2032	Career/Technical Education Teachers, Secondary School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	660
25-2051	Special Education Teachers, Preschool	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	170
25-2052	Special Education Teachers, Kindergarten and Elementary School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	1,570
25-2053	Special Education Teachers, Middle School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	760
25-2054	Special Education Teachers, Secondary School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	910
25-2059	Special Education Teachers, All Other	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	null
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Instructors	\$22.79	\$15.94	\$18.43	\$23.73	\$27.06	\$29.09	370
25-3021	Self-Enrichment Education Teachers	\$22.64	\$10.35	\$15.33	\$19.74	\$29.30	\$40.53	1,510
25-3098	Substitute Teachers	\$12.76	\$9.57	\$10.72	\$12.53	\$13.97	\$14.84	7,330
25-3099	Teachers and Instructors, All Other	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	1,800
25-4011		null	null	null	null	null	null	60
25-4012	Curators	\$27.85	\$16.71	\$21.05	\$28.81	\$33.91	\$37.60	100
25-4013	Museum Technicians and Conservators	\$19.70	\$13.80	\$15.94	\$17.97	\$22.88	\$28.29	110
25-4021	Librarians	\$27.97	\$17.37	\$20.97	\$26.82	\$34.46	\$42.18	1,090
25-4031	Library Technicians	\$15.39	\$10.26	\$11.97	\$14.50	\$18.41	\$22.19	980
25-9011	Audio-Visual and Multimedia Collections Specialists	\$22.71	\$11.59	\$14.15	\$21.16	\$31.33	\$36.26	120
25-9021	Farm and Home Management Advisors	\$17.22	\$9.97	\$11.96	\$13.14	\$14.32	\$41.93	10
25-9031	Instructional Coordinators	\$27.00	\$18.69	\$21.07	\$25.46	\$31.38	\$36.64	3,020
25-9041	Teacher Assistants	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	13,290
25-9099	Education, Training, and Library Workers, All Other	\$16.69	\$10.17	\$12.33	\$16.33	\$20.21	\$24.10	590
	Arts, Design, Entertainment, Sports, and Media Occupations	\$22.39	\$8.90	\$12.46	\$18.69	\$27.02	\$37.36	21,220

	Phoenix MSA2012 Occupational Emplo	yment & H	lourly Wa	age Estin	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
27-1011	Art Directors	\$30.29	\$17.90	\$23.50	\$28.39	\$34.79	\$43.97	320
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	null	null	null	null	null	null	100
27-1014	Multimedia Artists and Animators	\$27.36	\$18.93	\$20.51	\$24.56	\$33.88	\$41.92	140
27-1019	Artists and Related Workers, All Other	\$24.84	\$13.49	\$15.40	\$21.95	\$32.59	\$42.86	60
27-1021	Commercial and Industrial Designers	\$27.96	\$8.87	\$18.99	\$28.54	\$37.97	\$43.94	340
27-1022	Fashion Designers	\$24.15	\$11.86	\$13.12	\$18.17	\$35.00	\$46.14	20
27-1023	Floral Designers	\$12.28	\$8.63	\$10.16	\$12.54	\$14.05	\$15.52	490
27-1024	Graphic Designers	\$21.42	\$14.38	\$16.77	\$20.31	\$24.51	\$30.98	2,690
27-1025	Interior Designers	\$27.86	\$13.95	\$18.26	\$24.59	\$34.27	\$45.37	680
27-1026	Merchandise Displayers and Window Trimmers	\$11.21	\$8.10	\$8.76	\$10.37	\$12.85	\$15.95	2,210
27-1027	Set and Exhibit Designers	\$28.39	\$9.47	\$13.45	\$17.72	\$29.73	\$36.29	50
27-1029	Designers, All Other	\$24.54	\$8.94	\$11.00	\$18.83	\$32.70	\$52.13	200
27-2011	Actors	\$19.12	\$8.02	\$8.59	\$11.06	\$18.91	\$49.40	360
27-2012	Producers and Directors	\$26.83	\$11.90	\$16.88	\$26.21	\$34.90	\$43.67	680
27-2021	Athletes and Sports Competitors	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	750
27-2022	Coaches and Scouts	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	2,010
27-2023	Umpires, Referees, and Other Sports Officials	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	230
27-2031	Dancers	\$20.36	\$16.00	\$17.71	\$20.22	\$22.41	\$23.73	60
27-2032	Choreographers	\$20.84	\$11.45	\$13.95	\$18.29	\$25.50	\$35.25	null
27-2041	Music Directors and Composers	\$23.16	\$16.65	\$19.54	\$23.14	\$27.13	\$30.04	170
27-2042	Musicians and Singers	\$28.97	\$9.86	\$15.05	\$19.58	\$27.77	\$60.53	320
27-2099	Entertainers and Performers, Sports and Related Workers, All Other	\$14.73	\$11.52	\$12.57	\$14.37	\$16.63	\$18.03	40
27-3011	Radio and Television Announcers	\$31.84	\$8.80	\$11.82	\$18.45	\$33.03	\$87.92	260
27-3012	Public Address System and Other Announcers	\$15.49	\$8.65	\$9.79	\$12.39	\$21.10	\$27.01	60
27-3021	Broadcast News Analysts	\$24.50	\$12.67	\$13.67	\$17.22	\$24.12	\$46.42	70
27-3022	Reporters and Correspondents	\$23.59	\$10.77	\$16.31	\$24.31	\$28.93	\$35.88	640
27-3031	Public Relations Specialists	\$36.06	\$15.90	\$20.64	\$27.81	\$38.90	\$56.45	1,910
27-3041	Editors	\$27.74	\$16.29	\$19.15	\$25.68	\$33.04	\$42.82	1,040
27-3042	Technical Writers	\$29.22	\$18.42	\$23.33	\$29.06	\$35.46	\$41.48	550
27-3043	Writers and Authors	\$26.68	\$15.02	\$17.34	\$23.22	\$27.56	\$34.65	430
27-3091	Interpreters and Translators	\$19.06	\$10.31	\$14.60	\$19.68	\$22.40	\$26.78	670
27-3099	Media and Communication Workers, All Other	\$23.81	\$11.30	\$14.34	\$19.92	\$27.22	\$39.84	450
27-4011	Audio and Video Equipment Technicians	\$18.73	\$10.56	\$13.10	\$16.57	\$22.08	\$31.50	1,000
27-4012	Broadcast Technicians	\$20.22	\$8.82	\$11.96	\$17.93	\$26.84	\$34.69	260
27-4014	Sound Engineering Technicians	\$22.99	\$12.54	\$14.62	\$17.55	\$33.42	\$36.70	40
27-4021	Photographers	\$17.74	\$8.43	\$9.80	\$15.42	\$21.12	\$28.98	870
27-4031	Camera Operators, Television, Video, and Motion Picture	\$20.84	\$14.76	\$16.29	\$18.50	\$24.38	\$31.55	210
27-4032	Film and Video Editors	\$26.68	\$12.21	\$14.20	\$19.64	\$27.40	\$35.33	150
27-4099	Media and Communication Equipment Workers, All Other	\$22.57	\$8.86	\$10.40	\$17.66	\$32.93	\$44.28	170

	Phoenix MSA2012 Occupational Emplo	yment & H	lourly Wa	age Estim	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
29-0000	Healthcare Practitioners and Technical Occupations	\$36.98	\$14.89	\$22.83	\$32.40	\$42.55	\$61.12	91,400
29-1011	Chiropractors	\$29.84	\$8.93	\$18.73	\$33.16	\$38.12	\$43.65	540
29-1021	Dentists, General	\$81.13	\$40.97	\$55.21	\$68.86	\$90.04	\$90.08	1,630
29-1022	Oral and Maxillofacial Surgeons	null	null	null	null	null	null	30
29-1023	Orthodontists	\$126.25	\$90.00	\$90.00	\$90.00	\$90.00	\$90.00	120
29-1029	Dentists, All Other Specialists	\$77.27	\$42.25	\$61.25	\$77.19	\$88.25	\$94.35	70
29-1031	Dietitians and Nutritionists	\$24.00	\$12.32	\$19.85	\$25.06	\$28.93	\$34.04	550
29-1041	Optometrists	\$51.59	\$36.29	\$39.91	\$44.89	\$73.64	\$84.06	290
29-1051	Pharmacists	\$58.99	\$47.93	\$53.19	\$60.82	\$67.29	\$71.18	3,570
29-1061	Anesthesiologists	\$124.26	\$90.00	\$90.00	\$90.00	\$90.00	\$90.00	null
29-1062	Family and General Practitioners	\$86.03	\$38.43	\$52.53	\$81.58	\$90.05	\$90.09	890
29-1063	Internists, General	\$116.35	\$75.00	\$90.01	\$90.04	\$90.08	\$90.10	260
29-1064	Obstetricians and Gynecologists	\$97.26	\$43.96	\$72.63	\$90.01	\$90.06	\$90.09	150
29-1065	Pediatricians, General	\$73.48	\$25.41	\$47.98	\$74.60	\$90.01	\$90.08	170
29-1066	Psychiatrists	\$87.59	\$40.98	\$53.46	\$84.98	\$90.05	\$90.09	340
29-1067	Surgeons	\$117.09	\$51.77	\$90.02	\$90.05	\$90.08	\$90.10	310
29-1069	Physicians and Surgeons, All Other	\$82.87	\$23.29	\$47.80	\$82.85	\$90.06	\$90.09	4,450
29-1071	Physician Assistants	\$47.30	\$21.97	\$38.12	\$44.62	\$53.93	\$65.99	1,030
29-1081	Podiatrists	\$65.13	\$17.37	\$47.53	\$62.02	\$72.70	\$90.00	230
29-1122	Occupational Therapists	\$35.65	\$19.50	\$28.78	\$37.39	\$42.93	\$46.41	840
29-1123	Physical Therapists	\$39.39	\$28.82	\$31.92	\$36.73	\$43.89	\$54.27	2,960
29-1124	Radiation Therapists	\$37.32	\$24.05	\$30.37	\$35.04	\$42.48	\$53.07	410
29-1125	Recreational Therapists	\$18.12	\$12.66	\$14.62	\$17.05	\$20.90	\$26.17	250
29-1126	Respiratory Therapists	\$25.41	\$19.82	\$21.94	\$25.21	\$28.22	\$32.06	1,620
29-1127	Speech-Language Pathologists	\$34.81	\$21.11	\$26.52	\$32.81	\$42.39	\$53.92	1,290
29-1128	Exercise Physiologists	\$23.35	\$10.90	\$16.86	\$23.28	\$28.58	\$35.01	140
29-1129	Therapists, All Other	\$33.79	\$15.18	\$17.11	\$29.50	\$42.10	\$64.24	30
29-1131	Veterinarians	\$40.92	\$21.34	\$35.62	\$40.97	\$45.28	\$52.88	800
29-1141	Registered Nurses	\$35.13	\$25.57	\$30.09	\$35.10	\$41.13	\$44.96	31,320
29-1151	Nurse Anesthetists	\$72.63	\$61.23	\$64.96	\$71.32	\$79.75	\$89.60	null
29-1171	Nurse Practitioners	\$47.82	\$38.12	\$40.84	\$45.38	\$53.69	\$59.57	1,240
29-1181	Audiologists	\$27.36	\$13.27	\$16.12	\$28.61	\$34.46	\$40.99	120
29-1199	Health Diagnosing and Treating Practitioners, All Other	null	null	null	null	null	null	520
29-2011	Medical and Clinical Laboratory Technologists	\$29.96	\$21.60	\$25.70	\$30.43	\$34.59	\$37.54	1,850
29-2012	Medical and Clinical Laboratory Technicians	\$20.63	\$13.27	\$15.26	\$18.24	\$24.39	\$32.45	2,630
29-2021	Dental Hygienists	\$39.17	\$32.88	\$37.66	\$40.54	\$43.41	\$45.14	2,290
29-2031	Cardiovascular Technologists and Technicians	\$26.44	\$14.08	\$16.99	\$24.82	\$34.93	\$42.17	690
29-2032	Diagnostic Medical Sonographers	\$35.92	\$20.49	\$29.06	\$38.25	\$43.89	\$49.27	880
29-2033	Nuclear Medicine Technologists	\$35.89	\$26.21	\$31.28	\$36.66	\$41.89	\$45.02	290

	Phoenix MSA2012 Occupational Employ	ment & H	ourly Wa	age Estim	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
29-2034	Radiologic Technologists	\$29.56	\$20.10	\$24.76	\$28.90	\$34.60	\$40.56	2,790
29-2035	Magnetic Resonance Imaging Technologists	\$33.74	\$23.98	\$29.21	\$34.48	\$40.32	\$44.15	460
29-2041	Emergency Medical Technicians and Paramedics	\$13.85	\$8.74	\$10.23	\$12.82	\$16.61	\$21.29	2,080
29-2051	Dietetic Technicians	\$12.60	\$8.37	\$9.49	\$12.46	\$15.13	\$17.69	590
29-2052	Pharmacy Technicians	\$15.61	\$11.17	\$13.00	\$15.46	\$17.89	\$20.71	4,490
29-2053	Psychiatric Technicians	\$12.21	\$9.28	\$10.10	\$11.45	\$13.70	\$16.72	620
29-2054	Respiratory Therapy Technicians	\$25.24	\$15.64	\$19.72	\$25.84	\$31.98	\$34.96	310
29-2055	Surgical Technologists	\$23.21	\$16.36	\$19.58	\$22.77	\$26.69	\$29.20	1,310
29-2056	Veterinary Technologists and Technicians	\$14.98	\$10.07	\$12.27	\$14.44	\$17.23	\$20.48	1,570
29-2057	Ophthalmic Medical Technicians	\$17.60	\$10.78	\$13.99	\$17.96	\$21.22	\$23.75	260
29-2061	Licensed Practical and Licensed Vocational Nurses	\$25.27	\$19.39	\$22.36	\$25.41	\$28.00	\$31.01	4,250
29-2071	Medical Records and Health Information Technicians	\$17.10	\$10.23	\$12.55	\$15.76	\$20.17	\$27.09	3,570
29-2081	Opticians, Dispensing	\$17.78	\$10.41	\$13.12	\$16.77	\$23.50	\$26.99	710
29-2091	Orthotists and Prosthetists	\$33.24	\$21.69	\$25.20	\$31.33	\$41.91	\$45.58	null
29-2092	Hearing Aid Specialists	\$29.80	\$10.29	\$11.75	\$37.50	\$41.63	\$44.10	null
29-2099	Health Technologists and Technicians, All Other	\$23.37	\$14.64	\$16.91	\$20.98	\$28.22	\$35.76	1,130
29-9011	Occupational Health and Safety Specialists	\$29.95	\$19.16	\$22.64	\$28.32	\$35.79	\$44.24	680
29-9012	Occupational Health and Safety Technicians	\$22.72	\$11.49	\$18.75	\$21.80	\$27.75	\$33.94	70
29-9091	Athletic Trainers	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	390
29-9092	Genetic Counselors	\$34.60	\$25.38	\$28.40	\$32.65	\$37.06	\$44.05	null
29-9099	Healthcare Practitioners and Technical Workers, All Other	\$24.12	\$14.63	\$16.90	\$21.43	\$28.79	\$39.56	460
31-0000	Healthcare Support Occupations	\$14.26	\$9.34	\$10.99	\$13.56	\$16.63	\$19.70	43,640
31-1011	Home Health Aides	\$11.38	\$8.39	\$9.45	\$10.61	\$11.86	\$14.14	11,530
31-1013	Psychiatric Aides	\$14.09	\$10.97	\$12.46	\$13.96	\$15.96	\$17.72	null
31-1014	Nursing Assistants	\$13.63	\$10.20	\$11.98	\$13.40	\$14.96	\$17.40	9,420
31-1015	Orderlies	\$13.51	\$9.35	\$10.25	\$11.65	\$14.78	\$22.67	450
31-2011	Occupational Therapy Assistants	\$16.79	\$9.71	\$10.59	\$12.59	\$24.39	\$31.57	null
31-2012	Occupational Therapy Aides	\$9.61	\$7.91	\$8.29	\$8.93	\$10.98	\$13.26	null
31-2021	Physical Therapist Assistants	\$19.26	\$10.02	\$11.20	\$19.90	\$25.95	\$29.07	650
31-2022	Physical Therapist Aides	\$11.95	\$8.85	\$9.94	\$11.40	\$13.55	\$16.08	510
31-9011	Massage Therapists	\$17.68	\$8.98	\$14.68	\$16.63	\$18.86	\$26.54	null
31-9091	Dental Assistants	\$16.80	\$12.71	\$14.89	\$16.71	\$18.69	\$21.75	4,370
31-9092	Medical Assistants	\$15.60	\$11.91	\$13.29	\$15.48	\$17.41	\$18.80	8,460
31-9093	Medical Equipment Preparers	\$16.47	\$12.38	\$13.69	\$15.88	\$18.02	\$21.86	610
31-9094	Medical Transcriptionists	\$17.37	\$10.98	\$12.93	\$17.44	\$21.54	\$24.31	1,140
31-9095	Pharmacy Aides	\$9.87	\$8.04	\$8.63	\$9.75	\$11.01	\$12.47	null
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$12.04	\$8.22	\$9.07	\$12.22	\$13.92	\$16.10	440
31-9097	Phlebotomists	\$16.03	\$12.16	\$13.46	\$15.64	\$17.77	\$20.92	1,360
24 0000	Healthcare Support Workers, All Other	\$16.58	\$9.76	\$10.67	\$14.61	\$21.17	\$27.59	910

	Phoenix MSA2012 Occupational Emp	loyment & H	ourly Wa	age Estim	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
33-0000	Protective Service Occupations	\$20.53	\$9.28	\$11.83	\$18.87	\$26.96	\$34.57	47,950
	First-Line Supervisors of Police and Detectives	\$43.82	\$32.78	\$38.24	\$43.71	\$51.02	\$55.92	1,740
	First-Line Supervisors of Fire Fighting and Prevention Workers	\$33.04	\$21.87	\$25.72	\$31.95	\$40.22	\$45.79	1,370
	First-Line Supervisors of Protective Service Workers, All Other	\$20.90	\$10.49	\$15.97	\$20.71	\$25.43	\$30.48	1,130
	Firefighters	\$21.70	\$12.47	\$17.47	\$21.85	\$26.42	\$29.87	4,010
33-2021	Fire Inspectors and Investigators	\$29.54	\$18.92	\$24.78	\$29.91	\$34.44	\$39.93	120
33-3011	· · · · · · · · · · · · · · · · · · ·	\$16.06	\$12.11	\$12.96	\$14.38	\$18.99	\$21.99	180
33-3012	Correctional Officers and Jailers	\$19.91	\$15.46	\$16.93	\$19.55	\$22.19	\$26.02	8,260
33-3021	Detectives and Criminal Investigators	\$37.83	\$20.77	\$27.02	\$39.98	\$45.11	\$57.00	1,330
33-3031	Fish and Game Wardens	\$23.28	\$16.71	\$19.49	\$22.78	\$27.13	\$31.28	60
33-3051	Police and Sheriff's Patrol Officers	\$30.01	\$23.29	\$26.99	\$30.95	\$33.88	\$35.63	7,470
33-3052	Transit and Railroad Police	null	null	null	null	null	null	30
33-9011	Animal Control Workers	\$17.44	\$13.51	\$15.42	\$17.05	\$19.36	\$22.48	60
33-9021	Private Detectives and Investigators	\$25.34	\$13.13	\$19.71	\$23.99	\$29.97	\$37.96	200
33-9031	Gaming Surveillance Officers and Gaming Investigators	\$15.22	\$10.24	\$11.67	\$13.86	\$18.04	\$22.38	null
33-9032	Security Guards	\$13.15	\$8.54	\$9.72	\$11.53	\$15.71	\$20.63	16,230
33-9091	Crossing Guards	\$8.99	\$7.89	\$8.24	\$8.84	\$9.65	\$11.11	880
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	\$10.06	\$8.08	\$8.72	\$9.86	\$11.25	\$13.11	1,420
33-9093	Transportation Security Screeners	\$17.42	\$14.32	\$14.39	\$17.16	\$18.99	\$20.71	1,030
33-9099	Protective Service Workers, All Other	\$14.06	\$8.36	\$9.44	\$11.39	\$17.51	\$24.54	1,480
35-0000	Food Preparation and Serving Related Occupations	\$10.54	\$7.94	\$8.39	\$9.12	\$11.24	\$14.98	156,240
35-1011	Chefs and Head Cooks	\$25.83	\$17.06	\$20.31	\$24.46	\$29.30	\$36.42	1,380
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$15.71	\$8.96	\$10.79	\$14.53	\$19.64	\$24.90	12,560
35-2011	Cooks, Fast Food	\$9.08	\$7.90	\$8.27	\$8.89	\$9.91	\$11.39	10,900
35-2012	Cooks, Institution and Cafeteria	\$11.84	\$8.65	\$9.90	\$11.60	\$13.64	\$15.45	3,280
35-2014	Cooks, Restaurant	\$13.39	\$8.50	\$9.68	\$11.30	\$14.15	\$23.03	16,630
35-2015	Cooks, Short Order	\$10.96	\$8.38	\$9.47	\$10.68	\$12.27	\$14.49	2,130
35-2019	Cooks, All Other	\$13.52	\$9.59	\$10.68	\$14.30	\$16.40	\$17.58	null
35-2021	Food Preparation Workers	\$9.86	\$8.01	\$8.55	\$9.47	\$11.01	\$12.99	5,800
35-3011	Bartenders	\$9.36	\$7.87	\$8.19	\$8.73	\$9.27	\$12.01	6,740
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$9.12	\$7.89	\$8.25	\$8.85	\$9.65	\$11.77	34,580
	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$8.97	\$7.89	\$8.25	\$8.85	\$9.50	\$11.12	8,030
35-3031	Waiters and Waitresses	\$9.79	\$7.87	\$8.20	\$8.75	\$9.32	\$14.28	32,960
35-3041	Food Servers, Nonrestaurant	\$9.70	\$7.98	\$8.47	\$9.29	\$10.91	\$12.86	3,160
	Dining Room and Cafeteria Attendants and Bartender Helpers	\$9.28	\$7.90	\$8.26	\$8.88	\$9.83	\$11.45	5,490
	Dishwashers	\$9.07	\$7.92	\$8.33	\$9.02	\$10.08	\$11.15	6,240
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$9.58	\$7.95	\$8.39	\$9.13	\$10.66	\$12.26	5,720
	Food Preparation and Serving Related Workers, All Other	\$9.46	\$7.91	\$8.30	\$8.95	\$10.50	\$13.00	410
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$11.46	\$8.10	\$8.77	\$10.30	\$13.08	\$17.33	54,500

	Phoenix MSA2012 Occupational Emplo	yment & H	ourly Wa	age Estim	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$16.91	\$10.62	\$12.61	\$15.48	\$19.08	\$25.58	2,130
	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$18.13	\$10.75	\$12.85	\$16.62	\$21.89	\$27.98	2,350
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$11.28	\$8.13	\$8.86	\$10.40	\$12.76	\$16.56	23,020
37-2012	Maids and Housekeeping Cleaners	\$9.52	\$7.95	\$8.40	\$9.14	\$10.71	\$12.43	11,840
37-2021	Pest Control Workers	\$16.05	\$9.72	\$12.84	\$15.22	\$19.93	\$22.57	1,410
37-3011	Landscaping and Groundskeeping Workers	\$10.84	\$8.06	\$8.67	\$9.93	\$12.40	\$15.88	13,140
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$12.43	\$8.13	\$8.85	\$12.11	\$15.66	\$18.64	240
37-3013	Tree Trimmers and Pruners	\$14.40	\$11.96	\$12.73	\$14.02	\$15.78	\$17.97	310
37-3019	Grounds Maintenance Workers, All Other	\$20.78	\$11.60	\$17.16	\$20.53	\$26.70	\$27.64	50
39-0000	Personal Care and Service Occupations	\$11.81	\$8.09	\$8.75	\$10.20	\$13.15	\$18.24	52,820
39-1011	Gaming Supervisors	\$23.48	\$15.03	\$18.39	\$23.80	\$27.98	\$32.92	490
39-1012	Slot Supervisors	\$17.57	\$11.56	\$13.45	\$16.67	\$20.98	\$26.26	null
39-1021	First-Line Supervisors of Personal Service Workers	\$17.72	\$10.00	\$12.13	\$15.82	\$21.71	\$29.32	2,950
39-2011	Animal Trainers	\$10.29	\$7.91	\$8.30	\$8.95	\$11.37	\$16.75	150
39-2021	Nonfarm Animal Caretakers	\$10.14	\$7.93	\$8.34	\$9.04	\$10.87	\$14.98	2,710
39-3011	Gaming Dealers	\$10.40	\$7.89	\$8.25	\$8.84	\$9.51	\$18.76	1,940
39-3012	Gaming and Sports Book Writers and Runners	\$10.86	\$8.55	\$9.60	\$10.47	\$11.33	\$13.67	210
39-3019	Gaming Service Workers, All Other	\$13.12	\$8.23	\$9.11	\$11.93	\$14.47	\$20.29	90
39-3021	Motion Picture Projectionists	\$9.81	\$7.87	\$8.20	\$8.74	\$9.29	\$12.97	120
39-3031	Ushers, Lobby Attendants, and Ticket Takers	\$8.83	\$7.86	\$8.18	\$8.70	\$9.23	\$10.71	2,860
39-3091	Amusement and Recreation Attendants	\$8.68	\$7.86	\$8.16	\$8.68	\$9.19	\$10.62	4,250
39-3092	Costume Attendants	\$11.78	\$8.61	\$9.77	\$11.00	\$13.88	\$16.87	20
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	\$9.61	\$7.97	\$8.46	\$9.27	\$10.80	\$11.90	350
39-3099	Entertainment Attendants and Related Workers, All Other	\$12.10	\$8.47	\$9.70	\$11.99	\$13.78	\$16.24	460
39-4011	Embalmers	\$14.65	\$11.81	\$12.46	\$13.54	\$14.63	\$21.63	null
39-4021	Funeral Attendants	\$13.01	\$8.51	\$9.99	\$12.40	\$14.19	\$18.78	170
39-4031	Morticians, Undertakers, and Funeral Directors	\$29.90	\$14.86	\$20.27	\$29.59	\$33.83	\$36.21	160
39-5011	Barbers	\$15.13	\$8.63	\$11.48	\$15.20	\$18.96	\$21.93	30
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$11.95	\$8.05	\$8.65	\$9.93	\$13.26	\$18.48	4,360
39-5092	Manicurists and Pedicurists	\$10.85	\$8.13	\$8.85	\$10.05	\$11.30	\$14.27	null
39-5093	Shampooers	\$8.83	\$7.84	\$8.13	\$8.60	\$9.08	\$9.81	null
39-5094	Skincare Specialists	\$16.72	\$8.58	\$11.25	\$16.34	\$19.68	\$22.83	770
39-6011	Baggage Porters and Bellhops	\$11.04	\$7.92	\$8.33	\$9.02	\$10.99	\$14.44	510
39-6012	Concierges	\$12.21	\$8.55	\$9.77	\$11.54	\$14.14	\$17.03	630
39-7011	Tour Guides and Escorts	\$16.26	\$10.49	\$13.95	\$16.65	\$18.78	\$21.64	650
39-9011	Childcare Workers	\$10.22	\$8.04	\$8.62	\$9.76	\$11.58	\$13.78	4,310
39-9021	Personal Care Aides	\$10.65	\$8.32	\$9.30	\$10.39	\$11.46	\$13.62	14,050
39-9031	Fitness Trainers and Aerobics Instructors	\$17.28	\$8.47	\$10.70	\$16.45	\$22.56	\$28.09	3,370
39-9032	Recreation Workers	\$12.58	\$8.41	\$9.53	\$11.63	\$14.48	\$17.91	4,030

Occ. Code Occupational Title Mean Wage 10th Percentile Wage 25th Percentile Wage 75th Percentile Wage 39-9041 Residential Advisors \$12.91 \$8.38 \$9.57 \$11.64 \$14.83 39-9099 Personal Care and Service Workers, All Other \$9.64 \$7.91 \$8.30 \$8.95 \$10.52 41-0000 Sales and Related Occupations \$18.00 \$8.31 \$9.29 \$13.02 \$20.88 41-1011 First-Line Supervisors of Retail Sales Workers \$18.91 \$11.14 \$13.63 \$17.70 \$22.63 41-1012 First-Line Supervisors of Non-Retail Sales Workers \$28.71 \$15.03 \$20.33 \$27.13 \$35.40 41-2011 Cashiers \$10.28 \$7.99 \$8.48 \$9.32 \$11.47	\$13.43 \$33.56 \$28.23	Rounded Employ- ment 500 1,080 201,420 19,590 3,830
39-9099 Personal Care and Service Workers, All Other \$9.64 \$7.91 \$8.30 \$8.95 \$10.52 41-0000 Sales and Related Occupations \$18.00 \$8.31 \$9.29 \$13.02 \$20.88 41-1011 First-Line Supervisors of Retail Sales Workers \$18.91 \$11.14 \$13.63 \$17.70 \$22.63 41-1012 First-Line Supervisors of Non-Retail Sales Workers \$28.71 \$15.03 \$20.33 \$27.13 \$35.40	\$13.43 \$33.56 \$28.23 \$44.76	500 1,080 201,420 19,590
41-0000 Sales and Related Occupations \$18.00 \$8.31 \$9.29 \$13.02 \$20.88 41-1011 First-Line Supervisors of Retail Sales Workers \$18.91 \$11.14 \$13.63 \$17.70 \$22.63 41-1012 First-Line Supervisors of Non-Retail Sales Workers \$28.71 \$15.03 \$20.33 \$27.13 \$35.40	\$33.56 \$28.23 \$44.76	201,420 19,590
41-000 Sales and Related Occupations \$18.00 \$8.31 \$9.29 \$13.02 \$20.88 41-1011 First-Line Supervisors of Retail Sales Workers \$18.91 \$11.14 \$13.63 \$17.70 \$22.63 41-1012 First-Line Supervisors of Non-Retail Sales Workers \$28.71 \$15.03 \$20.33 \$27.13 \$35.40	\$28.23 \$44.76	19,590
41-1012 First-Line Supervisors of Non-Retail Sales Workers \$28.71 \$15.03 \$20.33 \$27.13 \$35.40	\$44.76	
		3,830
41-2011 Cashiers \$10.28 \$7.99 \$8.48 \$9.32 \$11.47	\$14.70	
		33,950
41-2012 Gaming Change Persons and Booth Cashiers \$11.93 \$8.50 \$9.72 \$11.60 \$13.90	\$16.16	530
41-2021 Counter and Rental Clerks \$11.61 \$8.12 \$8.80 \$10.37 \$13.44	\$17.51	4,910
41-2022 Parts Salespersons \$15.94 \$8.55 \$10.59 \$15.57 \$19.45	\$24.10	2,780
41-2031 Retail Salespersons \$11.70 \$8.05 \$8.65 \$9.80 \$12.84	\$18.02	63,240
41-3011 Advertising Sales Agents \$26.40 \$12.53 \$15.01 \$20.91 \$30.82	\$48.17	1,410
41-3021 Insurance Sales Agents \$29.02 \$13.22 \$16.48 \$22.75 \$33.13	\$53.84	5,470
41-3031 Securities, Commodities, and Financial Services Sales Agents \$29.63 \$14.08 \$16.64 \$21.50 \$32.27	\$56.05	7,180
41-3041 Travel Agents \$14.63 \$8.40 \$9.67 \$12.44 \$16.99	\$22.46	910
41-3099 Sales Representatives, Services, All Other \$26.87 \$12.77 \$17.79 \$23.27 \$31.56	\$44.96	13,570
41-4011 Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products \$41.69 \$16.11 \$20.73 \$36.61 \$48.49	\$84.35	7,360
41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products \$29.88 \$12.52 \$16.75 \$24.96 \$35.97	\$52.49	18,140
41-9011 Demonstrators and Product Promoters \$13.10 \$9.97 \$10.56 \$11.56 \$14.41	\$18.98	1,940
41-9021 Real Estate Brokers \$41.16 \$14.25 \$17.56 \$22.13 \$78.24	\$87.72	990
41-9022 Real Estate Sales Agents \$16.86 \$8.96 \$10.73 \$13.65 \$20.34	\$30.56	3,230
41-9031 Sales Engineers \$42.93 \$26.04 \$32.94 \$41.58 \$52.27	\$64.65	990
41-9041 Telemarketers \$12.98 \$8.53 \$9.85 \$11.89 \$15.27	\$18.05	8,710
41-9091 Door-to-Door Sales Workers, News and Street Vendors, and Related Workers \$9.77 \$7.89 \$8.25 \$8.85 \$9.45	\$11.71	null
41-9099 Sales and Related Workers, All Other \$13.70 \$8.08 \$8.71 \$10.12 \$17.51	\$23.80	2,520
43-0000 Office and Administrative Support Occupations \$16.62 \$9.78 \$12.35 \$15.59 \$19.79	\$25.25	307,200
43-1011 First-Line Supervisors of Office and Administrative Support Workers \$23.68 \$13.91 \$17.50 \$22.20 \$28.08	\$35.22	25,200
43-2011 Switchboard Operators, Including Answering Service \$13.12 \$9.76 \$10.88 \$12.84 \$14.80	\$17.55	1,180
43-2021 Telephone Operators \$11.40 \$8.16 \$8.93 \$10.69 \$13.18	\$15.28	110
43-3011 Bill and Account Collectors \$16.80 \$11.64 \$13.72 \$16.46 \$18.88	\$22.49	9,730
43-3021 Billing and Posting Clerks \$17.12 \$12.30 \$14.36 \$16.82 \$19.56	\$22.57	6,920
43-3031 Bookkeeping, Accounting, and Auditing Clerks \$17.96 \$11.72 \$14.21 \$17.22 \$20.89	\$25.19	18,750
43-3051 Payroll and Timekeeping Clerks \$18.17 \$12.31 \$15.08 \$17.89 \$21.44	\$24.89	2,200
43-3061 Procurement Clerks \$18.38 \$13.11 \$15.53 \$18.17 \$21.33	\$23.52	970
43-3071 Tellers \$12.77 \$9.86 \$10.61 \$11.96 \$14.08	\$16.89	4,900
43-3099 Financial Clerks, All Other \$18.63 \$13.32 \$15.82 \$18.30 \$21.22	\$23.21	1,510
43-4011 Brokerage Clerks \$21.21 \$15.52 \$17.25 \$20.22 \$23.75	\$28.99	1,250
43-4021 Correspondence Clerks \$20.07 \$14.37 \$16.55 \$19.77 \$22.66	\$27.40	150
43-4031 Court, Municipal, and License Clerks \$16.90 \$12.50 \$13.84 \$16.47 \$19.71	\$22.17	1,770
43-4041 Credit Authorizers, Checkers, and Clerks \$15.68 \$8.91 \$11.89 \$15.12 \$18.17	\$24.75	1,030

Phoenix MSA2012 Occupational Employment & Hourly Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment		
43-4051	Customer Service Representatives	\$15.43	\$10.00	\$12.33	\$14.84	\$17.86	\$21.74	46,000		
43-4061	Eligibility Interviewers, Government Programs	\$18.12	\$11.37	\$13.76	\$17.92	\$21.82	\$25.35	720		
43-4071	File Clerks	\$14.48	\$9.52	\$11.52	\$14.43	\$17.17	\$19.64	2,250		
43-4081	Hotel, Motel, and Resort Desk Clerks	\$10.86	\$8.41	\$9.44	\$10.67	\$12.29	\$13.98	2,270		
43-4111	Interviewers, Except Eligibility and Loan	\$12.69	\$8.20	\$9.03	\$12.24	\$15.66	\$18.20	1,910		
43-4121	Library Assistants, Clerical	\$12.67	\$8.45	\$9.82	\$12.50	\$14.49	\$17.89	790		
43-4131	Loan Interviewers and Clerks	\$18.75	\$13.15	\$15.66	\$18.59	\$21.63	\$24.44	6,540		
43-4141	New Accounts Clerks	\$20.05	\$11.93	\$14.28	\$17.85	\$21.80	\$29.13	440		
43-4151	Order Clerks	\$12.68	\$8.03	\$8.60	\$9.98	\$16.43	\$21.69	3,280		
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$17.65	\$12.07	\$13.87	\$17.52	\$21.01	\$23.37	1,740		
43-4171	Receptionists and Information Clerks	\$13.46	\$9.23	\$11.04	\$13.28	\$15.67	\$18.04	11,570		
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	\$17.96	\$10.50	\$13.82	\$18.77	\$21.89	\$25.13	2,190		
43-4199	Information and Record Clerks, All Other	\$17.24	\$9.94	\$12.80	\$16.23	\$20.61	\$24.87	2,760		
43-5011	Cargo and Freight Agents	\$19.78	\$12.19	\$15.00	\$19.38	\$24.44	\$28.05	280		
43-5021	Couriers and Messengers	\$13.81	\$10.30	\$11.95	\$13.38	\$14.81	\$17.59	420		
43-5031	Police, Fire, and Ambulance Dispatchers	\$21.15	\$15.19	\$18.13	\$21.34	\$24.95	\$27.54	1,200		
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$14.74	\$8.34	\$9.39	\$13.92	\$18.29	\$22.72	3,570		
43-5041	Meter Readers, Utilities	\$17.52	\$12.29	\$13.99	\$17.42	\$21.23	\$23.55	830		
43-5051	Postal Service Clerks	\$24.79	\$23.80	\$25.52	\$25.53	\$25.53	\$26.08	590		
43-5052	Postal Service Mail Carriers	\$25.60	\$19.46	\$25.33	\$27.16	\$27.17	\$27.74	3,350		
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$24.03	\$14.61	\$25.04	\$25.52	\$25.53	\$25.97	1,520		
43-5061	Production, Planning, and Expediting Clerks	\$20.88	\$12.04	\$16.03	\$20.11	\$25.59	\$30.50	4,230		
43-5071	Shipping, Receiving, and Traffic Clerks	\$13.89	\$9.20	\$10.94	\$13.34	\$16.34	\$19.74	9,440		
43-5081	Stock Clerks and Order Fillers	\$12.05	\$8.27	\$9.21	\$11.36	\$14.29	\$17.42	24,180		
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$14.53	\$8.97	\$10.33	\$13.38	\$18.15	\$22.32	760		
43-6011	Executive Secretaries and Executive Administrative Assistants	\$23.70	\$15.60	\$18.64	\$23.20	\$27.92	\$33.23	8,970		
43-6012	Legal Secretaries	\$21.05	\$14.97	\$16.91	\$20.72	\$25.16	\$28.45	2,630		
43-6013	Medical Secretaries	\$14.99	\$11.51	\$12.76	\$14.48	\$16.95	\$18.73	11,620		
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$15.92	\$9.80	\$12.57	\$15.63	\$18.92	\$22.48	28,800		
43-9011	Computer Operators	\$16.95	\$10.01	\$13.12	\$16.51	\$20.92	\$23.18	1,690		
43-9021	Data Entry Keyers	\$14.02	\$9.89	\$11.65	\$13.40	\$15.79	\$19.88	3,170		
43-9022	Word Processors and Typists	\$15.11	\$10.27	\$11.53	\$13.96	\$18.57	\$21.46	510		
43-9031	Desktop Publishers	\$20.81	\$12.79	\$14.48	\$19.82	\$23.83	\$30.88	180		
43-9041	Insurance Claims and Policy Processing Clerks	\$16.73	\$11.85	\$13.38	\$16.13	\$19.51	\$22.68	3,770		
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$14.63	\$9.72	\$11.91	\$14.27	\$17.25	\$20.08	1,500		
43-9061	Office Clerks, General	\$15.48	\$9.51	\$11.85	\$14.53	\$18.09	\$22.33	32,600		
43-9071	Office Machine Operators, Except Computer	\$14.33	\$9.21	\$11.28	\$13.78	\$17.23	\$20.70	930		
43-9081	Proofreaders and Copy Markers	\$15.35	\$12.26	\$12.95	\$14.10	\$16.13	\$22.16	60		
43-9111	Statistical Assistants	\$19.32	\$12.76	\$14.37	\$17.95	\$22.97	\$27.75	240		

43-9199 Office and Administrative Support Workers, All Other \$16.66 \$8.73 \$11.15 \$15.57 \$21.13 45-000 Farming, Fishing, and Forestry Occupations \$10.86 \$7.95 \$8.41 \$9.16 \$12.35 45-1011 First-Line Supervisors of Farming, Fishing, and Forestry Workers \$21.32 \$13.24 \$16.58 \$21.29 \$25.45 45-2011 Agricultural Inspectors \$18.77 \$12.57 \$14.13 \$18.01 \$22.25 45-2041 Graders and Sorters, Agricultural Products \$9.46 \$7.98 \$8.46 \$9.28 \$10.73 45-2041 Agricultural Equipment Operators \$9.93 \$7.87 \$8.19 \$8.74 \$9.28 45-2091 Farmworkers and Laborers, Crop, Nursery, and Greenhouse \$8.99 \$7.87 \$8.21 \$8.77 \$9.34 45-2092 Farmworkers, Farm, Ranch, and Aquacultural Animals \$11.85 \$8.28 \$9.23 \$12.44 \$13.81 45-2093 Farmworkers, All Other \$15.25 \$11.56 \$12.85 \$14.93 \$17.53 45-4011 <th< th=""><th>\$27.02 \$17.35 \$29.09 \$27.46 \$11.62 \$11.27 \$11.50 \$14.75 \$20.21 \$25.07 \$30.55 \$44.07 \$35.56 \$24.54</th><th>Rounded Employment 1,660 2,240 120 60 230 null 1,100 260 null 72,910 8,340 70</th></th<>	\$27.02 \$17.35 \$29.09 \$27.46 \$11.62 \$11.27 \$11.50 \$14.75 \$20.21 \$25.07 \$30.55 \$44.07 \$35.56 \$24.54	Rounded Employment 1,660 2,240 120 60 230 null 1,100 260 null 72,910 8,340 70
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45-2011 Agricultural Inspectors \$18.77 \$12.57 \$14.13 \$18.01 \$22.25 45-2041 Graders and Sorters, Agricultural Products \$9.46 \$7.98 \$8.46 \$9.28 \$10.73 45-2091 Agricultural Equipment Operators \$9.03 \$7.87 \$8.19 \$8.74 \$9.28 45-2092 Farmworkers and Laborers, Crop, Nursery, and Greenhouse \$8.99 \$7.87 \$8.21 \$8.77 \$9.34 45-2093 Farmworkers, Farm, Ranch, and Aquacultural Animals \$11.85 \$8.28 \$9.23 \$12.44 \$13.81 45-2099 Agricultural Workers, All Other \$15.25 \$11.56 \$12.85 \$14.93 \$17.53 45-4011 Forest and Conservation Workers \$14.20 \$8.30 \$9.28 \$11.13 \$18.18 47-000 Construction and Extraction Occupations \$19.27 \$10.30 \$13.62 \$17.76 \$23.16 47-1011 First-Line Supervisors of Construction Trades and Extraction Workers \$29.96 \$18.15 \$22.17 \$28.95 \$35.88 47-2011 Boilermakers \$29.78 \$24.33 \$26.74 \$30.45 \$33.65	\$27.46 \$11.62 \$11.27 \$11.50 \$14.75 \$20.21 \$25.07 \$30.55 \$44.07 \$35.56	60 230 null 1,100 100 260 null 72,910 8,340
45-2041Graders and Sorters, Agricultural Products\$9.46\$7.98\$8.46\$9.28\$10.7345-2091Agricultural Equipment Operators\$9.03\$7.87\$8.19\$8.74\$9.2845-2092Farmworkers and Laborers, Crop, Nursery, and Greenhouse\$8.99\$7.87\$8.21\$8.77\$9.3445-2093Farmworkers, Farm, Ranch, and Aquacultural Animals\$11.85\$8.28\$9.23\$12.44\$13.8145-2099Agricultural Workers, All Other\$15.25\$11.56\$12.85\$14.93\$17.5345-4011Forest and Conservation Workers\$14.20\$8.30\$9.28\$11.13\$18.1847-0000Construction and Extraction Occupations\$19.27\$10.30\$13.62\$17.76\$23.1647-1011First-Line Supervisors of Construction Trades and Extraction Workers\$29.96\$18.15\$22.17\$28.95\$35.8847-2011Boilermakers\$29.78\$24.33\$26.74\$30.45\$33.6547-2021Brickmasons and Blockmasons\$17.82\$13.04\$14.97\$17.04\$20.24	\$11.62 \$11.27 \$11.50 \$14.75 \$20.21 \$25.07 \$30.55 \$44.07 \$35.56	230 null 1,100 100 260 null 72,910 8,340
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45-4011 Forest and Conservation Workers \$14.20 \$8.30 \$9.28 \$11.13 \$18.18 47-0000 Construction and Extraction Occupations \$19.27 \$10.30 \$13.62 \$17.76 \$23.16 47-1011 First-Line Supervisors of Construction Trades and Extraction Workers \$29.96 \$18.15 \$22.17 \$28.95 \$35.88 47-2011 Boilermakers \$29.78 \$24.33 \$26.74 \$30.45 \$33.65 47-2021 Brickmasons and Blockmasons \$17.82 \$13.04 \$14.97 \$17.04 \$20.24	\$25.07 \$30.55 \$44.07 \$35.56	null 72,910 8,340
47-0000 Construction and Extraction Occupations \$19.27 \$10.30 \$13.62 \$17.76 \$23.16 47-1011 First-Line Supervisors of Construction Trades and Extraction Workers \$29.96 \$18.15 \$22.17 \$28.95 \$35.88 47-2011 Boilermakers \$29.78 \$24.33 \$26.74 \$30.45 \$33.65 47-2021 Brickmasons and Blockmasons \$17.82 \$13.04 \$14.97 \$17.04 \$20.24	\$30.55 \$44.07 \$35.56	72,910 8,340
47-1011 First-Line Supervisors of Construction Trades and Extraction Workers \$29.96 \$18.15 \$22.17 \$28.95 \$35.88 47-2011 Boilermakers \$29.78 \$24.33 \$26.74 \$30.45 \$33.65 47-2021 Brickmasons and Blockmasons \$17.82 \$13.04 \$14.97 \$17.04 \$20.24	\$44.07 \$35.56	8,340
47-2011 Boilermakers \$29.78 \$24.33 \$26.74 \$30.45 \$33.65 47-2021 Brickmasons and Blockmasons \$17.82 \$13.04 \$14.97 \$17.04 \$20.24	\$35.56	
47-2021 Brickmasons and Blockmasons \$17.82 \$13.04 \$14.97 \$17.04 \$20.24		70
	\$24.54	
47 2022 Changements		370
47-2022 Stonemasons \$12.96 \$9.73 \$10.32 \$11.31 \$15.83	\$17.78	null
47-2031 Carpenters \$18.07 \$10.49 \$13.76 \$17.67 \$22.57	\$26.58	6,580
47-2041 Carpet Installers \$24.91 \$12.60 \$15.60 \$24.68 \$33.19	\$39.86	290
47-2042 Floor Layers, Except Carpet, Wood, and Hard Tiles \$18.19 \$12.46 \$13.84 \$17.09 \$22.17	\$26.52	170
47-2044 Tile and Marble Setters \$16.73 \$10.43 \$12.41 \$14.79 \$19.96	\$26.37	770
47-2051 Cement Masons and Concrete Finishers \$17.99 \$12.62 \$15.52 \$17.77 \$20.80	\$22.86	2,700
47-2061 Construction Laborers \$14.04 \$8.43 \$9.81 \$13.40 \$17.44	\$21.41	17,180
47-2071 Paving, Surfacing, and Tamping Equipment Operators \$20.36 \$12.73 \$14.41 \$18.71 \$24.31	\$30.92	400
47-2073 Operating Engineers and Other Construction Equipment Operators \$21.82 \$13.82 \$18.05 \$21.84 \$26.07	\$28.88	3,480
47-2081 Drywall and Ceiling Tile Installers \$17.14 \$11.29 \$13.53 \$16.53 \$19.95	\$23.67	2,060
47-2082 Tapers \$17.36 \$10.85 \$14.69 \$16.75 \$19.66	\$23.10	590
47-2111 Electricians \$20.01 \$13.42 \$15.76 \$18.95 \$23.65	\$28.16	8,270
47-2121 Glaziers \$17.95 \$11.98 \$14.79 \$17.78 \$21.37	\$24.79	400
47-2131 Insulation Workers, Floor, Ceiling, and Wall \$19.98 \$14.36 \$18.62 \$20.21 \$21.79	\$22.74	null
47-2132 Insulation Workers, Mechanical \$21.46 \$13.32 \$15.77 \$19.26 \$27.94	\$32.94	null
47-2141 Painters, Construction and Maintenance \$16.44 \$12.25 \$13.49 \$15.85 \$18.82	\$21.82	2,830
47-2151 Pipelayers \$20.56 \$12.58 \$14.53 \$19.19 \$23.07	\$33.36	920
47-2152 Plumbers, Pipefitters, and Steamfitters \$25.39 \$15.71 \$19.33 \$24.86 \$32.01	\$35.81	3,370
47-2161 Plasterers and Stucco Masons \$17.34 \$9.71 \$12.06 \$14.74 \$19.32	\$27.96	830
47-2181 Roofers \$15.37 \$10.25 \$12.24 \$14.83 \$17.51	\$21.13	2,460
47-2211 Sheet Metal Workers \$18.91 \$12.18 \$14.95 \$17.94 \$22.51	\$27.69	2,300
47-2221 Structural Iron and Steel Workers \$19.22 \$12.66 \$14.11 \$16.91 \$21.91	\$32.54	500
47-2231 Solar Photovoltaic Installers \$12.83 \$8.38 \$9.61 \$12.82 \$16.00	\$17.86	null
47-3011 HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters \$14.24 \$10.69 \$12.26 \$13.79 \$16.12	\$18.63	200
47-3012 HelpersCarpenters \$13.60 \$9.07 \$10.48 \$12.80 \$16.09	\$18.62	500

Phoenix MSA2012 Occupational Employment & Hourly Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment		
47-3013	HelpersElectricians	\$13.12	\$9.00	\$10.55	\$12.77	\$15.41	\$18.00	570		
47-3014	HelpersPainters, Paperhangers, Plasterers, and Stucco Masons	\$13.65	\$9.93	\$10.82	\$12.63	\$15.80	\$20.10	null		
47-3015	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	\$14.42	\$9.53	\$10.78	\$14.69	\$17.22	\$19.77	390		
47-3019	Helpers, Construction Trades, All Other	\$14.64	\$9.93	\$11.17	\$13.45	\$17.10	\$21.58	170		
47-4011	Construction and Building Inspectors	\$26.12	\$16.35	\$20.09	\$26.04	\$32.43	\$36.01	1,900		
47-4021	Elevator Installers and Repairers	\$30.58	\$19.97	\$25.09	\$31.44	\$36.00	\$41.46	180		
47-4041	Hazardous Materials Removal Workers	\$20.20	\$13.37	\$16.32	\$19.93	\$22.86	\$27.69	300		
47-4051	Highway Maintenance Workers	\$19.52	\$14.74	\$16.14	\$18.55	\$22.14	\$26.47	750		
47-4061	Rail-Track Laying and Maintenance Equipment Operators	\$18.66	\$12.21	\$13.11	\$14.62	\$24.90	\$27.86	90		
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	\$17.36	\$10.31	\$14.52	\$16.85	\$20.51	\$26.14	80		
47-4099	Construction and Related Workers, All Other	\$16.04	\$12.31	\$14.54	\$16.09	\$17.58	\$19.34	360		
47-5012	Rotary Drill Operators, Oil and Gas	\$23.31	\$12.13	\$15.65	\$18.39	\$24.63	\$27.97	140		
47-5021	Earth Drillers, Except Oil and Gas	\$17.97	\$11.53	\$15.26	\$18.93	\$21.32	\$22.76	30		
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	\$21.75	\$10.85	\$12.65	\$25.02	\$29.74	\$33.55	null		
47-5081	HelpersExtraction Workers	\$17.75	\$14.98	\$15.86	\$17.34	\$19.44	\$22.32	30		
49-0000	Installation, Maintenance, and Repair Occupations	\$21.17	\$11.13	\$14.83	\$19.87	\$26.67	\$33.28	66,660		
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$27.80	\$16.81	\$20.70	\$26.86	\$34.05	\$41.27	6,140		
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$17.12	\$10.71	\$13.01	\$16.30	\$20.24	\$26.03	1,140		
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	\$24.98	\$18.24	\$20.93	\$24.91	\$29.15	\$33.82	160		
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$27.16	\$16.38	\$21.27	\$29.89	\$33.27	\$35.29	2,790		
49-2091	Avionics Technicians	\$27.87	\$24.10	\$25.37	\$27.48	\$29.45	\$34.13	210		
49-2092	Electric Motor, Power Tool, and Related Repairers	\$15.85	\$9.80	\$11.04	\$13.36	\$16.62	\$22.88	null		
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	\$20.49	\$9.96	\$17.38	\$21.11	\$25.25	\$28.05	40		
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$28.28	\$18.73	\$22.64	\$28.28	\$33.04	\$37.88	530		
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	\$31.09	\$22.21	\$30.33	\$32.69	\$35.06	\$36.49	null		
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	\$14.53	\$10.03	\$11.58	\$14.14	\$17.06	\$18.96	130		
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	\$24.47	\$15.42	\$17.36	\$22.27	\$32.70	\$35.41	null		
49-2098	Security and Fire Alarm Systems Installers	\$21.60	\$16.37	\$19.43	\$21.48	\$23.98	\$27.78	730		
49-3011	Aircraft Mechanics and Service Technicians	\$25.45	\$13.32	\$19.89	\$25.84	\$29.92	\$38.02	3,060		
49-3021	Automotive Body and Related Repairers	\$21.08	\$9.06	\$15.72	\$19.59	\$25.69	\$34.95	1,710		
49-3022	Automotive Glass Installers and Repairers	\$14.20	\$9.67	\$10.87	\$13.92	\$17.07	\$19.44	590		
49-3023	Automotive Service Technicians and Mechanics	\$21.16	\$11.74	\$15.67	\$20.75	\$25.70	\$29.13	7,460		
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$20.85	\$14.55	\$16.92	\$20.29	\$23.45	\$29.08	2,860		
49-3041	Farm Equipment Mechanics and Service Technicians	\$16.81	\$9.56	\$12.74	\$16.71	\$20.73	\$24.25	180		
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$22.82	\$15.77	\$18.95	\$23.19	\$27.01	\$29.53	1,690		
49-3051	Motorboat Mechanics and Service Technicians	\$18.96	\$9.84	\$12.76	\$19.52	\$24.97	\$27.92	190		
49-3052	Motorcycle Mechanics	\$17.90	\$12.38	\$14.52	\$17.00	\$21.28	\$26.66	170		
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	\$15.22	\$9.06	\$11.26	\$13.85	\$18.12	\$24.64	430		
49-3092	Recreational Vehicle Service Technicians	\$17.25	\$9.64	\$13.55	\$17.02	\$20.92	\$23.51	120		

Occ. Code Mean Wage Percentile Wage Percentile Wage Percentile Wage Percentile Wage Percentile Wage Percentile Percentile Mage Emprore 49-3093 Tire Repairers and Changers \$11.50 \$8.30 \$9.28 \$11.13 \$13.42 \$14.86 49-9011 Mechanical Door Repairers \$19.94 \$14.98 \$16.73 \$19.52 \$22.22 \$25.69 49-9012 Control and Valve Installers and Repairers, Except Mechanical Door \$22.55 \$15.18 \$17.88 \$22.67 \$27.41 \$29.86 49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers \$24.95 \$15.78 \$19.51 \$25.22 \$30.77 \$34.37 49-9041 Industrial Machinery Mechanics \$25.12 \$14.77 \$18.31 \$22.52 \$28.08 \$35.89 49-9043 Maintenance Workers, Machinery \$21.61 \$13.43 \$16.15 \$22.21 \$24.33 \$22.52 \$28.08 \$28.69 49-9045 Millwrights \$22.16 \$13.43 \$16.15 \$22.49 \$25.14 \$29.16	Phoenix MSA2012 Occupational Employment & Hourly Wage Estimates									
49-3093 Tire Repairers and Changers \$11.50 \$8.30 \$9.28 \$11.13 \$13.42 \$14.86 49-9011 Mechanical Door Repairers \$19.94 \$14.98 \$16.73 \$19.52 \$22.22 \$25.69 49-9012 Control and Valve Installers and Repairers, Except Mechanical Door \$22.55 \$15.18 \$17.88 \$22.67 \$27.41 \$25.86 49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers \$24.95 \$15.78 \$19.51 \$52.52 \$30.77 \$34.37 49-9031 Home Appliance Repairers \$18.66 \$9.23 \$12.06 \$16.75 \$25.31 \$31.92 49-9041 Industrial Machinery Mechanics \$25.12 \$14.77 \$18.31 \$22.52 \$28.08 \$35.89 49-9041 Maintenance Workers, Machinery \$22.06 \$14.18 \$18.46 \$22.91 \$26.43 \$28.60 49-9041 Millwrights \$21.61 \$13.43 \$16.15 \$20.42 \$27.40 \$32.56 49-9052 Telecormanuications Line Installers and Repairers \$31.	Occ. Code	Occupational Title	Mean Wage	Percentile	Percentile		Percentile		Rounded Employ- ment	
49-9011 Mechanical Door Repairers \$19.94 \$14.98 \$16.73 \$19.52 \$22.22 \$22.69 49-9012 Control and Valve Installers and Repairers, Except Mechanical Door \$22.55 \$15.18 \$17.88 \$22.67 \$27.41 \$29.86 49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers \$24.95 \$15.78 \$19.51 \$25.22 \$30.77 \$34.37 49-9041 Industrial Machinery Mechanics \$18.66 \$9.23 \$12.06 \$16.75 \$25.31 \$31.92 49-9041 Industrial Machinery Mechanics \$22.06 \$14.18 \$18.46 \$22.91 \$26.63 \$28.80 49-9043 Maintenance Workers, Machinery \$22.06 \$14.18 \$18.46 \$22.91 \$26.43 \$28.60 49-9044 Millurights \$21.61 \$13.43 \$16.15 \$20.42 \$27.40 \$32.81 49-9051 Electrical Power-Line Installers and Repairers \$33.66 \$20.12 \$25.01 \$36.25 \$41.88 \$45.14 49-9052 Telecommunications Line Installers and Repai	49-3093	Tire Repairers and Changers	\$11.50			\$11.13		\$14.86	1,990	
49-9012 Control and Valve Installers and Repairers, Except Mechanical Door \$22.55 \$15.18 \$17.88 \$22.67 \$27.41 \$29.86 49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers \$24.95 \$15.78 \$19.51 \$25.22 \$30.77 \$34.37 49-9031 Home Appliance Repairers \$18.66 \$9.23 \$12.06 \$16.75 \$25.31 \$31.92 49-9041 Industrial Machinery Mechanics \$25.12 \$14.77 \$18.31 \$22.52 \$28.08 \$35.89 49-9044 Millwrights \$22.06 \$14.18 \$18.46 \$22.91 \$26.43 \$28.60 49-9045 Electrical Power-Line Installers and Repairers \$21.61 \$13.43 \$16.15 \$20.42 \$27.40 \$32.88 49-9051 Electrical Power-Line Installers and Repairers \$33.36 \$20.12 \$25.01 \$36.25 \$41.88 \$45.14 49-9052 Telectrical Power-Line Installers and Repairers \$19.06 \$12.25 \$14.94 \$17.67 \$22.49 \$26.31 \$28.54 49-9052			\$19.94						null	
49-9031 Home Appliance Repairers \$18.66 \$9.23 \$12.06 \$16.75 \$25.31 \$31.92 49-9041 Industrial Machinery Mechanics \$25.12 \$14.77 \$18.31 \$22.52 \$28.08 \$35.89 49-9043 Maintenance Workers, Machinery \$22.06 \$14.18 \$18.46 \$22.91 \$26.43 \$28.60 49-9044 Millwrights \$21.61 \$13.43 \$16.15 \$20.42 \$27.40 \$32.58 49-9051 Electrical Power-Line Installers and Repairers \$33.36 \$20.12 \$25.01 \$36.25 \$41.88 \$45.14 49-9052 Telecommunications Line Installers and Repairers \$19.06 \$12.25 \$14.94 \$17.67 \$22.49 \$28.54 49-9052 Telecommunications Line Installers and Repairers \$19.06 \$12.25 \$14.94 \$17.67 \$22.49 \$28.54 49-9051 Camera and Photographic Equipment Repairers \$22.16 \$15.47 \$17.96 \$22.49 \$26.31 \$28.72 49-9061 Camera and Photographic Equipment Repairers \$23.56 <td></td> <td></td> <td></td> <td>\$15.18</td> <td></td> <td></td> <td>\$27.41</td> <td></td> <td>900</td>				\$15.18			\$27.41		900	
49-9041 Industrial Machinery Mechanics \$25.12 \$14.77 \$18.31 \$22.52 \$28.08 \$35.89 49-9043 Maintenance Workers, Machinery \$22.06 \$14.18 \$18.46 \$22.91 \$26.43 \$28.60 49-9044 Millwrights \$21.61 \$13.43 \$16.15 \$20.42 \$27.40 \$32.58 49-9051 Electrical Power-Line Installers and Repairers \$33.36 \$20.12 \$25.01 \$36.25 \$41.88 \$45.14 49-9052 Telecommunications Line Installers and Repairers \$19.06 \$12.25 \$14.94 \$17.67 \$22.49 \$28.54 49-9061 Camera and Photographic Equipment Repairers \$19.06 \$12.25 \$14.94 \$17.67 \$22.49 \$28.54 49-9061 Camera and Photographic Equipment Repairers \$22.16 \$15.07 \$17.09 \$22.49 \$26.31 \$28.72 49-9061 Medical Equipment Repairers \$22.55 \$15.00 \$17.30 \$23.81 \$28.14 \$33.75 49-9071 Maintenance and Repair Workers, General \$17.37	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$24.95	\$15.78	\$19.51	\$25.22	\$30.77	\$34.37	3,460	
49-9043 Maintenance Workers, Machinery \$22.06 \$14.18 \$18.46 \$22.91 \$26.43 \$28.60 49-9044 Millwrights \$21.61 \$13.43 \$16.15 \$20.42 \$27.40 \$32.58 49-9051 Electrical Power-Line Installers and Repairers \$33.36 \$20.12 \$25.01 \$36.25 \$41.88 \$45.14 49-9052 Telecommunications Line Installers and Repairers \$19.06 \$12.25 \$14.94 \$17.67 \$22.49 \$28.54 49-9061 Camera and Photographic Equipment Repairers \$22.16 \$15.47 \$17.96 \$22.49 \$26.31 \$28.72 49-9062 Medical Equipment Repairers \$23.56 \$15.00 \$17.30 \$23.81 \$28.14 \$33.75 49-9062 Precision Instrument and Equipment Repairers \$23.56 \$15.00 \$17.30 \$23.81 \$28.14 \$33.75 49-9071 Maintenance and Repair Workers, General \$17.37 \$10.10 \$12.79 \$16.31 \$20.83 \$26.86 1 49-9091 Locksmiths and Safe Repairers	49-9031	Home Appliance Repairers	\$18.66	\$9.23	\$12.06	\$16.75	\$25.31	\$31.92	610	
49-9044 Millwrights \$21.61 \$13.43 \$16.15 \$20.42 \$27.40 \$32.58 49-9051 Electrical Power-Line Installers and Repairers \$33.36 \$20.12 \$25.01 \$36.25 \$41.88 \$45.14 49-9052 Telecommunications Line Installers and Repairers \$19.06 \$12.25 \$14.94 \$17.67 \$22.49 \$28.54 49-9061 Camera and Photographic Equipment Repairers \$23.56 \$15.00 \$17.30 \$22.49 \$26.31 \$28.72 49-9062 Medical Equipment Repairers \$23.56 \$15.00 \$17.30 \$23.81 \$28.14 \$33.75 49-9062 Medical Equipment Repairers \$23.56 \$15.00 \$17.30 \$23.81 \$28.14 \$33.75 49-9069 Precision Instrument and Equipment Repairers, All Other \$37.55 \$13.88 \$24.53 \$46.78 \$52.39 \$55.76 49-9071 Maintenance and Repair Workers, General \$17.37 \$10.10 \$12.79 \$16.31 \$20.83 \$26.86 1 49-9091 Locksmiths and Safe Repairers	49-9041	Industrial Machinery Mechanics	\$25.12	\$14.77	\$18.31	\$22.52	\$28.08	\$35.89	3,130	
49-9051 Electrical Power-Line Installers and Repairers \$33.36 \$20.12 \$25.01 \$36.25 \$41.88 \$45.14 \$49-9052 Telecommunications Line Installers and Repairers \$19.06 \$12.25 \$14.94 \$17.67 \$22.49 \$28.54 \$49-9061 Camera and Photographic Equipment Repairers \$22.16 \$15.47 \$17.96 \$22.49 \$26.31 \$28.72 \$49-9062 Medical Equipment Repairers \$23.56 \$15.00 \$17.30 \$23.81 \$28.14 \$33.75 \$49-9069 Precision Instrument and Equipment Repairers, All Other \$37.55 \$13.88 \$24.53 \$46.78 \$52.39 \$55.76 \$49-9071 Maintenance and Repair Workers, General \$17.37 \$10.10 \$12.79 \$16.31 \$20.83 \$26.86 \$1.49-9071 Coin, Vending, and Amusement Machine Servicers and Repairers \$15.26 \$9.90 \$12.51 \$14.90 \$17.82 \$20.94 \$49-9094 Locksmiths and Safe Repairers \$20.86 \$13.08 \$10.17 \$10.96 \$12.41 \$14.35 \$16.87 \$49-9095 Riggers null null null null null null null null 49-9098 HelpersInstallation, Maintenance, and Repair Workers \$13.15 \$9.49 \$10.58 \$12.48 \$14.73 \$18.61 \$49-9099 Installation, Maintenance, and Repair Workers, All Other \$19.57 \$10.51 \$13.11 \$17.90 \$25.39 \$32.47 \$10.000 Production Occupations \$25.61 \$14.52 \$18.28 \$23.51 \$32.13 \$40.73 \$10.201 Aircraft Structure, Surfaces, Rigging, and Systems Assemblers \$23.97 \$15.91 \$19.85 \$24.85 \$28.16 \$31.75 \$10	49-9043	Maintenance Workers, Machinery	\$22.06	\$14.18	\$18.46	\$22.91	\$26.43	\$28.60	900	
49-9052 Telecommunications Line Installers and Repairers \$19.06 \$12.25 \$14.94 \$17.67 \$22.49 \$28.54 49-9061 Camera and Photographic Equipment Repairers \$22.16 \$15.47 \$17.96 \$22.49 \$26.31 \$28.72 49-9062 Medical Equipment Repairers \$23.56 \$15.00 \$17.30 \$23.81 \$28.14 \$33.75 49-9069 Precision Instrument and Equipment Repairers, All Other \$37.55 \$13.88 \$24.53 \$46.78 \$52.39 \$55.76 49-9071 Maintenance and Repair Workers, General \$17.37 \$10.10 \$12.79 \$16.31 \$20.83 \$26.86 1 49-9091 Coin, Vending, and Amusement Machine Servicers and Repairers \$15.26 \$9.90 \$12.51 \$14.90 \$17.82 \$20.94 49-9094 Locksmiths and Safe Repairers \$20.86 \$13.08 \$10.17 \$10.96 \$12.41 \$14.35 \$16.91 49-9095 Maintetured Building and Mobile Home Installers \$13.08 \$10.17 \$10.96 \$12.41 \$14.35 \$18.61 49-9096 Riggers null null null nul	49-9044	Millwrights	\$21.61	\$13.43	\$16.15	\$20.42	\$27.40	\$32.58	280	
49-9061 Camera and Photographic Equipment Repairers \$22.16 \$15.47 \$17.96 \$22.49 \$26.31 \$28.72 49-9062 Medical Equipment Repairers \$23.56 \$15.00 \$17.30 \$23.81 \$28.14 \$33.75 49-9069 Precision Instrument and Equipment Repairers, All Other \$37.55 \$13.88 \$24.53 \$46.78 \$52.39 \$55.76 49-9071 Maintenance and Repair Workers, General \$17.37 \$10.10 \$12.79 \$16.31 \$20.83 \$26.86 1 49-9091 Coin, Vending, and Amusement Machine Servicers and Repairers \$15.26 \$9.90 \$12.51 \$14.90 \$17.82 \$20.94 49-9094 Locksmiths and Safe Repairers \$20.86 \$13.63 \$16.77 \$20.21 \$23.42 \$31.91 49-9095 Manufactured Building and Mobile Home Installers \$13.08 \$10.17 \$10.96 \$12.41 \$14.35 \$16.87 49-9096 Riggers null \$15.26	49-9051	Electrical Power-Line Installers and Repairers	\$33.36	\$20.12	\$25.01	\$36.25	\$41.88	\$45.14	870	
49-9062 Medical Equipment Repairers \$23.56 \$15.00 \$17.30 \$23.81 \$28.14 \$33.75 49-9069 Precision Instrument and Equipment Repairers, All Other \$37.55 \$13.88 \$24.53 \$46.78 \$52.39 \$55.76 49-9071 Maintenance and Repair Workers, General \$17.37 \$10.10 \$12.79 \$16.31 \$20.83 \$26.86 1 49-9091 Coin, Vending, and Amusement Machine Servicers and Repairers \$15.26 \$9.90 \$12.51 \$14.90 \$17.82 \$20.94 49-9094 Locksmiths and Safe Repairers \$20.86 \$13.63 \$16.77 \$20.21 \$23.42 \$31.91 49-9095 Manufactured Building and Mobile Home Installers \$13.08 \$10.17 \$10.96 \$12.41 \$14.35 \$16.87 49-9096 Riggers null \$15.26	49-9052	Telecommunications Line Installers and Repairers	\$19.06	\$12.25	\$14.94	\$17.67	\$22.49	\$28.54	1,210	
49-9062 Medical Equipment Repairers \$23.56 \$15.00 \$17.30 \$23.81 \$28.14 \$33.75 49-9069 Precision Instrument and Equipment Repairers, All Other \$37.55 \$13.88 \$24.53 \$46.78 \$52.39 \$55.76 49-9071 Maintenance and Repair Workers, General \$17.37 \$10.10 \$12.79 \$16.31 \$20.83 \$26.86 1 49-9091 Coin, Vending, and Amusement Machine Servicers and Repairers \$15.26 \$9.90 \$12.51 \$14.90 \$17.82 \$20.94 49-9094 Locksmiths and Safe Repairers \$20.86 \$13.63 \$16.77 \$20.21 \$23.42 \$31.91 49-9095 Manufactured Building and Mobile Home Installers \$13.08 \$10.17 \$10.96 \$12.41 \$14.35 \$16.87 49-9096 Riggers null \$10.58	49-9061	Camera and Photographic Equipment Repairers	\$22.16	\$15.47	\$17.96	\$22.49	\$26.31	\$28.72	50	
49-9071 Maintenance and Repair Workers, General \$17.37 \$10.10 \$12.79 \$16.31 \$20.83 \$26.86 1 49-9091 Coin, Vending, and Amusement Machine Servicers and Repairers \$15.26 \$9.90 \$12.51 \$14.90 \$17.82 \$20.94 49-9094 Locksmiths and Safe Repairers \$20.86 \$13.63 \$16.77 \$20.21 \$23.42 \$31.91 49-9095 Manufactured Building and Mobile Home Installers \$13.08 \$10.17 \$10.96 \$12.41 \$14.35 \$16.87 49-9096 Riggers null <	49-9062		\$23.56	\$15.00	\$17.30	\$23.81	\$28.14	\$33.75	300	
49-9091 Coin, Vending, and Amusement Machine Servicers and Repairers \$15.26 \$9.90 \$12.51 \$14.90 \$17.82 \$20.94 49-9094 Locksmiths and Safe Repairers \$20.86 \$13.63 \$16.77 \$20.21 \$23.42 \$31.91 49-9095 Manufactured Building and Mobile Home Installers \$13.08 \$10.17 \$10.96 \$12.41 \$14.35 \$16.87 49-9096 Riggers null nul	49-9069	Precision Instrument and Equipment Repairers, All Other	\$37.55	\$13.88	\$24.53	\$46.78	\$52.39	\$55.76	null	
49-9094 Locksmiths and Safe Repairers \$20.86 \$13.63 \$16.77 \$20.21 \$23.42 \$31.91 49-9095 Manufactured Building and Mobile Home Installers \$13.08 \$10.17 \$10.96 \$12.41 \$14.35 \$16.87 49-9096 Riggers null <	49-9071	Maintenance and Repair Workers, General	\$17.37	\$10.10	\$12.79	\$16.31	\$20.83	\$26.86	16,520	
49-9095 Manufactured Building and Mobile Home Installers \$13.08 \$10.17 \$10.96 \$12.41 \$14.35 \$16.87 49-9096 Riggers null nul	49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	\$15.26	\$9.90	\$12.51	\$14.90	\$17.82	\$20.94	520	
49-9096 Riggers null	49-9094	Locksmiths and Safe Repairers	\$20.86	\$13.63	\$16.77	\$20.21	\$23.42	\$31.91	340	
49-9098 HelpersInstallation, Maintenance, and Repair Workers \$13.15 \$9.49 \$10.58 \$12.48 \$14.73 \$18.61 49-9099 Installation, Maintenance, and Repair Workers, All Other \$19.57 \$10.51 \$13.11 \$17.90 \$25.39 \$32.47 51-0000 Production Occupations \$16.00 \$8.84 \$10.74 \$14.24 \$19.57 \$25.93 70.72 51-1011 First-Line Supervisors of Production and Operating Workers \$25.61 \$14.52 \$18.28 \$23.51 \$32.13 \$40.73 51-2011 Aircraft Structure, Surfaces, Rigging, and Systems Assemblers \$23.97 \$15.91 \$19.85 \$24.85 \$28.16 \$31.75	49-9095	Manufactured Building and Mobile Home Installers	\$13.08	\$10.17	\$10.96	\$12.41	\$14.35	\$16.87	null	
49-9099 Installation, Maintenance, and Repair Workers, All Other \$19.57 \$10.51 \$13.11 \$17.90 \$25.39 \$32.47 51-0000 Production Occupations \$16.00 \$8.84 \$10.74 \$14.24 \$19.57 \$25.93 70.72 51-1011 First-Line Supervisors of Production and Operating Workers \$25.61 \$14.52 \$18.28 \$23.51 \$32.13 \$40.73 51-2011 Aircraft Structure, Surfaces, Rigging, and Systems Assemblers \$23.97 \$15.91 \$19.85 \$24.85 \$28.16 \$31.75	49-9096	Riggers	null	null	null	null	null	null	20	
51-0000 Production Occupations \$16.00 \$8.84 \$10.74 \$14.24 \$19.57 \$25.93 70.74 51-1011 First-Line Supervisors of Production and Operating Workers \$25.61 \$14.52 \$18.28 \$23.51 \$32.13 \$40.73 51-2011 Aircraft Structure, Surfaces, Rigging, and Systems Assemblers \$23.97 \$15.91 \$19.85 \$24.85 \$28.16 \$31.75	49-9098	HelpersInstallation, Maintenance, and Repair Workers	\$13.15	\$9.49	\$10.58	\$12.48	\$14.73	\$18.61	1,310	
51-1011 First-Line Supervisors of Production and Operating Workers \$25.61 \$14.52 \$18.28 \$23.51 \$32.13 \$40.73 51-2011 Aircraft Structure, Surfaces, Rigging, and Systems Assemblers \$23.97 \$15.91 \$19.85 \$24.85 \$28.16 \$31.75	49-9099	Installation, Maintenance, and Repair Workers, All Other	\$19.57	\$10.51	\$13.11	\$17.90	\$25.39	\$32.47	2,810	
51-2011 Aircraft Structure, Surfaces, Rigging, and Systems Assemblers \$23.97 \$15.91 \$19.85 \$24.85 \$28.16 \$31.75	51-0000	Production Occupations	\$16.00	\$8.84	\$10.74	\$14.24	\$19.57	\$25.93	78,900	
	51-1011	First-Line Supervisors of Production and Operating Workers	\$25.61	\$14.52	\$18.28	\$23.51	\$32.13	\$40.73	6,330	
	51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	\$23.97	\$15.91	\$19.85	\$24.85	\$28.16	\$31.75	600	
51-2021 Coil Winders, Lapers, and Finishers \$14.96 \$10.61 \$12.33 \$13.66 \$15.00 \$22.38	51-2021	Coil Winders, Tapers, and Finishers	\$14.96	\$10.61	\$12.33	\$13.66	\$15.00	\$22.38	null	
51-2022 Electrical and Electronic Equipment Assemblers \$16.68 \$9.94 \$11.68 \$15.39 \$20.93 \$26.40	51-2022	Electrical and Electronic Equipment Assemblers	\$16.68	\$9.94	\$11.68	\$15.39	\$20.93	\$26.40	2,980	
51-2023 Electromechanical Equipment Assemblers \$14.52 \$10.75 \$12.64 \$14.36 \$16.64 \$18.34	51-2023	Electromechanical Equipment Assemblers	\$14.52	\$10.75	\$12.64	\$14.36	\$16.64	\$18.34	370	
51-2031 Engine and Other Machine Assemblers \$15.84 \$9.79 \$11.14 \$14.52 \$19.57 \$24.90	51-2031	Engine and Other Machine Assemblers	\$15.84	\$9.79	\$11.14	\$14.52	\$19.57	\$24.90	130	
51-2041 Structural Metal Fabricators and Fitters \$17.42 \$12.45 \$13.92 \$17.11 \$20.81 \$23.02	51-2041	Structural Metal Fabricators and Fitters	\$17.42	\$12.45	\$13.92	\$17.11	\$20.81	\$23.02	840	
51-2091 Fiberglass Laminators and Fabricators \$14.84 \$12.04 \$12.72 \$13.84 \$15.76 \$21.37	51-2091	Fiberglass Laminators and Fabricators	\$14.84	\$12.04	\$12.72	\$13.84	\$15.76	\$21.37	30	
51-2092 Team Assemblers \$12.37 \$8.40 \$9.54 \$11.31 \$14.28 \$18.44 1	51-2092	Team Assemblers	\$12.37	\$8.40	\$9.54	\$11.31	\$14.28	\$18.44	11,280	
51-2099 Assemblers and Fabricators, All Other \$13.47 \$9.15 \$10.65 \$12.87 \$15.73 \$18.34	51-2099	Assemblers and Fabricators, All Other	\$13.47	\$9.15	\$10.65	\$12.87	\$15.73	\$18.34	3,830	
	51-3011		\$12.43	\$8.65	\$10.27	\$12.45	\$14.04	\$16.51	2,190	
51-3021 Butchers and Meat Cutters \$16.77 \$13.34 \$15.28 \$16.71 \$18.16 \$20.49	51-3021	Butchers and Meat Cutters	\$16.77	\$13.34	\$15.28	\$16.71	\$18.16	\$20.49	610	
51-3022 Meat, Poultry, and Fish Cutters and Trimmers \$12.56 \$9.97 \$11.53 \$12.75 \$13.88 \$14.61	51-3022	Meat, Poultry, and Fish Cutters and Trimmers	\$12.56	\$9.97	\$11.53	\$12.75	\$13.88	\$14.61	970	
51-3091 Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders \$13.80 \$8.02 \$8.57 \$9.87 \$19.17 \$25.20	51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	\$13.80	\$8.02	\$8.57	\$9.87	\$19.17	\$25.20	50	
51-3092 Food Batchmakers \$10.87 \$7.94 \$8.38 \$9.10 \$12.65 \$18.40	51-3092	Food Batchmakers	\$10.87	\$7.94	\$8.38	\$9.10	\$12.65	\$18.40	1,400	
51-3093 Food Cooking Machine Operators and Tenders \$13.70 \$9.39 \$10.45 \$12.55 \$16.01 \$20.11	51-3093	Food Cooking Machine Operators and Tenders	\$13.70	\$9.39	\$10.45	\$12.55	\$16.01	\$20.11	null	
51-3099 Food Processing Workers, All Other \$11.35 \$8.19 \$8.99 \$10.71 \$13.34 \$16.17	51-3099		\$11.35	\$8.19	\$8.99	\$10.71	\$13.34	\$16.17	630	
51-4011 Computer-Controlled Machine Tool Operators, Metal and Plastic \$18.63 \$11.94 \$15.38 \$18.51 \$22.05 \$26.01	51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$18.63	\$11.94	\$15.38	\$18.51	\$22.05	\$26.01	1,370	

Phoenix MSA2012 Occupational Employment & Hourly Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment		
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	\$24.15	\$14.57	\$19.69	\$24.43	\$29.41	\$33.65	270		
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$14.40	\$9.09	\$11.95	\$13.59	\$16.12	\$21.36	540		
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	\$16.67	\$10.86	\$13.45	\$16.44	\$19.52	\$22.57	100		
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$19.51	\$12.50	\$14.28	\$19.38	\$23.73	\$27.87	160		
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$15.03	\$9.67	\$11.46	\$14.11	\$17.45	\$21.61	1,180		
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$19.08	\$8.52	\$10.28	\$16.49	\$22.43	\$38.74	null		
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plasti	\$15.74	\$10.18	\$11.67	\$15.43	\$18.53	\$22.16	430		
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$17.29	\$10.00	\$13.91	\$17.39	\$20.96	\$23.85	350		
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	\$18.73	\$12.50	\$14.10	\$18.34	\$23.09	\$26.75	80		
51-4041	Machinists	\$20.78	\$13.08	\$16.56	\$20.55	\$25.35	\$28.87	3,550		
51-4051	Metal-Refining Furnace Operators and Tenders	\$16.48	\$11.30	\$12.96	\$15.49	\$20.56	\$22.31	200		
51-4052	Pourers and Casters, Metal	\$13.18	\$8.10	\$8.77	\$12.69	\$15.94	\$20.98	70		
51-4062	Patternmakers, Metal and Plastic	\$29.61	\$24.68	\$26.50	\$29.54	\$33.42	\$35.80	null		
51-4071	Foundry Mold and Coremakers	\$13.97	\$10.72	\$12.41	\$13.81	\$15.38	\$17.80	60		
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$16.32	\$9.81	\$11.77	\$15.08	\$19.16	\$25.91	1,330		
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$16.26	\$13.08	\$14.91	\$16.22	\$17.53	\$18.54	70		
51-4111	Tool and Die Makers	\$23.14	\$16.29	\$19.04	\$22.54	\$27.17	\$31.67	410		
51-4121	Welders, Cutters, Solderers, and Brazers	\$19.30	\$13.35	\$15.71	\$18.36	\$22.59	\$27.11	2,170		
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	\$20.43	\$15.31	\$17.13	\$20.17	\$23.22	\$27.19	150		
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	\$13.07	\$8.05	\$8.64	\$13.46	\$17.13	\$18.84	170		
51-4192	Layout Workers, Metal and Plastic	\$24.47	\$16.48	\$19.08	\$21.56	\$27.80	\$40.76	30		
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$13.71	\$9.78	\$10.80	\$13.29	\$16.28	\$18.18	670		
51-4194	Tool Grinders, Filers, and Sharpeners	\$18.04	\$11.91	\$14.09	\$17.44	\$21.46	\$26.05	140		
51-4199	Metal Workers and Plastic Workers, All Other	\$12.68	\$8.01	\$8.56	\$9.49	\$15.46	\$18.80	160		
51-5111	Prepress Technicians and Workers	\$19.28	\$12.75	\$15.52	\$19.24	\$23.01	\$26.63	230		
51-5112	Printing Press Operators	\$16.89	\$9.39	\$13.02	\$16.77	\$20.86	\$24.02	1,440		
51-5113	Print Binding and Finishing Workers	\$14.07	\$9.39	\$10.88	\$13.36	\$16.64	\$20.50	610		
51-6011	Laundry and Dry-Cleaning Workers	\$9.67	\$8.02	\$8.58	\$9.53	\$10.86	\$11.69	2,640		
51-6021	Pressers, Textile, Garment, and Related Materials	\$9.30	\$7.97	\$8.45	\$9.25	\$10.44	\$11.32	470		
51-6031	Sewing Machine Operators	\$11.50	\$8.41	\$9.58	\$11.11	\$13.28	\$14.92	600		
51-6052	Tailors, Dressmakers, and Custom Sewers	\$17.10	\$10.47	\$12.25	\$14.67	\$21.61	\$24.48	100		
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	\$13.10	\$9.84	\$10.44	\$11.44	\$16.41	\$18.24	70		
51-6093	Upholsterers	\$12.43	\$8.22	\$9.08	\$11.00	\$15.27	\$20.02	120		
51-6099	Textile, Apparel, and Furnishings Workers, All Other	\$11.38	\$8.13	\$8.86	\$10.51	\$13.73	\$16.82	300		
51-7011	Cabinetmakers and Bench Carpenters	\$12.82	\$8.13	\$8.84	\$11.45	\$14.52	\$21.90	670		
51-7021	Furniture Finishers	\$13.05	\$8.21	\$9.06	\$12.53	\$16.55	\$19.62	170		
51-7031	Model Makers, Wood	\$14.09	\$8.43	\$11.78	\$13.20	\$15.00	\$24.13	20		
51-7032	Patternmakers, Wood	\$16.15	\$10.38	\$11.62	\$16.08	\$20.13	\$22.21	20		
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$12.90	\$8.44	\$9.67	\$12.27	\$14.88	\$18.46	260		

	Phoenix MSA2012 Occupational Employ	ment & H	ourly Wa	age Estim	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$13.54	\$8.59	\$10.17	\$13.03	\$16.01	\$18.42	440
51-7099	Woodworkers, All Other	\$19.02	\$11.21	\$13.28	\$17.83	\$24.93	\$27.73	null
	Stationary Engineers and Boiler Operators	\$22.79	\$15.64	\$18.41	\$22.50	\$26.81	\$29.03	160
	Water and Wastewater Treatment Plant and System Operators	\$22.21	\$15.47	\$18.46	\$22.29	\$26.25	\$28.65	1,270
	Gas Plant Operators	\$28.30	\$19.66	\$24.04	\$29.08	\$33.31	\$35.79	60
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	\$21.43	\$12.75	\$14.29	\$23.70	\$26.52	\$29.15	80
51-8099	Plant and System Operators, All Other	\$19.55	\$8.78	\$10.80	\$20.40	\$26.69	\$28.66	150
	Chemical Equipment Operators and Tenders	\$19.45	\$13.59	\$16.02	\$19.41	\$22.61	\$26.19	210
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	\$22.31	\$14.29	\$20.08	\$23.39	\$26.13	\$27.77	320
	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$16.48	\$11.99	\$13.56	\$16.35	\$19.60	\$21.96	280
51-9022	Grinding and Polishing Workers, Hand	\$13.19	\$8.68	\$10.13	\$12.71	\$14.96	\$19.97	260
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	\$16.51	\$11.09	\$13.27	\$16.35	\$19.51	\$22.50	660
51-9031	Cutters and Trimmers, Hand	\$11.53	\$8.14	\$8.88	\$10.42	\$12.72	\$16.81	50
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	\$14.37	\$10.16	\$12.06	\$13.75	\$16.37	\$18.77	400
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$14.88	\$9.90	\$11.07	\$13.47	\$17.32	\$24.09	300
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$16.24	\$11.99	\$13.56	\$16.13	\$18.96	\$21.58	50
	Inspectors, Testers, Sorters, Samplers, and Weighers	\$18.62	\$10.99	\$13.86	\$17.61	\$22.07	\$27.98	4,650
51-9071	Jewelers and Precious Stone and Metal Workers	null	null	null	null	null	null	280
51-9081	Dental Laboratory Technicians	\$17.04	\$8.47	\$9.62	\$15.98	\$21.40	\$30.44	940
51-9082	Medical Appliance Technicians	\$16.18	\$11.18	\$12.86	\$15.45	\$19.77	\$22.31	370
	Ophthalmic Laboratory Technicians	\$12.85	\$8.59	\$9.87	\$11.72	\$15.74	\$18.32	null
51-9111	Packaging and Filling Machine Operators and Tenders	\$12.58	\$8.25	\$9.16	\$11.28	\$14.15	\$20.22	2,330
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$14.80	\$9.93	\$11.63	\$14.17	\$17.45	\$21.29	660
	Painters, Transportation Equipment	\$19.14	\$9.90	\$11.75	\$15.87	\$25.42	\$32.84	820
	Painting, Coating, and Decorating Workers	\$18.58	\$10.36	\$11.78	\$17.22	\$24.82	\$28.38	50
51-9141	Semiconductor Processors	\$15.82	\$12.17	\$13.31	\$15.31	\$17.61	\$20.33	1,700
51-9151	Photographic Process Workers and Processing Machine Operators	\$12.27	\$8.33	\$9.35	\$11.74	\$13.89	\$17.11	1,050
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	\$13.76	\$9.00	\$11.16	\$14.06	\$16.73	\$18.15	50
51-9193	Cooling and Freezing Equipment Operators and Tenders	\$16.91	\$11.06	\$12.43	\$14.15	\$22.11	\$25.88	null
51-9194	Etchers and Engravers	\$13.35	\$10.74	\$12.12	\$13.16	\$14.20	\$16.09	null
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	\$15.25	\$9.72	\$10.55	\$12.37	\$16.84	\$29.49	null
	Paper Goods Machine Setters, Operators, and Tenders	\$17.19	\$10.17	\$13.04	\$19.00	\$21.05	\$22.28	null
	HelpersProduction Workers	\$11.19	\$8.13	\$8.86	\$10.43	\$13.14	\$16.00	3,440
51-9199	Production Workers, All Other	\$13.87	\$8.27	\$9.19	\$12.19	\$17.23	\$22.86	2,110
53-0000	Transportation and Material Moving Occupations	\$17.30	\$8.53	\$10.18	\$14.27	\$20.47	\$28.24	106,100
	Aircraft Cargo Handling Supervisors	\$22.37	\$9.60	\$12.67	\$21.68	\$31.43	\$35.50	150
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	\$21.57	\$12.55	\$17.62	\$21.38	\$25.42	\$29.16	2,430
53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	\$26.04	\$14.54	\$18.88	\$24.87	\$32.42	\$38.12	2,010
	Commercial Pilots	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	1,060

	Phoenix MSA2012 Occupational Employment & Hourly Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment			
53-2022	Airfield Operations Specialists	\$25.13	\$17.41	\$21.24	\$25.54	\$29.35	\$33.28	60			
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	\$12.33	\$8.80	\$10.35	\$12.42	\$13.96	\$14.89	160			
53-3021	Bus Drivers, Transit and Intercity	\$13.73	\$9.72	\$11.86	\$13.61	\$15.63	\$17.49	2,440			
53-3022	Bus Drivers, School or Special Client	\$13.30	\$10.34	\$12.11	\$13.31	\$14.50	\$16.71	4,120			
53-3031	Driver/Sales Workers	\$12.40	\$8.11	\$8.79	\$10.32	\$15.53	\$19.94	4,570			
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$21.02	\$14.55	\$16.80	\$20.40	\$24.88	\$28.86	18,000			
53-3033	Light Truck or Delivery Services Drivers	\$17.50	\$9.27	\$11.62	\$15.70	\$21.48	\$31.52	9,500			
53-3041	Taxi Drivers and Chauffeurs	\$11.92	\$8.25	\$9.16	\$11.28	\$14.51	\$17.21	2,230			
53-3099	Motor Vehicle Operators, All Other	\$10.58	\$7.91	\$8.30	\$8.95	\$12.15	\$17.08	1,220			
53-5022	Motorboat Operators	\$21.59	\$10.99	\$17.80	\$23.08	\$26.47	\$28.69	null			
53-6021	Parking Lot Attendants	\$9.32	\$7.88	\$8.23	\$8.81	\$9.49	\$12.92	1,440			
53-6031	Automotive and Watercraft Service Attendants	\$10.18	\$7.96	\$8.42	\$9.19	\$11.12	\$14.39	1,080			
53-6041	Traffic Technicians	\$24.87	\$15.60	\$17.89	\$25.03	\$31.41	\$34.98	50			
53-6051	Transportation Inspectors	\$32.09	\$8.96	\$15.01	\$37.65	\$44.26	\$55.47	620			
53-6061	Transportation Attendants, Except Flight Attendants	\$9.13	\$7.91	\$8.30	\$8.94	\$9.95	\$11.31	820			
53-6099	Transportation Workers, All Other	\$13.59	\$8.34	\$9.37	\$12.02	\$15.66	\$23.82	440			
53-7011	Conveyor Operators and Tenders	\$14.37	\$10.38	\$11.79	\$13.41	\$16.08	\$20.51	390			
53-7021	Crane and Tower Operators	\$20.26	\$13.02	\$14.94	\$18.23	\$25.46	\$30.42	70			
53-7032	Excavating and Loading Machine and Dragline Operators	\$19.95	\$15.28	\$16.82	\$19.57	\$22.33	\$26.64	270			
53-7051	Industrial Truck and Tractor Operators	\$14.80	\$9.07	\$10.97	\$13.70	\$18.35	\$22.69	4,230			
53-7061	Cleaners of Vehicles and Equipment	\$10.39	\$8.01	\$8.55	\$9.48	\$11.61	\$14.41	4,680			
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$12.70	\$8.38	\$9.51	\$11.66	\$15.07	\$18.44	27,540			
53-7063	Machine Feeders and Offbearers	\$15.45	\$9.91	\$12.25	\$15.50	\$18.85	\$21.45	340			
53-7064	Packers and Packagers, Hand	\$10.64	\$7.96	\$8.44	\$9.22	\$12.82	\$16.15	7,440			
53-7081	Refuse and Recyclable Material Collectors	\$20.53	\$14.17	\$17.95	\$20.94	\$24.28	\$27.10	850			
53-7199	Material Moving Workers, All Other	\$13.07	\$8.82	\$10.21	\$12.17	\$14.33	\$19.11	170			

Notes:

*null indicates information which is not available.

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes_tec.htm

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Office of Employment and Population Statistics in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2013.

	Phoenix MSA2012 Occupational Employment & Annual Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment			
00-0000	All Occupations	\$45,148	\$18,199	\$23,096	\$35,022	\$55,138	\$84,973	1,729,890			
11-0000	Management Occupations	\$99,773	\$43,866	\$61,236	\$86,945	\$122,042	\$174,548	100,780			
11-1011	Chief Executives	\$166,618	\$70,886	\$103,015	\$149,056	\$188,111	\$189,263	3,220			
11-1021	General and Operations Managers	\$103,756	\$42,804	\$60,118	\$86,003	\$128,727	\$187,430	32,420			
11-1031	Legislators	\$39,056	\$18,143	\$24,727	\$29,685	\$45,863	\$73,447	350			
11-2011	Advertising and Promotions Managers	\$76,574	\$40,509	\$49,503	\$66,513	\$92,037	\$132,328	410			
11-2021	Marketing Managers	\$116,975	\$59,028	\$78,478	\$113,523	\$143,586	\$178,437	2,480			
11-2022	Sales Managers	\$106,713	\$50,288	\$66,528	\$93,193	\$131,134	\$183,263	7,310			
11-2031	Public Relations and Fundraising Managers	\$95,930	\$48,708	\$67,280	\$87,460	\$113,495	\$144,636	870			
11-3011	Administrative Services Managers	\$75,380	\$41,643	\$54,072	\$69,267	\$90,275	\$115,284	4,560			
11-3021	Computer and Information Systems Managers	\$116,319	\$69,055	\$86,880	\$110,103	\$139,457	\$173,267	4,290			
11-3031	Financial Managers	\$109,486	\$60,365	\$77,393	\$100,159	\$129,738	\$171,662	7,910			
11-3051	Industrial Production Managers	\$96,205	\$53,789	\$67,261	\$87,251	\$114,831	\$153,572	1,920			
11-3061	Purchasing Managers	\$100,571	\$56,185	\$70,875	\$95,703	\$124,984	\$151,251	1,010			
11-3071	Transportation, Storage, and Distribution Managers	\$86,470	\$48,751	\$58,150	\$73,105	\$102,750	\$142,194	1,530			
11-3111	Compensation and Benefits Managers	\$85,626	\$54,346	\$65,521	\$76,773	\$94,950	\$128,054	370			
11-3121	Human Resources Managers	\$97,409	\$54,357	\$67,819	\$88,002	\$116,664	\$150,277	1,700			
11-3131	Training and Development Managers	\$95,514	\$51,556	\$66,352	\$87,616	\$117,098	\$159,099	500			
11-9013	Farmers, Ranchers, and Other Agricultural Managers	\$96,567	\$73,514	\$82,687	\$91,403	\$118,112	\$138,713	null			
11-9021	Construction Managers	\$97,767	\$59,209	\$71,556	\$89,209	\$113,515	\$157,477	3,540			
11-9031	Education Administrators, Preschool and Childcare Center/Program	\$47,540	\$28,796	\$34,744	\$44,027	\$58,989	\$73,173	850			
11-9032	Education Administrators, Elementary and Secondary School	\$74,876	\$49,738	\$62,901	\$74,946	\$87,809	\$96,009	2,470			
11-9033	Education Administrators, Postsecondary	\$105,911	\$53,286	\$69,240	\$92,144	\$130,056	\$179,400	2,090			
	Education Administrators, All Other	\$72,779		\$55,464	\$66,542	\$89,679	\$110,258	220			
11-9041	Architectural and Engineering Managers	\$129,732	\$81,655	\$101,313	\$124,063	\$149,611	\$184,917	3,050			
	Food Service Managers	\$53,533		\$41,978	\$49,350	\$61,814	\$81,610	2,990			
	Funeral Service Managers	\$59,526		\$39,618	\$62,442	\$79,690	\$92,275	90			
	Gaming Managers	\$75,944	\$43,833	\$52,912	\$73,675	\$93,117	\$121,403	null			
	Lodging Managers	\$67,560		\$44,311	\$60,067	\$85,182	\$110,003	380			
	Medical and Health Services Managers	\$103,435	\$51,918	\$70,218	\$92,037	\$120,781	\$165,010	4,940			
	Natural Sciences Managers	\$101,477	\$55,396	\$69,474	\$93,421	\$118,401	\$161,799	460			
	Postmasters and Mail Superintendents	\$85,137	\$62,036	\$75,863	\$83,793	\$100,334	\$112,060	40			
	Property, Real Estate, and Community Association Managers	\$48,341	\$21,281	\$28,697	\$40,994	\$54,846	\$75,991	4,100			
	Social and Community Service Managers	\$62,510		\$44,624	\$57,841	\$74,744	\$95,536	990			
	Emergency Management Directors	\$71,243		\$55,264	\$65,166	\$81,290	\$108,980	80			
	Managers, All Other	\$99,720		\$72,012	\$95,591	\$118,656	\$148,536	3,540			
13-0000	Business and Financial Operations Occupations	\$64,575	\$34,781	\$44,289	\$58,562	\$77,400	\$102,078	92,270			
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	null	null	null	null	null	null	40			
	Buyers and Purchasing Agents, Farm Products	\$60,266		\$46,577	\$59,153	\$71,970	\$88,658	80			
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	Phoenix MSA2012 Occupational Em	iployment & A	nnual W	age Estin	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$52,670	\$34,084	\$40,732	\$46,775	\$59,972	\$79,652	780
	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$60,895	\$38,692	\$45,652	\$58,521	\$73,454	\$90,160	4,030
13-1031	Claims Adjusters, Examiners, and Investigators	\$60,292	\$40,054	\$47,379	\$58,706	\$71,306	\$84,933	4,270
13-1032	Insurance Appraisers, Auto Damage	\$66,605	\$49,425	\$55,297	\$65,065	\$75,561	\$90,160	110
13-1041	Compliance Officers	\$62,980	\$38,863	\$46,919	\$60,823	\$75,008	\$92,407	2,840
13-1051	Cost Estimators	\$65,454	\$32,665	\$46,889	\$59,706	\$79,687	\$102,229	3,200
13-1071	Human Resources Specialists	\$57,746	\$32,816	\$40,413	\$51,780	\$70,241	\$89,782	5,920
13-1075	Labor Relations Specialists	\$65,647	\$18,257	\$47,990	\$65,859	\$88,901	\$108,502	420
13-1081	Logisticians	\$74,547	\$46,801	\$56,310	\$70,226	\$88,901	\$108,780	1,940
13-1121	Meeting, Convention, and Event Planners	\$50,149	\$30,722	\$35,365	\$47,227	\$61,246	\$75,951	1,200
13-1131	Fundraisers	\$50,842	\$24,621	\$39,969	\$46,740	\$60,316	\$82,773	570
13-1141	Compensation, Benefits, and Job Analysis Specialists	\$56,122	\$33,903	\$40,368	\$50,588	\$68,396	\$89,995	1,200
13-1151	Training and Development Specialists	\$56,122	\$32,677	\$41,680	\$52,986	\$68,534	\$87,979	5,040
13-1161	Market Research Analysts and Marketing Specialists	\$67,530	\$32,001	\$40,434	\$57,523	\$84,668	\$122,794	6,550
13-1199	Business Operations Specialists, All Other	\$72,500	\$38,368	\$50,206	\$67,442	\$91,487	\$115,701	8,900
	Accountants and Auditors	\$63,352	\$39,799	\$47,216	\$58,554	\$73,974	\$92,262	13,080
13-2021	Appraisers and Assessors of Real Estate	\$64,290	\$17,663	\$32,311	\$51,906	\$76,525	\$139,109	830
13-2031	Budget Analysts	\$67,231	\$45,217	\$53,393	\$66,250	\$80,178	\$92,045	660
13-2041	Credit Analysts	\$68,164	\$29,331	\$39,259	\$57,961	\$99,740	\$118,342	null
	Financial Analysts	\$75,768	\$44,692	\$55,003	\$71,314	\$91,960	\$116,053	3,950
	Personal Financial Advisors	\$71,456	\$33,226	\$43,782	\$55,648	\$77,176	\$117,112	3,160
13-2053	Insurance Underwriters	\$63,634	\$38,140	\$45,270	\$59,856	\$81,716	\$94,541	920
13-2061	Financial Examiners	\$72,860	\$42,250	\$48,079	\$65,825	\$90,194	\$118,147	370
13-2071	Credit Counselors	\$37,725	\$28,661	\$32,049	\$35,661	\$41,321	\$50,120	760
13-2072	Loan Officers	\$62,187	\$33,426	\$40,577	\$53,937	\$71,311	\$94,208	8,280
13-2081	Tax Examiners and Collectors, and Revenue Agents	\$58,891	\$32,395	\$41,012	\$55,288	\$74,365	\$94,840	610
13-2082	Tax Preparers	\$53,964	\$21,002	\$25,148	\$51,158	\$71,133	\$104,494	990
13-2099	Financial Specialists, All Other	\$55,484	\$33,653	\$38,330	\$48,349	\$66,508	\$88,923	1,770
15-0000	Computer and Mathematical Occupations	\$76,124	\$38,974	\$52,696	\$73,246	\$96,346	\$117,988	56,250
15-1111	Computer and Information Research Scientists	\$92,415	\$56,416	\$80,082	\$95,821	\$111,221	\$120,949	110
15-1121	Computer Systems Analysts	\$80,348	\$50,894	\$63,420	\$78,864	\$94,919	\$114,475	8,860
	Information Security Analysts	\$86,026	\$50,497	\$65,339	\$86,620	\$107,294	\$120,494	1,150
	Computer Programmers	\$76,381	\$42,958	\$52,551	\$69,260	\$93,400	\$130,319	3,960
	Software Developers, Applications	\$88,728	\$52,511	\$67,830	\$87,598	\$109,363	\$129,323	9,580
	Software Developers, Systems Software	\$98,478	\$60,943	\$77,468	\$96,020	\$116,837	\$143,765	5,690
	Web Developers	\$55,751	\$26,215	\$37,641	\$51,931	\$68,933	\$94,358	2,130
15-1141	Database Administrators	\$74,412	\$44,310	\$55,685	\$71,753	\$92,328	\$111,783	2,300
	Network and Computer Systems Administrators	\$77,026	\$43,653	\$57,378	\$74,573	\$93,484	\$115,665	5,070
	Computer Network Architects	\$98,336	\$64,875	\$82,086	\$100,953	\$115,121	\$132,432	1,980

	Phoenix MSA2012 Occupational Employment & Annual Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment			
15-1151	Computer User Support Specialists	\$49,193	\$27,194	\$35,088	\$44,526	\$58,613	\$76,715	8,280			
15-1152	Computer Network Support Specialists	\$60,997	\$34,924	\$44,308	\$61,094	\$74,332	\$90,526	4,190			
15-1199	Computer Occupations, All Other	\$65,899	\$38,967	\$47,228	\$60,412	\$82,682	\$100,442	1,100			
15-2011	Actuaries	\$105,109	\$55,534	\$70,337	\$94,060	\$116,757	\$175,471	230			
15-2031	Operations Research Analysts	\$68,470	\$40,091	\$47,701	\$63,616	\$85,094	\$110,684	1,330			
15-2041	Statisticians	\$77,801	\$50,749	\$59,544	\$78,416	\$93,872	\$110,610	300			
17-0000	Architecture and Engineering Occupations	\$76,223	\$40,768	\$53,682	\$71,737	\$94,966	\$119,286	37,050			
17-1011	Architects, Except Landscape and Naval	\$70,017	\$47,550	\$52,331	\$60,647	\$79,549	\$109,853	1,030			
17-1012	Landscape Architects	\$62,481	\$34,178	\$48,505	\$58,739	\$82,893	\$91,202	260			
17-1021	Cartographers and Photogrammetrists	\$59,863	\$42,190	\$48,546	\$57,067	\$70,654	\$85,761	230			
17-1022	Surveyors	\$55,757	\$40,085	\$43,629	\$50,811	\$64,637	\$83,566	610			
17-2011	Aerospace Engineers	\$79,517	\$19,773	\$60,584	\$78,416	\$106,218	\$128,790	1,410			
17-2031	Biomedical Engineers	\$73,355	\$37,643	\$56,451	\$70,550	\$97,075	\$111,880	200			
17-2041	Chemical Engineers	\$92,491	\$63,602	\$75,326	\$88,014	\$105,915	\$135,293	240			
17-2051	Civil Engineers	\$85,302	\$53,029	\$63,798	\$81,100	\$100,457	\$130,086	3,560			
17-2061	Computer Hardware Engineers	\$93,843	\$65,617	\$77,727	\$91,888	\$110,474	\$128,437	2,480			
17-2071	Electrical Engineers	\$98,770	\$63,367	\$79,282	\$98,527	\$118,275	\$141,181	2,660			
17-2072	Electronics Engineers, Except Computer	\$88,987	\$57,664	\$70,101	\$87,689	\$109,548	\$129,553	3,300			
17-2081	Environmental Engineers	\$77,924	\$50,107	\$57,032	\$73,985	\$94,367	\$112,483	510			
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$74,337	\$49,507	\$56,923	\$71,082	\$92,101	\$110,439	390			
17-2112	Industrial Engineers	\$90,555	\$59,103	\$70,818	\$87,706	\$109,436	\$133,160	3,630			
17-2131	Materials Engineers	\$89,120	\$58,046	\$71,581	\$87,634	\$106,501	\$125,137	500			
17-2141	Mechanical Engineers	\$89,424	\$53,046	\$64,657	\$81,554	\$106,314	\$135,246	2,790			
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	\$82,623	\$49,889	\$60,937	\$75,791	\$102,072	\$124,038	70			
17-2171	Petroleum Engineers	\$137,802	\$77,155	\$89,835	\$131,006	\$162,341	\$187,290	40			
17-2199	Engineers, All Other	\$93,508	\$58,908	\$76,218	\$95,634	\$112,123	\$124,906	990			
17-3011	Architectural and Civil Drafters	\$51,649	\$31,508	\$39,490	\$49,127	\$63,345	\$76,089	1,200			
17-3012	Electrical and Electronics Drafters	\$52,158	\$33,032	\$39,385	\$51,012	\$63,882	\$74,756	620			
17-3013	Mechanical Drafters	\$56,235	\$33,046	\$41,321	\$54,928	\$69,658	\$81,565	670			
17-3019	Drafters, All Other	\$44,228	\$30,612	\$34,201	\$41,737	\$52,689	\$59,809	150			
17-3021	Aerospace Engineering and Operations Technicians	\$60,998	\$36,852	\$43,064	\$54,447	\$77,049	\$96,727	320			
17-3022	Civil Engineering Technicians	\$51,866	\$33,452	\$40,414	\$51,406	\$61,405	\$72,695	710			
17-3023	Electrical and Electronics Engineering Technicians	\$56,549	\$35,217	\$44,448	\$57,215	\$67,559	\$74,671	3,150			
17-3024	Electro-Mechanical Technicians	\$48,021	\$31,309	\$39,156	\$45,428	\$54,381	\$65,702	380			
17-3025	Environmental Engineering Technicians	\$43,800	\$28,819	\$34,771	\$44,102	\$53,345	\$58,732	140			
17-3026	Industrial Engineering Technicians	\$54,407	\$39,400	\$45,129	\$53,599	\$61,413	\$74,062	2,830			
17-3027	Mechanical Engineering Technicians	\$54,731	\$33,765	\$39,920	\$52,425	\$66,997	\$83,025	560			
17-3029	Engineering Technicians, Except Drafters, All Other	\$56,799	\$33,438	\$44,168	\$57,164	\$68,790	\$76,333	420			
17 2021	Surveying and Mapping Technicians	\$43,972	\$27,741	\$33,148	\$42,294	\$55,106	\$63,085	980			

	Phoenix MSA2012 Occupational Emp	loyment & A	nnual W	age Estin	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
19-0000	Life, Physical, and Social Science Occupations	\$56,934	\$29,745	\$39,939	\$50,614	\$70,368	\$91,371	9,730
19-1012	Food Scientists and Technologists	\$61,945	\$33,687	\$48,274	\$62,533	\$73,061	\$88,963	70
	Soil and Plant Scientists	\$69,862	\$41,009	\$50,145	\$60,669	\$81,454	\$128,551	20
19-1022	Microbiologists	\$77,021	\$44,138	\$53,045	\$66,656	\$91,940	\$139,997	90
19-1023	Zoologists and Wildlife Biologists	\$58,925	\$39,262	\$46,417	\$57,298	\$67,848	\$75,636	100
19-1029	Biological Scientists, All Other	\$63,243	\$38,124	\$47,928	\$66,129	\$75,056	\$84,466	230
19-1031	Conservation Scientists	\$72,154	\$50,819	\$60,269	\$68,940	\$77,227	\$102,767	120
19-1032	Foresters	\$53,382	\$36,295	\$43,384	\$53,855	\$64,337	\$71,778	60
19-1041	Epidemiologists	\$52,275	\$39,939	\$42,686	\$47,264	\$56,735	\$71,074	70
19-1042	Medical Scientists, Except Epidemiologists	\$74,755	\$29,997	\$44,320	\$68,255	\$94,429	\$124,975	480
19-1099	Life Scientists, All Other	\$70,216	\$41,067	\$47,946	\$58,108	\$80,956	\$125,715	90
19-2012	Physicists	\$133,093	\$70,923	\$83,627	\$115,636	\$164,200	\$187,317	null
19-2031	Chemists	\$60,986	\$41,002	\$46,188	\$57,474	\$73,477	\$89,682	420
19-2032	Materials Scientists	\$74,010	\$43,560	\$53,986	\$71,802	\$91,041	\$110,638	70
19-2041	Environmental Scientists and Specialists, Including Health	\$57,323	\$36,642	\$41,607	\$48,225	\$66,112	\$91,497	1,090
19-2042	Geoscientists, Except Hydrologists and Geographers	\$73,655	\$47,381	\$54,024	\$69,876	\$92,948	\$110,936	200
19-2043	Hydrologists	\$64,480	\$42,411	\$51,307	\$59,991	\$75,908	\$94,014	150
19-2099	Physical Scientists, All Other	\$62,811	\$34,159	\$39,295	\$57,716	\$81,903	\$103,906	160
19-3022	Survey Researchers	\$45,379	\$30,846	\$34,036	\$38,712	\$51,373	\$79,773	110
19-3031	Clinical, Counseling, and School Psychologists	\$61,932	\$39,135	\$47,496	\$59,099	\$73,133	\$89,242	1,440
19-3039	Psychologists, All Other	\$85,674	\$40,907	\$78,795	\$92,056	\$102,237	\$108,797	90
19-3051	Urban and Regional Planners	\$70,957	\$46,094	\$56,118	\$70,628	\$85,253	\$94,425	510
19-3091	Anthropologists and Archeologists	\$66,200	\$39,385	\$47,055	\$65,987	\$82,743	\$91,790	80
19-3093	Historians	\$60,870	\$41,042	\$50,694	\$57,680	\$70,743	\$76,334	10
19-3099	Social Scientists and Related Workers, All Other	\$81,466	\$53,380	\$65,731	\$76,321	\$94,844	\$112,078	190
19-4011	Agricultural and Food Science Technicians	\$35,640	\$21,647	\$24,663	\$34,939	\$43,776	\$50,870	null
19-4021	Biological Technicians	\$38,052	\$24,540	\$27,950	\$33,677	\$46,701	\$59,535	480
19-4031	Chemical Technicians	\$42,301	\$28,718	\$34,513	\$41,355	\$47,320	\$58,472	550
19-4041	Geological and Petroleum Technicians	\$40,060	\$27,484	\$32,027	\$39,305	\$47,749	\$55,583	null
19-4061	Social Science Research Assistants	\$35,837	\$25,894	\$27,760	\$30,873	\$44,076	\$47,774	null
19-4091	Environmental Science and Protection Technicians, Including Health	\$41,626	\$26,498	\$36,060	\$42,627	\$47,557	\$55,722	470
	Forensic Science Technicians	\$56,379	\$37,585	\$43,237	\$52,419	\$65,925	\$86,905	590
19-4093	Forest and Conservation Technicians	\$39,170	\$25,498	\$28,632	\$35,694	\$48,320	\$57,115	120
19-4099	Life, Physical, and Social Science Technicians, All Other	\$45,223	\$26,801	\$32,282	\$40,309	\$52,190	\$69,866	210
21-0000	Community and Social Service Occupations	\$42,486	\$23,646	\$30,108	\$39,025	\$51,328	\$66,532	22,160
	Substance Abuse and Behavioral Disorder Counselors	\$41,804	\$20,762	\$28,987	\$38,148	\$51,855	\$67,042	1,000
21-1012	Educational, Guidance, School, and Vocational Counselors	\$50,689	\$29,409	\$38,421	\$45,687	\$58,577	\$83,705	3,050
	Marriage and Family Therapists	\$60,304	\$34,833	\$43,256	\$62,622	\$75,548	\$88,564	150
	Mental Health Counselors	\$43,806	\$28,205	\$34,119	\$42,463	\$51,782	\$62,508	1,150

Phoenix MSA2012 Occupational Employment & Annual Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment		
21-1015	Rehabilitation Counselors	\$34,670	\$19,099	\$23,391	\$35,743	\$44,011	\$47,602	920		
21-1019	Counselors, All Other	\$50,601	\$27,275	\$39,381	\$52,427	\$63,387	\$70,963	120		
21-1021	Child, Family, and School Social Workers	\$39,302	\$30,109	\$33,013	\$37,061	\$43,800	\$52,284	3,850		
21-1022	Healthcare Social Workers	\$51,897	\$26,855	\$35,359	\$50,207	\$65,215	\$78,754	1,870		
21-1023	Mental Health and Substance Abuse Social Workers	\$36,964	\$24,500	\$30,660	\$35,779	\$43,451	\$53,051	1,140		
21-1029	Social Workers, All Other	\$54,438	\$33,068	\$43,850	\$55,509	\$66,474	\$74,798	660		
21-1091	Health Educators	\$54,663	\$25,825	\$32,078	\$51,343	\$66,671	\$88,056	870		
21-1093	Social and Human Service Assistants	\$29,487	\$20,567	\$23,232	\$27,660	\$34,013	\$42,703	3,780		
21-1094	Community Health Workers	\$36,956	\$24,998	\$26,831	\$29,887	\$45,884	\$59,157	570		
21-1099	Community and Social Service Specialists, All Other	\$35,933	\$19,146	\$23,305	\$33,093	\$44,959	\$56,714	790		
21-2011	Clergy	\$46,558	\$27,847	\$33,877	\$43,944	\$57,755	\$67,855	720		
23-0000	Legal Occupations	\$93,872	\$35,722	\$48,296	\$73,285	\$118,248	\$182,762	13,340		
23-1011	Lawyers	\$129,270	\$63,407	\$80,955	\$108,551	\$158,476	\$187,302	7,060		
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	\$89,334	\$49,005	\$57,562	\$97,431	\$110,784	\$121,961	null		
23-1022	Arbitrators, Mediators, and Conciliators	\$56,112	\$34,226	\$40,805	\$51,124	\$69,124	\$76,319	150		
23-1023	Judges, Magistrate Judges, and Magistrates	\$112,251	\$61,422	\$68,788	\$124,408	\$159,207	\$177,230	390		
23-2011	Paralegals and Legal Assistants	\$49,395	\$32,019	\$37,415	\$46,395	\$58,244	\$72,465	3,920		
23-2091	Court Reporters	\$46,306	\$25,022	\$29,178	\$46,652	\$63,745	\$70,920	160		
23-2093	Title Examiners, Abstractors, and Searchers	\$46,444	\$29,075	\$34,126	\$42,511	\$53,868	\$67,832	760		
25-0000	Education, Training, and Library Occupations	\$45,730	\$21,023	\$28,203	\$39,938	\$54,554	\$77,156	95,100		
25-1011	Business Teachers, Postsecondary	\$90,004	\$38,696	\$54,707	\$81,823	\$106,827	\$153,351	940		
25-1021	Computer Science Teachers, Postsecondary	\$85,946	\$46,860	\$63,137	\$82,376	\$105,614	\$132,871	610		
25-1022	Mathematical Science Teachers, Postsecondary	null	null	null	null	null	null	870		
25-1032	Engineering Teachers, Postsecondary	\$96,050	\$50,211	\$72,483	\$92,117	\$116,163	\$146,534	270		
25-1041	Agricultural Sciences Teachers, Postsecondary	null	null	null	null	null	null	30		
25-1042	Biological Science Teachers, Postsecondary	\$91,930	\$43,671	\$58,187	\$81,944	\$109,763	\$154,706	740		
25-1043	Forestry and Conservation Science Teachers, Postsecondary	null	null	null	null	null	null	110		
25-1052	Chemistry Teachers, Postsecondary	null	null	null	null	null	null	210		
25-1053	Environmental Science Teachers, Postsecondary	null	null	null	null	null	null	160		
25-1054	Physics Teachers, Postsecondary	null	null	null	null	null	null	130		
25-1061	Anthropology and Archeology Teachers, Postsecondary	null	null	null	null	null	null	90		
25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	\$65,943	\$27,274	\$42,803	\$58,489	\$77,484	\$113,373	360		
25-1064	Geography Teachers, Postsecondary	null	null	null	null	null	null	90		
25-1065	Political Science Teachers, Postsecondary	\$79,358	\$41,347	\$55,476	\$74,109	\$96,476	\$122,771	200		
25-1066	Psychology Teachers, Postsecondary	\$73,683	\$38,686	\$49,184	\$67,756	\$92,173	\$117,833	580		
25-1067	Sociology Teachers, Postsecondary	\$70,890	\$34,335	\$50,836	\$67,575	\$86,611	\$116,478	220		
25-1071	Health Specialties Teachers, Postsecondary	\$100,822	\$38,953	\$58,840	\$88,941	\$123,022	\$181,010	2,290		
25-1072	Nursing Instructors and Teachers, Postsecondary	\$73,001	\$47,525	\$55,989	\$69,889	\$88,603	\$108,804	620		
25-1081	Education Teachers, Postsecondary	\$67,213	\$38,799	\$48,283	\$66,887	\$82,689	\$94,590	2,150		

	Phoenix MSA2012 Occupational Er	nployment & A	nnual W	age Estin	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	\$74,534	\$44,104	\$62,948	\$74,955	\$88,437	\$96,688	170
25-1112	Law Teachers, Postsecondary	null	null	null	null	null	null	140
25-1121	Art, Drama, and Music Teachers, Postsecondary	null	null	null	null	null	null	1,150
25-1122	Communications Teachers, Postsecondary	null	null	null	null	null	null	690
25-1123	English Language and Literature Teachers, Postsecondary	null	null	null	null	null	null	820
25-1124	Foreign Language and Literature Teachers, Postsecondary	null	null	null	null	null	null	290
25-1125	History Teachers, Postsecondary	\$76,659	\$43,808	\$55,924	\$71,866	\$91,265	\$118,459	200
25-1126	Philosophy and Religion Teachers, Postsecondary	null	null	null	null	null	null	150
25-1192	Home Economics Teachers, Postsecondary	null	null	null	null	null	null	90
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	\$45,753	\$17,069	\$18,805	\$32,017	\$51,347	\$78,184	670
25-1194	Vocational Education Teachers, Postsecondary	\$54,963	\$26,325	\$37,323	\$47,826	\$71,911	\$93,053	1,980
25-1199	Postsecondary Teachers, All Other	null	null	null	null	null	null	930
25-2011	Preschool Teachers, Except Special Education	\$26,327	\$17,692	\$20,202	\$23,414	\$30,466	\$40,106	5,030
25-2012	Kindergarten Teachers, Except Special Education	\$43,578	\$32,449	\$36,022	\$42,212	\$49,383	\$58,640	1,920
25-2021	Elementary School Teachers, Except Special Education	\$43,590	\$32,427	\$35,734	\$41,652	\$48,966	\$59,292	16,630
25-2022	Middle School Teachers, Except Special and Career/Technical Education	\$44,287	\$32,775	\$36,357	\$42,613	\$50,413	\$59,511	6,740
25-2023	Career/Technical Education Teachers, Middle School	\$51,753	\$35,340	\$40,994	\$49,214	\$59,824	\$72,381	380
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	\$43,977	\$32,418	\$36,269	\$42,678	\$50,094	\$59,393	9,940
25-2032	Career/Technical Education Teachers, Secondary School	\$48,737	\$34,055	\$39,282	\$47,938	\$57,309	\$66,917	660
25-2051	Special Education Teachers, Preschool	\$46,670	\$33,395	\$38,911	\$45,274	\$53,461	\$59,772	170
25-2052	Special Education Teachers, Kindergarten and Elementary School	\$46,314	\$33,318	\$37,937	\$44,779	\$53,959	\$61,211	1,570
25-2053	Special Education Teachers, Middle School	\$46,990	\$33,254	\$38,319	\$44,367	\$53,263	\$65,735	760
25-2054	Special Education Teachers, Secondary School	\$48,203	\$35,570	\$40,466	\$45,724	\$54,877	\$64,529	910
25-2059	Special Education Teachers, All Other	\$54,949	\$35,619	\$44,426	\$53,403	\$66,017	\$75,667	null
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Instructors	\$47,404	\$33,157	\$38,333	\$49,351	\$56,289	\$60,506	370
25-3021	Self-Enrichment Education Teachers	\$47,094	\$21,535	\$31,881	\$41,055	\$60,934	\$84,312	1,510
25-3098	Substitute Teachers	\$26,534	\$19,913	\$22,306	\$26,068	\$29,049	\$30,861	7,330
25-3099	Teachers and Instructors, All Other	\$45,804	\$26,416	\$34,063	\$46,501	\$56,205	\$65,063	1,800
25-4011	Archivists	null	null	null	null	null	null	60
25-4012	Curators	\$57,923	\$34,767	\$43,783	\$59,931	\$70,539	\$78,210	100
25-4013	Museum Technicians and Conservators	\$40,985	\$28,708	\$33,165	\$37,379	\$47,590	\$58,843	110
25-4021	Librarians	\$58,180	\$36,132	\$43,619	\$55,794	\$71,668	\$87,738	1,090
25-4031	Library Technicians	\$32,007	\$21,333	\$24,901	\$30,163	\$38,289	\$46,146	980
25-9011	Audio-Visual and Multimedia Collections Specialists	\$47,228	\$24,109	\$29,428	\$44,016	\$65,175	\$75,423	120
25-9021	Farm and Home Management Advisors	\$35,826	\$20,744	\$24,887	\$27,338	\$29,789	\$87,205	10
25-9031	Instructional Coordinators	\$56,161	\$38,878	\$43,828	\$52,967	\$65,277	\$76,205	3,020
25-9041	Teacher Assistants	\$22,936	\$17,459	\$19,755	\$22,210	\$25,050	\$29,669	13,290
25-9099	Education, Training, and Library Workers, All Other	\$34,724	\$21,161	\$25,655	\$33,970	\$42,032	\$50,127	590
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$46,582	\$18,513	\$25,926	\$38,869	\$56,204	\$77,710	21,220

	Phoenix MSA2012 Occupational Employment & Annual Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment			
27-1011	Art Directors	\$62,993	\$37,237	\$48,876	\$59,057	\$72,355	\$91,454	320			
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	null	null	null	null	null	null	100			
27-1014	Multimedia Artists and Animators	\$56,903	\$39,380	\$42,658	\$51,083	\$70,477	\$87,198	140			
27-1019	Artists and Related Workers, All Other	\$51,658	\$28,068	\$32,026	\$45,653	\$67,796	\$89,143	60			
27-1021	Commercial and Industrial Designers	\$58,152	\$18,451	\$39,503	\$59,373	\$78,967	\$91,400	340			
27-1022	Fashion Designers	\$50,225	\$24,659	\$27,295	\$37,796	\$72,802	\$95,969	20			
27-1023	Floral Designers	\$25,543	\$17,960	\$21,138	\$26,086	\$29,223	\$32,272	490			
27-1024	Graphic Designers	\$44,553	\$29,920	\$34,885	\$42,248	\$50,983	\$64,445	2,690			
27-1025	Interior Designers	\$57,953	\$29,019	\$37,981	\$51,150	\$71,287	\$94,376	680			
27-1026	Merchandise Displayers and Window Trimmers	\$23,323	\$16,839	\$18,229	\$21,571	\$26,718	\$33,170	2,210			
27-1027	Set and Exhibit Designers	\$59,048	\$19,702	\$27,970	\$36,860	\$61,836	\$75,475	50			
27-1029	Designers, All Other	\$51,049	\$18,590	\$22,881	\$39,174	\$68,007	\$108,437	200			
27-2011	Actors	\$0	\$0	\$0	\$0	\$0	\$0	360			
27-2012	Producers and Directors	\$55,798	\$24,753	\$35,114	\$54,513	\$72,587	\$90,825	680			
27-2021	Athletes and Sports Competitors	\$52,733	\$17,078	\$18,828	\$29,749	\$43,786	\$116,341	750			
27-2022	Coaches and Scouts	\$34,098	\$16,973	\$18,563	\$26,671	\$41,411	\$65,084	2,010			
27-2023	Umpires, Referees, and Other Sports Officials	\$21,380	\$16,462	\$17,287	\$18,662	\$20,971	\$34,091	230			
27-2031	Dancers	\$0	\$0	\$0	\$0	\$0	\$0	60			
27-2032	Choreographers	\$43,349	\$23,824	\$29,020	\$38,052	\$53,048	\$73,311	null			
27-2041	Music Directors and Composers	\$48,178	\$34,634	\$40,651	\$48,122	\$56,431	\$62,475	170			
27-2042	Musicians and Singers	\$0	\$0	\$0	\$0	\$0	\$0	320			
27-2099	Entertainers and Performers, Sports and Related Workers, All Other	\$0	\$0	\$0	\$0	\$0	\$0	40			
27-3011	Radio and Television Announcers	\$66,223	\$18,310	\$24,594	\$38,373	\$68,708	\$182,875	260			
27-3012	Public Address System and Other Announcers	\$32,216	\$17,992	\$20,372	\$25,777	\$43,894	\$56,190	60			
27-3021	Broadcast News Analysts	\$50,960	\$26,346	\$28,433	\$35,808	\$50,175	\$96,549	70			
27-3022	Reporters and Correspondents	\$49,063	\$22,398	\$33,923	\$50,560	\$60,179	\$74,630	640			
27-3031	Public Relations Specialists	\$75,006	\$33,073	\$42,939	\$57,851	\$80,912	\$117,410	1,910			
27-3041	Editors	\$57,703	\$33,887	\$39,839	\$53,413	\$68,732	\$89,075	1,040			
27-3042	Technical Writers	\$60,774	\$38,323	\$48,530	\$60,451	\$73,751	\$86,285	550			
27-3043	Writers and Authors	\$55,503	\$31,247	\$36,071	\$48,291	\$57,324	\$72,082	430			
27-3091	Interpreters and Translators	\$39,643	\$21,454	\$30,359	\$40,934	\$46,602	\$55,700	670			
27-3099	Media and Communication Workers, All Other	\$49,528	\$23,510	\$29,837	\$41,432	\$56,615	\$82,858	450			
27-4011	Audio and Video Equipment Technicians	\$38,961	\$21,966	\$27,241	\$34,457	\$45,918	\$65,512	1,000			
27-4012	Broadcast Technicians	\$42,052	\$18,341	\$24,868	\$37,300	\$55,821	\$72,161	260			
27-4014	Sound Engineering Technicians	\$47,817	\$26,084	\$30,404	\$36,502	\$69,511	\$76,343	40			
27-4021	Photographers	\$36,895	\$17,526	\$20,380	\$32,072	\$43,940	\$60,276	870			
27-4031	Camera Operators, Television, Video, and Motion Picture	\$43,349	\$30,709	\$33,882	\$38,472	\$50,718	\$65,621	210			
27-4032	Film and Video Editors	\$55,488	\$25,390	\$29,533	\$40,851	\$56,993	\$73,489	150			
27-4099	Media and Communication Equipment Workers, All Other	\$46,937	\$18,438	\$21,639	\$36,726	\$68,503	\$92,111	170			

	Phoenix MSA2012 Occupational Employ	ment & A	nnual W	age Estin	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
29-0000	Healthcare Practitioners and Technical Occupations	\$76,910	\$30,971	\$47,487	\$67,385	\$88,512	\$127,140	91,400
29-1011	Chiropractors	\$62,077	\$18,577	\$38,964	\$68,967	\$79,290	\$90,802	540
29-1021	Dentists, General	\$168,760	\$85,221	\$114,832	\$143,238	\$187,273	\$187,372	1,630
29-1022	Oral and Maxillofacial Surgeons	null	null	null	null	null	null	30
29-1023	Orthodontists	\$262,594	\$187,200	\$187,200	\$187,200	\$187,200	\$187,200	120
29-1029	Dentists, All Other Specialists	\$160,726	\$87,890	\$127,398	\$160,550	\$183,550	\$196,255	70
29-1031	Dietitians and Nutritionists	\$49,929	\$25,616	\$41,282	\$52,116	\$60,168	\$70,806	550
29-1041	Optometrists	\$107,306	\$75,480	\$83,018	\$93,370	\$153,172	\$174,849	290
29-1051	Pharmacists	\$122,696	\$99,694	\$110,635	\$126,505	\$139,969	\$148,048	3,570
29-1061	Anesthesiologists	\$258,469	\$187,200	\$187,200	\$187,200	\$187,200	\$187,200	null
29-1062	Family and General Practitioners	\$178,939	\$79,931	\$109,267	\$169,676	\$187,300	\$187,381	890
29-1063	Internists, General	\$242,012	\$155,998	\$187,223	\$187,292	\$187,361	\$187,403	260
29-1064	Obstetricians and Gynecologists	\$202,300	\$91,445	\$151,069	\$187,216	\$187,325	\$187,390	150
	Pediatricians, General	\$152,830	\$52,856	\$99,805	\$155,162	\$187,212	\$187,360	170
29-1066	Psychiatrists	\$182,179	\$85,237	\$111,201	\$176,768	\$187,303	\$187,385	340
29-1067	Surgeons	\$243,543	\$107,681	\$187,235	\$187,300	\$187,364	\$187,403	310
29-1069	Physicians and Surgeons, All Other	\$172,372	\$48,449	\$99,424	\$172,326	\$187,314	\$187,396	4,450
29-1071	Physician Assistants	\$98,382	\$45,701	\$79,292	\$92,805	\$112,171	\$137,249	1,030
29-1081	Podiatrists	\$135,474	\$36,139	\$98,858	\$129,002	\$151,218	\$187,200	230
29-1122	Occupational Therapists	\$74,149	\$40,560	\$59,853	\$77,781	\$89,289	\$96,531	840
29-1123	Physical Therapists	\$81,942	\$59,938	\$66,400	\$76,406	\$91,283	\$112,882	2,960
29-1124	Radiation Therapists	\$77,630	\$50,027	\$63,164	\$72,893	\$88,349	\$110,382	410
29-1125	Recreational Therapists	\$37,698	\$26,339	\$30,419	\$35,469	\$43,479	\$54,431	250
29-1126	Respiratory Therapists	\$52,847	\$41,233	\$45,639	\$52,447	\$58,695	\$66,685	1,620
29-1127	Speech-Language Pathologists	\$72,405	\$43,899	\$55,160	\$68,237	\$88,163	\$112,153	1,290
29-1128	Exercise Physiologists	\$48,563	\$22,676	\$35,059	\$48,424	\$59,439	\$72,823	140
29-1129	Therapists, All Other	\$70,283	\$31,573	\$35,593	\$61,353	\$87,571	\$133,610	30
29-1131	Veterinarians	\$85,120	\$44,396	\$74,089	\$85,219	\$94,182	\$109,997	800
29-1141	Registered Nurses	\$73,061	\$53,180	\$62,596	\$73,003	\$85,549	\$93,510	31,320
29-1151	Nurse Anesthetists	\$151,072	\$127,349	\$135,122	\$148,344	\$165,877	\$186,365	null
29-1171	Nurse Practitioners	\$99,456	\$79,296	\$84,948	\$94,390	\$111,682	\$123,898	1,240
29-1181	Audiologists	\$56,916	\$27,611	\$33,531	\$59,516	\$71,667	\$85,249	120
29-1199	Health Diagnosing and Treating Practitioners, All Other	null	null	null	null	null	null	520
29-2011	Medical and Clinical Laboratory Technologists	\$62,319	\$44,930	\$53,464	\$63,290	\$71,946	\$78,083	1,850
29-2012	Medical and Clinical Laboratory Technicians	\$42,901	\$27,600	\$31,746	\$37,932	\$50,727	\$67,488	2,630
	Dental Hygienists	\$81,472	\$68,394	\$78,340	\$84,314	\$90,297	\$93,887	2,290
29-2031	Cardiovascular Technologists and Technicians	\$54,994	\$29,287	\$35,338	\$51,626	\$72,659	\$87,721	690
29-2032	Diagnostic Medical Sonographers	\$74,716	\$42,625	\$60,448	\$79,561	\$91,283	\$102,474	880
	Nuclear Medicine Technologists	\$74,661	\$54,518	\$65,071	\$76,262	\$87,129	\$93,641	290

	Phoenix MSA2012 Occupational Employ	ment & A	nnual W	age Estin	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
29-2034	Radiologic Technologists	\$61,489	\$41,805	\$51,510	\$60,114	\$71,971	\$84,357	2,790
29-2035	Magnetic Resonance Imaging Technologists	\$70,173	\$49,885	\$60,766	\$71,725	\$83,861	\$91,822	460
29-2041	Emergency Medical Technicians and Paramedics	\$28,807	\$18,174	\$21,284	\$26,667	\$34,548	\$44,276	2,080
29-2051	Dietetic Technicians	\$26,208	\$17,414	\$19,739	\$25,911	\$31,471	\$36,802	590
29-2052	Pharmacy Technicians	\$32,466	\$23,237	\$27,045	\$32,162	\$37,212	\$43,081	4,490
29-2053	Psychiatric Technicians	\$25,407	\$19,302	\$21,018	\$23,826	\$28,505	\$34,777	620
29-2054	Respiratory Therapy Technicians	\$52,489	\$32,531	\$41,017	\$53,749	\$66,524	\$72,715	310
29-2055	Surgical Technologists	\$48,287	\$34,037	\$40,733	\$47,362	\$55,507	\$60,727	1,310
29-2056	Veterinary Technologists and Technicians	\$31,154	\$20,947	\$25,531	\$30,041	\$35,834	\$42,592	1,570
29-2057	Ophthalmic Medical Technicians	\$36,607	\$22,432	\$29,090	\$37,358	\$44,141	\$49,398	260
29-2061	Licensed Practical and Licensed Vocational Nurses	\$52,555	\$40,328	\$46,511	\$52,851	\$58,248	\$64,506	4,250
29-2071	Medical Records and Health Information Technicians	\$35,572	\$21,285	\$26,103	\$32,789	\$41,957	\$56,351	3,570
29-2081	Opticians, Dispensing	\$36,991	\$21,649	\$27,288	\$34,871	\$48,875	\$56,148	710
29-2091	Orthotists and Prosthetists	\$69,143	\$45,111	\$52,412	\$65,165	\$87,165	\$94,802	null
29-2092	Hearing Aid Specialists	\$61,980	\$21,414	\$24,433	\$78,006	\$86,584	\$91,731	null
29-2099	Health Technologists and Technicians, All Other	\$48,615	\$30,454	\$35,179	\$43,636	\$58,688	\$74,391	1,130
29-9011	Occupational Health and Safety Specialists	\$62,292	\$39,856	\$47,098	\$58,904	\$74,440	\$92,026	680
29-9012	Occupational Health and Safety Technicians	\$47,248	\$23,892	\$39,002	\$45,337	\$57,727	\$70,585	70
29-9091	Athletic Trainers	\$38,660	\$26,120	\$31,255	\$35,843	\$43,982	\$54,443	390
29-9092	Genetic Counselors	\$71,973	\$52,782	\$59,069	\$67,909	\$77,078	\$91,632	null
29-9099	Healthcare Practitioners and Technical Workers, All Other	\$50,172	\$30,423	\$35,145	\$44,583	\$59,873	\$82,275	460
31-0000	Healthcare Support Occupations	\$29,668	\$19,436	\$22,859	\$28,198	\$34,594	\$40,981	43,640
31-1011	Home Health Aides	\$23,661	\$17,449	\$19,659	\$22,078	\$24,668	\$29,403	11,530
31-1013	Psychiatric Aides	\$29,301	\$22,823	\$25,919	\$29,027	\$33,204	\$36,849	null
31-1014	Nursing Assistants	\$28,342	\$21,215	\$24,915	\$27,882	\$31,123	\$36,197	9,420
31-1015	Orderlies	\$28,106	\$19,452	\$21,323	\$24,241	\$30,745	\$47,164	450
31-2011	Occupational Therapy Assistants	\$34,919	\$20,191	\$22,032	\$26,177	\$50,728	\$65,676	null
31-2012	Occupational Therapy Aides	\$19,988	\$16,443	\$17,239	\$18,567	\$22,848	\$27,585	null
31-2021	Physical Therapist Assistants	\$40,062	\$20,839	\$23,289	\$41,398	\$53,975	\$60,471	650
31-2022	Physical Therapist Aides	\$24,855	\$18,418	\$20,675	\$23,703	\$28,182	\$33,452	510
31-9011	Massage Therapists	\$36,779	\$18,680	\$30,528	\$34,595	\$39,230	\$55,195	null
31-9091	Dental Assistants	\$34,953	\$26,428	\$30,976	\$34,762	\$38,870	\$45,248	4,370
31-9092	Medical Assistants	\$32,448	\$24,763	\$27,653	\$32,194	\$36,212	\$39,104	8,460
31-9093	Medical Equipment Preparers	\$34,253	\$25,748	\$28,477	\$33,034	\$37,480	\$45,476	610
31-9094	Medical Transcriptionists	\$36,129	\$22,840	\$26,897	\$36,267	\$44,797	\$50,564	1,140
31-9095	Pharmacy Aides	\$20,523	\$16,730	\$17,957	\$20,289	\$22,903	\$25,936	null
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$25,048	\$17,095	\$18,869	\$25,414	\$28,958	\$33,489	440
31-9097	Phlebotomists	\$33,344	\$25,292	\$27,992	\$32,533	\$36,964	\$43,511	1,360
31-9099	Healthcare Support Workers, All Other	\$34,478		\$22,199	\$30,386	\$44,040	\$57,392	910
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	Phoenix MSA2012 Occupational Emplo	yment & A	nnual W	age Estin	nates			Phoenix MSA2012 Occupational Employment & Annual Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment										
33-0000	Protective Service Occupations	\$42,692	\$19,305	\$24,612	\$39,252	\$56,068	\$71,909	47,950										
33-1012	First-Line Supervisors of Police and Detectives	\$91,151	\$68,191	\$79,537	\$90,922	\$106,126	\$116,324	1,740										
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	\$68,724	\$45,483	\$53,492	\$66,456	\$83,667	\$95,248	1,370										
33-1099	First-Line Supervisors of Protective Service Workers, All Other	\$43,476	\$21,812	\$33,220	\$43,079	\$52,892	\$63,398	1,130										
33-2011	Firefighters	\$45,133	\$25,930	\$36,342	\$45,455	\$54,956	\$62,127	4,010										
33-2021	Fire Inspectors and Investigators	\$61,436	\$39,347	\$51,548	\$62,214	\$71,627	\$83,058	120										
33-3011	Bailiffs	\$33,406	\$25,186	\$26,961	\$29,921	\$39,505	\$45,740	180										
33-3012	Correctional Officers and Jailers	\$41,414	\$32,159	\$35,218	\$40,660	\$46,163	\$54,119	8,260										
33-3021	Detectives and Criminal Investigators	\$78,690	\$43,210	\$56,212	\$83,159	\$93,837	\$118,554	1,330										
33-3031	Fish and Game Wardens	\$48,416	\$34,766	\$40,545	\$47,383	\$56,427	\$65,053	60										
33-3051	Police and Sheriff's Patrol Officers	\$62,414	\$48,447	\$56,147	\$64,385	\$70,469	\$74,119	7,470										
33-3052	Transit and Railroad Police	null	null	null	null	null	null	30										
33-9011	Animal Control Workers	\$36,285	\$28,101	\$32,073	\$35,466	\$40,277	\$46,758	60										
33-9021	Private Detectives and Investigators	\$52,704	\$27,308	\$40,989	\$49,901	\$62,329	\$78,963	200										
33-9031	Gaming Surveillance Officers and Gaming Investigators	\$31,649	\$21,309	\$24,265	\$28,822	\$37,522	\$46,558	null										
33-9032	Security Guards	\$27,343	\$17,755	\$20,212	\$23,973	\$32,672	\$42,903	16,230										
33-9091	Crossing Guards	\$18,693	\$16,406	\$17,148	\$18,384	\$20,067	\$23,113	880										
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	\$20,926	\$16,803	\$18,140	\$20,514	\$23,395	\$27,275	1,420										
33-9093	Transportation Security Screeners	\$36,242	\$29,794	\$29,940	\$35,693	\$39,499	\$43,081	1,030										
33-9099	Protective Service Workers, All Other	\$29,243	\$17,390	\$19,640	\$23,690	\$36,423	\$51,048	1,480										
35-0000	Food Preparation and Serving Related Occupations	\$21,929	\$16,526	\$17,446	\$18,980	\$23,371	\$31,158	156,240										
35-1011	Chefs and Head Cooks	\$53,716	\$35,489	\$42,253	\$50,873	\$60,953	\$75,751	1,380										
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$32,674	\$18,636	\$22,437	\$30,216	\$40,849	\$51,790	12,560										
35-2011	Cooks, Fast Food	\$18,891	\$16,427	\$17,200	\$18,488	\$20,608	\$23,693	10,900										
35-2012	Cooks, Institution and Cafeteria	\$24,618	\$17,996	\$20,602	\$24,126	\$28,363	\$32,144	3,280										
35-2014	Cooks, Restaurant	\$27,860	\$17,690	\$20,143	\$23,513	\$29,442	\$47,895	16,630										
35-2015	Cooks, Short Order	\$22,806	\$17,438	\$19,693	\$22,213	\$25,531	\$30,138	2,130										
35-2019	Cooks, All Other	\$28,118	\$19,946	\$22,206	\$29,752	\$34,107	\$36,560	null										
35-2021	Food Preparation Workers	\$20,515	\$16,663	\$17,789	\$19,695	\$22,909	\$27,020	5,800										
35-3011	Bartenders	\$19,463	\$16,360	\$17,031	\$18,151	\$19,274	\$24,985	6,740										
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$18,968	\$16,409	\$17,155	\$18,399	\$20,075	\$24,477	34,580										
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$18,661	\$16,412	\$17,161	\$18,411	\$19,764	\$23,131	8,030										
35-3031	Waiters and Waitresses	\$20,364	\$16,371	\$17,061	\$18,209	\$19,392	\$29,694	32,960										
35-3041	Food Servers, Nonrestaurant	\$20,181	\$16,594	\$17,617	\$19,322	\$22,688	\$26,747	3,160										
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$19,307	\$16,423	\$17,189	\$18,466	\$20,444	\$23,807	5,490										
35-9021	Dishwashers	\$18,864	\$16,481	\$17,335	\$18,758	\$20,974	\$23,187	6,240										
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$19,934	\$16,526	\$17,447	\$18,983	\$22,172	\$25,493	5,720										
35-9099	Food Preparation and Serving Related Workers, All Other	\$19,669	\$16,454	\$17,267	\$18,623	\$21,837	\$27,032	410										
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$23,842	\$16,845	\$18,244	\$21,426	\$27,200	\$36,054	54,500										

	Phoenix MSA2012 Occupational Em	ployment & A		age Estin	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile	25th Percentile	Median Wage	75th Percentile	90th Percentile	Rounded Employ-
			Wage	Wage		Wage		ment
	First-Line Supervisors of Housekeeping and Janitorial Workers	\$35,181	\$22,088	\$26,227	\$32,204	\$39,689	\$53,206	2,130
	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$37,711	\$22,357	\$26,733	\$34,580	\$45,541	\$58,192	2,350
	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$23,460	\$16,916	\$18,423	\$21,636	\$26,534	\$34,450	23,020
	Maids and Housekeeping Cleaners	\$19,812	\$16,534	\$17,467	\$19,021	\$22,269	\$25,855	11,840
	Pest Control Workers	\$33,381	\$20,208	\$26,703	\$31,655	\$41,458	\$46,937	1,410
	Landscaping and Groundskeeping Workers	\$22,543	\$16,759	\$18,030	\$20,652	\$25,784	\$33,039	13,140
	Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$25,862	\$16,907	\$18,398	\$25,194	\$32,575	\$38,773	240
	Tree Trimmers and Pruners	\$29,954	\$24,869	\$26,481	\$29,168	\$32,830	\$37,384	310
	Grounds Maintenance Workers, All Other	\$43,232	\$24,133	\$35,684	\$42,710	\$55,546	\$57,489	50
	Personal Care and Service Occupations	\$24,572	\$16,824	\$18,193	\$21,216	\$27,346	\$37,931	52,820
39-1011	Gaming Supervisors	\$48,836	\$31,255	\$38,256	\$49,514	\$58,200	\$68,468	490
39-1012	Slot Supervisors	\$36,555	\$24,055	\$27,979	\$34,672	\$43,637	\$54,611	null
39-1021	First-Line Supervisors of Personal Service Workers	\$36,848	\$20,806	\$25,223	\$32,904	\$45,159	\$60,988	2,950
39-2011	Animal Trainers	\$21,401	\$16,453	\$17,264	\$18,616	\$23,650	\$34,849	150
39-2021	Nonfarm Animal Caretakers	\$21,084	\$16,488	\$17,353	\$18,794	\$22,614	\$31,154	2,710
39-3011	Gaming Dealers	\$21,624	\$16,407	\$17,150	\$18,388	\$19,779	\$39,023	1,940
39-3012	Gaming and Sports Book Writers and Runners	\$22,588	\$17,791	\$19,968	\$21,768	\$23,569	\$28,425	210
39-3019	Gaming Service Workers, All Other	\$27,297	\$17,126	\$18,947	\$24,815	\$30,092	\$42,212	90
39-3021	Motion Picture Projectionists	\$20,399	\$16,366	\$17,048	\$18,183	\$19,319	\$26,987	120
39-3031	Ushers, Lobby Attendants, and Ticket Takers	\$18,366	\$16,350	\$17,007	\$18,101	\$19,196	\$22,276	2,860
39-3091	Amusement and Recreation Attendants	\$18,065	\$16,340	\$16,982	\$18,052	\$19,123	\$22,081	4,250
39-3092	Costume Attendants	\$24,495	\$17,900	\$20,327	\$22,875	\$28,869	\$35,094	20
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	\$19,988	\$16,586	\$17,598	\$19,286	\$22,461	\$24,759	350
39-3099	Entertainment Attendants and Related Workers, All Other	\$25,167	\$17,609	\$20,179	\$24,934	\$28,668	\$33,787	460
39-4011	Embalmers	\$30,470	\$24,560	\$25,912	\$28,166	\$30,420	\$44,988	null
39-4021	Funeral Attendants	\$27,054	\$17,698	\$20,776	\$25,785	\$29,507	\$39,057	170
39-4031	Morticians, Undertakers, and Funeral Directors	\$62,192	\$30,904	\$42,163	\$61,557	\$70,374	\$75,311	160
39-5011	Barbers	\$31,476	\$17,954	\$23,886	\$31,617	\$39,444	\$45,612	30
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$24,849	\$16,746	\$17,998	\$20,646	\$27,572	\$38,434	4,360
39-5092	Manicurists and Pedicurists	\$22,571	\$16,908	\$18,401	\$20,913	\$23,512	\$29,685	null
39-5093	Shampooers	\$18,375	\$16,307	\$16,900	\$17,888	\$18,877	\$20,411	null
39-5094	Skincare Specialists	\$34,777	\$17,845	\$23,398	\$33,994	\$40,937	\$47,480	770
39-6011	Baggage Porters and Bellhops	\$22,955	\$16,480	\$17,332	\$18,752	\$22,861	\$30,035	510
39-6012	Concierges	\$25,393	\$17,776	\$20,329	\$24,001	\$29,418	\$35,424	630
39-7011	Tour Guides and Escorts	\$33,828	\$21,828	\$29,009	\$34,623	\$39,056	\$45,013	650
39-9011	Childcare Workers	\$21,265	\$16,717	\$17,924	\$20,306	\$24,087	\$28,671	4,310
39-9021	Personal Care Aides	\$22,148	\$17,297	\$19,334	\$21,611	\$23,834	\$28,336	14,050
39-9031	Fitness Trainers and Aerobics Instructors	\$35,937	\$17,610	\$22,251	\$34,219	\$46,932	\$58,426	3,370
39-9032	Recreation Workers	\$26,157	\$17,500	\$19,824	\$24,189	\$30,127	\$37,251	4,030

	Phoenix MSA2012 Occupational Employment & Annual Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment			
39-9041	Residential Advisors	\$26,848	\$17,437	\$19,910	\$24,214	\$30,844	\$41,311	500			
39-9099	Personal Care and Service Workers, All Other	\$20,052	\$16,453	\$17,263	\$18,615	\$21,880	\$27,939	1,080			
41-0000	Sales and Related Occupations	\$37,430	\$17,281	\$19,326	\$27,073	\$43,437	\$69,806	201,420			
41-1011	First-Line Supervisors of Retail Sales Workers	\$39,331	\$23,175	\$28,355	\$36,821	\$47,073	\$58,711	19,590			
41-1012	First-Line Supervisors of Non-Retail Sales Workers	\$59,720	\$31,263	\$42,294	\$56,440	\$73,635	\$93,102	3,830			
41-2011	Cashiers	\$21,379	\$16,611	\$17,641	\$19,379	\$23,859	\$30,576	33,950			
41-2012	Gaming Change Persons and Booth Cashiers	\$24,813	\$17,676	\$20,226	\$24,136	\$28,913	\$33,603	530			
41-2021	Counter and Rental Clerks	\$24,151	\$16,880	\$18,309	\$21,567	\$27,948	\$36,425	4,910			
41-2022	Parts Salespersons	\$33,159	\$17,777	\$22,023	\$32,381	\$40,462	\$50,138	2,780			
	Retail Salespersons	\$24,342	\$16,750	\$17,990	\$20,393	\$26,700	\$37,475	63,240			
41-3011	Advertising Sales Agents	\$54,917	\$26,065	\$31,211	\$43,500	\$64,109	\$100,191	1,410			
41-3021	Insurance Sales Agents	\$60,366	\$27,504	\$34,284	\$47,311	\$68,913	\$111,987	5,470			
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$61,633	\$29,289	\$34,603	\$44,711	\$67,122	\$116,588	7,180			
41-3041	Travel Agents	\$30,429	\$17,462	\$20,117	\$25,875	\$35,348	\$46,725	910			
41-3099	Sales Representatives, Services, All Other	\$55,886	\$26,555	\$37,009	\$48,391	\$65,651	\$93,519	13,570			
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$86,719	\$33,510	\$43,124	\$76,152	\$100,850	\$175,451	7,360			
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$62,141	\$26,049	\$34,835	\$51,915	\$74,820	\$109,174	18,140			
41-9011	Demonstrators and Product Promoters	\$27,239	\$20,740	\$21,972	\$24,041	\$29,964	\$39,472	1,940			
41-9021	Real Estate Brokers	\$85,607	\$29,639	\$36,523	\$46,024	\$162,746	\$182,460	990			
41-9022	Real Estate Sales Agents	\$35,074	\$18,644	\$22,316	\$28,401	\$42,316	\$63,572	3,230			
41-9031	Sales Engineers	\$89,293	\$54,163	\$68,508	\$86,486	\$108,717	\$134,478	990			
41-9041	Telemarketers	\$26,994	\$17,743	\$20,481	\$24,737	\$31,760	\$37,552	8,710			
41-9091	Door-to-Door Sales Workers, News and Street Vendors, and Related Workers	\$20,324	\$16,411	\$17,160	\$18,407	\$19,655	\$24,355	null			
41-9099	Sales and Related Workers, All Other	\$28,500	\$16,798	\$18,126	\$21,045	\$36,415	\$49,504	2,520			
43-0000	Office and Administrative Support Occupations	\$34,570	\$20,350	\$25,685	\$32,433	\$41,155	\$52,525	307,200			
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$49,249	\$28,934	\$36,398	\$46,167	\$58,396	\$73,257	25,200			
43-2011	Switchboard Operators, Including Answering Service	\$27,283	\$20,306	\$22,630	\$26,712	\$30,780	\$36,504	1,180			
43-2021	Telephone Operators	\$23,705	\$16,976	\$18,572	\$22,240	\$27,408	\$31,774	110			
43-3011	Bill and Account Collectors	\$34,949	\$24,216	\$28,543	\$34,231	\$39,262	\$46,771	9,730			
43-3021	Billing and Posting Clerks	\$35,609	\$25,585	\$29,860	\$34,975	\$40,691	\$46,954	6,920			
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$37,357	\$24,375	\$29,556	\$35,811	\$43,447	\$52,397	18,750			
43-3051	Payroll and Timekeeping Clerks	\$37,794	\$25,603	\$31,362	\$37,218	\$44,594	\$51,768	2,200			
43-3061	Procurement Clerks	\$38,239	\$27,274	\$32,300	\$37,788	\$44,363	\$48,931	970			
43-3071	Tellers	\$26,561	\$20,499	\$22,075	\$24,882	\$29,288	\$35,123	4,900			
43-3099	Financial Clerks, All Other	\$38,742	\$27,713	\$32,909	\$38,063	\$44,139	\$48,281	1,510			
43-4011	Brokerage Clerks	\$44,117	\$32,273	\$35,885	\$42,050	\$49,396	\$60,308	1,250			
43-4021	Correspondence Clerks	\$41,748	\$29,881	\$34,418	\$41,114	\$47,133	\$56,996	150			
43-4031	Court, Municipal, and License Clerks	\$35,154	\$26,010	\$28,783	\$34,253	\$41,002	\$46,110	1,770			
43-4041	Credit Authorizers, Checkers, and Clerks	\$32,608	\$18,525	\$24,721	\$31,440	\$37,786	\$51,476	1,030			

43-4061 Eligibility Interviewers, Government Programs \$37,699 \$23,645 \$28,627 \$37,268 \$45,387 43-4071 File Clerks \$30,123 \$19,800 \$23,953 \$30,005 \$35,715 43-4081 Hotel, Motel, and Resort Desk Clerks \$22,582 \$17,483 \$19,643 \$22,189 \$25,558 43-4111 Interviewers, Except Eligibility and Loan \$26,386 \$17,062 \$18,788 \$25,454 \$32,574 43-4121 Library Assistants, Clerical \$26,359 \$17,566 \$20,416 \$25,995 \$30,145 43-4131 Loan Interviewers and Clerks \$38,997 \$27,356 \$32,575 \$38,662 \$44,985 43-4141 New Accounts Clerks \$41,698 \$24,816 \$29,712 \$37,124 \$45,343 43-4151 Order Clerks \$26,373 \$16,703 \$17,890 \$20,760 \$34,183 43-4161 Human Resources Assistants, Except Payroll and Timekeeping \$36,706 \$25,110 \$28,858 \$36,434 \$43,693	Phoenix MSA2012 Occupational Employment & Annual Wage Estimates											
43-4051 Customer Service Representatives \$32,095 \$20,793 \$25,638 \$30,876 \$37,155 43-4061 Eligibility Interviewers, Government Programs \$37,699 \$23,645 \$28,627 \$37,268 \$45,387 43-4071 File Clerks \$30,123 \$19,800 \$23,953 \$30,005 \$35,715 43-4081 Hotel, Motel, and Resort Desk Clerks \$22,582 \$17,483 \$19,643 \$22,189 \$25,558 43-4111 Interviewers, Except Eligibility and Loan \$26,386 \$17,062 \$18,788 \$25,454 \$32,574 43-4121 Library Assistants, Clerical \$26,359 \$17,566 \$20,416 \$25,995 \$30,145 43-4131 Loan Interviewers and Clerks \$38,997 \$27,356 \$32,575 \$38,662 \$44,985 43-4141 New Accounts Clerks \$41,698 \$24,816 \$29,712 \$37,124 \$45,343 43-4151 Order Clerks \$26,373 \$16,703 \$17,890 \$20,760 \$34,183 43-4161 Human Resources Assistants, Except Payroll and Timekeeping \$36,706 \$25,110 \$28,858 \$36,434 \$43,693	90th Rounde Percentile Rounde Emplo ment	Percentile		Percentile	Percentile	Mean Wage	Occupational Title					
43-4071 File Clerks \$30,123 \$19,800 \$23,953 \$30,005 \$35,715 43-4081 Hotel, Motel, and Resort Desk Clerks \$22,582 \$17,483 \$19,643 \$22,189 \$25,558 43-4111 Interviewers, Except Eligibility and Loan \$26,386 \$17,062 \$18,788 \$25,454 \$32,574 43-4121 Library Assistants, Clerical \$26,359 \$17,566 \$20,416 \$25,995 \$30,145 43-4131 Loan Interviewers and Clerks \$38,997 \$27,356 \$32,575 \$38,662 \$44,985 43-4141 New Accounts Clerks \$41,698 \$24,816 \$29,712 \$37,124 \$45,343 43-4151 Order Clerks \$26,373 \$16,703 \$17,890 \$20,760 \$34,183 43-4161 Human Resources Assistants, Except Payroll and Timekeeping \$36,706 \$25,110 \$28,858 \$36,434 \$43,693	\$45,225 46,0	\$37,155	\$30,876		\$20,793	\$32,095	Customer Service Representatives					
43-4081 Hotel, Motel, and Resort Desk Clerks \$22,582 \$17,483 \$19,643 \$22,189 \$25,558 43-4111 Interviewers, Except Eligibility and Loan \$26,386 \$17,062 \$18,788 \$25,454 \$32,574 43-4121 Library Assistants, Clerical \$26,359 \$17,566 \$20,416 \$25,995 \$30,145 43-4131 Loan Interviewers and Clerks \$38,997 \$27,356 \$32,575 \$38,662 \$44,985 43-4141 New Accounts Clerks \$41,698 \$24,816 \$29,712 \$37,124 \$45,343 43-4151 Order Clerks \$26,373 \$16,703 \$17,890 \$20,760 \$34,183 43-4161 Human Resources Assistants, Except Payroll and Timekeeping \$36,706 \$25,110 \$28,858 \$36,434 \$43,693	\$52,719	\$45,387	\$37,268	\$28,627	\$23,645	\$37,699	Eligibility Interviewers, Government Programs					
43-4111 Interviewers, Except Eligibility and Loan \$26,386 \$17,062 \$18,788 \$25,454 \$32,574 43-4121 Library Assistants, Clerical \$26,359 \$17,566 \$20,416 \$25,995 \$30,145 43-4131 Loan Interviewers and Clerks \$38,997 \$27,356 \$32,575 \$38,662 \$44,985 43-4141 New Accounts Clerks \$41,698 \$24,816 \$29,712 \$37,124 \$45,343 43-4151 Order Clerks \$26,373 \$16,703 \$17,890 \$20,760 \$34,183 43-4161 Human Resources Assistants, Except Payroll and Timekeeping \$36,706 \$25,110 \$28,858 \$36,434 \$43,693	\$40,843 2,2	\$35,715	\$30,005	\$23,953	\$19,800	\$30,123	File Clerks					
43-4121 Library Assistants, Clerical \$26,359 \$17,566 \$20,416 \$25,995 \$30,145 43-4131 Loan Interviewers and Clerks \$38,997 \$27,356 \$32,575 \$38,662 \$44,985 43-4141 New Accounts Clerks \$41,698 \$24,816 \$29,712 \$37,124 \$45,343 43-4151 Order Clerks \$26,373 \$16,703 \$17,890 \$20,760 \$34,183 43-4161 Human Resources Assistants, Except Payroll and Timekeeping \$36,706 \$25,110 \$28,858 \$36,434 \$43,693	\$29,088 2,2	\$25,558	\$22,189	\$19,643	\$17,483	\$22,582	Hotel, Motel, and Resort Desk Clerks					
43-4131 Loan Interviewers and Clerks \$38,997 \$27,356 \$32,575 \$38,662 \$44,985 43-4141 New Accounts Clerks \$41,698 \$24,816 \$29,712 \$37,124 \$45,343 43-4151 Order Clerks \$26,373 \$16,703 \$17,890 \$20,760 \$34,183 43-4161 Human Resources Assistants, Except Payroll and Timekeeping \$36,706 \$25,110 \$28,858 \$36,434 \$43,693	\$37,853 1,9	\$32,574	\$25,454	\$18,788	\$17,062	\$26,386	Interviewers, Except Eligibility and Loan					
43-4141 New Accounts Clerks \$41,698 \$24,816 \$29,712 \$37,124 \$45,343 43-4151 Order Clerks \$26,373 \$16,703 \$17,890 \$20,760 \$34,183 43-4161 Human Resources Assistants, Except Payroll and Timekeeping \$36,706 \$25,110 \$28,858 \$36,434 \$43,693	\$37,214	\$30,145	\$25,995	\$20,416	\$17,566	\$26,359	Library Assistants, Clerical					
43-4151 Order Clerks \$26,373 \$16,703 \$17,890 \$20,760 \$34,183 43-4161 Human Resources Assistants, Except Payroll and Timekeeping \$36,706 \$25,110 \$28,858 \$36,434 \$43,693	\$50,827 6,5	\$44,985	\$38,662	\$32,575	\$27,356	\$38,997	Loan Interviewers and Clerks					
43-4161 Human Resources Assistants, Except Payroll and Timekeeping \$36,706 \$25,110 \$28,858 \$36,434 \$43,693	\$60,589	\$45,343	\$37,124	\$29,712	\$24,816	\$41,698	New Accounts Clerks					
	\$45,124 3,2	\$34,183	\$20,760	\$17,890	\$16,703	\$26,373	Order Clerks					
42 4171 Perceptionists and Information Clarks \$20,007 \$40,404 \$22,007 \$27,049 \$22,000	\$48,611 1,7	\$43,693	\$36,434	\$28,858	\$25,110	\$36,706	Human Resources Assistants, Except Payroll and Timekeeping					
+3-+1/1 neceptionists and minimination cients \$24,018 \$34,018 \$34,080	\$37,515 11,5	\$32,586	\$27,618	\$22,967	\$19,194	\$28,007	Receptionists and Information Clerks					
43-4181 Reservation and Transportation Ticket Agents and Travel Clerks \$37,351 \$21,840 \$28,738 \$39,033 \$45,530	\$52,272 2,3	\$45,530	\$39,033	\$28,738	\$21,840	\$37,351	Reservation and Transportation Ticket Agents and Travel Clerks					
43-4199 Information and Record Clerks, All Other \$35,869 \$20,676 \$26,621 \$33,756 \$42,870	\$51,735 2,7	\$42,870	\$33,756	\$26,621	\$20,676	\$35,869	Information and Record Clerks, All Other					
43-5011 Cargo and Freight Agents \$41,136 \$25,355 \$31,200 \$40,317 \$50,837	\$58,348	\$50,837	\$40,317	\$31,200	\$25,355	\$41,136	Cargo and Freight Agents					
43-5021 Couriers and Messengers \$28,718 \$21,433 \$24,856 \$27,824 \$30,802	\$36,595	\$30,802	\$27,824	\$24,856	\$21,433	\$28,718	Couriers and Messengers					
43-5031 Police, Fire, and Ambulance Dispatchers \$43,993 \$31,594 \$37,718 \$44,377 \$51,900	\$57,291 1,2	\$51,900	\$44,377	\$37,718	\$31,594	\$43,993	Police, Fire, and Ambulance Dispatchers					
43-5032 Dispatchers, Except Police, Fire, and Ambulance \$30,667 \$17,355 \$19,525 \$28,955 \$38,046	\$47,256 3,5	\$38,046	\$28,955	\$19,525	\$17,355	\$30,667	Dispatchers, Except Police, Fire, and Ambulance					
43-5041 Meter Readers, Utilities \$36,432 \$25,565 \$29,089 \$36,234 \$44,153	\$48,991	\$44,153	\$36,234	\$29,089	\$25,565	\$36,432	Meter Readers, Utilities					
43-5051 Postal Service Clerks \$51,569 \$49,509 \$53,084 \$53,093 \$53,102	\$54,257	\$53,102	\$53,093	\$53,084	\$49,509	\$51,569	Postal Service Clerks					
43-5052 Postal Service Mail Carriers \$53,244 \$40,471 \$52,677 \$56,495 \$56,508	\$57,706 3,3	\$56,508	\$56,495	\$52,677	\$40,471	\$53,244	Postal Service Mail Carriers					
43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators \$49,991 \$30,388 \$52,073 \$53,087 \$53,099	\$54,023 1,5	\$53,099	\$53,087	\$52,073	\$30,388	\$49,991	Postal Service Mail Sorters, Processors, and Processing Machine Operators					
43-5061 Production, Planning, and Expediting Clerks \$43,431 \$25,033 \$33,340 \$41,823 \$53,220	\$63,449 4,2	\$53,220	\$41,823	\$33,340	\$25,033	\$43,431	Production, Planning, and Expediting Clerks					
43-5071 Shipping, Receiving, and Traffic Clerks \$28,883 \$19,143 \$22,763 \$27,751 \$33,994	\$41,057 9,4	\$33,994	\$27,751	\$22,763	\$19,143	\$28,883	Shipping, Receiving, and Traffic Clerks					
43-5081 Stock Clerks and Order Fillers \$25,062 \$17,210 \$19,158 \$23,620 \$29,727	\$36,224 24,3	\$29,727	\$23,620	\$19,158	\$17,210	\$25,062	Stock Clerks and Order Fillers					
43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping \$30,225 \$18,662 \$21,490 \$27,822 \$37,743	\$46,419	\$37,743	\$27,822	\$21,490	\$18,662	\$30,225	Weighers, Measurers, Checkers, and Samplers, Recordkeeping					
43-6011 Executive Secretaries and Executive Administrative Assistants \$49,294 \$32,442 \$38,782 \$48,251 \$58,072	\$69,117 8,9	\$58,072	\$48,251	\$38,782	\$32,442	\$49,294	Executive Secretaries and Executive Administrative Assistants					
43-6012 Legal Secretaries \$43,788 \$31,145 \$35,166 \$43,090 \$52,341	\$59,178 2,6	\$52,341	\$43,090	\$35,166	\$31,145	\$43,788	Legal Secretaries					
43-6013 Medical Secretaries \$31,182 \$23,942 \$26,538 \$30,125 \$35,263	\$38,949 11,6	\$35,263	\$30,125	\$26,538	\$23,942	\$31,182	Medical Secretaries					
43-6014 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive \$33,116 \$20,387 \$26,142 \$32,514 \$39,344	\$46,755 28,8	\$39,344	\$32,514	\$26,142	\$20,387	\$33,116	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive					
43-9011 Computer Operators \$35,261 \$20,816 \$27,280 \$34,347 \$43,518	\$48,224 1,6	\$43,518	\$34,347	\$27,280	\$20,816	\$35,261	Computer Operators					
43-9021 Data Entry Keyers \$29,154 \$20,561 \$24,225 \$27,874 \$32,835	\$41,342 3,3	\$32,835	\$27,874	\$24,225	\$20,561	\$29,154	Data Entry Keyers					
43-9022 Word Processors and Typists \$31,432 \$21,355 \$23,982 \$29,038 \$38,632	\$44,642	\$38,632	\$29,038	\$23,982	\$21,355	\$31,432	Word Processors and Typists					
43-9031 Desktop Publishers \$43,280 \$26,609 \$30,121 \$41,226 \$49,564	\$64,221	\$49,564	\$41,226	\$30,121	\$26,609	\$43,280	Desktop Publishers					
43-9041 Insurance Claims and Policy Processing Clerks \$34,795 \$24,657 \$27,837 \$33,541 \$40,585	\$47,174 3,7	\$40,585	\$33,541	\$27,837	\$24,657	\$34,795	Insurance Claims and Policy Processing Clerks					
43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service \$30,430 \$20,218 \$24,767 \$29,680 \$35,889	\$41,773 1,5	\$35,889	\$29,680	\$24,767	\$20,218	\$30,430	Mail Clerks and Mail Machine Operators, Except Postal Service					
43-9061 Office Clerks, General \$32,207 \$19,771 \$24,654 \$30,223 \$37,627	\$46,452 32,6	\$37,627	\$30,223	\$24,654	\$19,771	\$32,207	Office Clerks, General					
43-9071 Office Machine Operators, Except Computer \$29,808 \$19,166 \$23,471 \$28,657 \$35,845	\$43,065	\$35,845	\$28,657	\$23,471	\$19,166	\$29,808	Office Machine Operators, Except Computer					
43-9081 Proofreaders and Copy Markers \$31,929 \$25,494 \$26,932 \$29,328 \$33,546	\$46,087	\$33,546	\$29,328	\$26,932	\$25,494	\$31,929	Proofreaders and Copy Markers					
43-9111 Statistical Assistants \$40,194 \$26,542 \$29,900 \$37,331 \$47,782	\$57,725	\$47,782	\$37,331	\$29,900	\$26,542	\$40,194	Statistical Assistants					

	Phoenix MSA2012 Occupational En	nployment & A	nnual W	age Estin	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
43-9199	Office and Administrative Support Workers, All Other	\$34,663	\$18,151	\$23,184	\$32,386	\$43,940	\$56,208	1,660
45-0000	Farming, Fishing, and Forestry Occupations	\$22,597	\$16,540	\$17,483	\$19,053	\$25,683	\$36,098	2,240
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	\$44,347	\$27,532	\$34,490	\$44,290	\$52,934	\$60,508	120
45-2011	Agricultural Inspectors	\$39,042	\$26,142	\$29,382	\$37,455	\$46,283	\$57,108	60
45-2041	Graders and Sorters, Agricultural Products	\$19,684	\$16,589	\$17,605	\$19,297	\$22,325	\$24,178	230
45-2091	Agricultural Equipment Operators	\$18,779	\$16,365	\$17,045	\$18,179	\$19,312	\$23,452	null
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$18,700	\$16,378	\$17,076	\$18,241	\$19,419	\$23,925	1,100
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	\$24,658	\$17,229	\$19,203	\$25,875	\$28,715	\$30,682	100
45-2099	Agricultural Workers, All Other	\$31,725	\$24,035	\$26,735	\$31,052	\$36,472	\$42,040	260
45-4011	Forest and Conservation Workers	\$29,534	\$17,254	\$19,307	\$23,152	\$37,808	\$52,145	null
47-0000	Construction and Extraction Occupations	\$40,092	\$21,422	\$28,322	\$36,942	\$48,168	\$63,540	72,910
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$62,313	\$37,752	\$46,121	\$60,208	\$74,628	\$91,670	8,340
47-2011	Boilermakers	\$61,932	\$50,610	\$55,623	\$63,345	\$69,983	\$73,966	70
47-2021	Brickmasons and Blockmasons	\$37,070	\$27,132	\$31,139	\$35,448	\$42,105	\$51,053	370
47-2022	Stonemasons	\$26,950	\$20,242	\$21,474	\$23,527	\$32,928	\$36,976	null
47-2031	Carpenters	\$37,585	\$21,817	\$28,625	\$36,745	\$46,955	\$55,294	6,580
47-2041	Carpet Installers	\$51,803	\$26,200	\$32,453	\$51,330	\$69,027	\$82,908	290
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	\$37,829	\$25,907	\$28,796	\$35,547	\$46,110	\$55,167	170
47-2044	Tile and Marble Setters	\$34,796	\$21,699	\$25,809	\$30,759	\$41,513	\$54,857	770
47-2051	Cement Masons and Concrete Finishers	\$37,418	\$26,247	\$32,287	\$36,951	\$43,273	\$47,558	2,700
47-2061	Construction Laborers	\$29,208	\$17,526	\$20,402	\$27,875	\$36,282	\$44,541	17,180
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$42,339	\$26,480	\$29,972	\$38,927	\$50,559	\$64,316	400
47-2073	Operating Engineers and Other Construction Equipment Operators	\$45,379	\$28,739	\$37,541	\$45,433	\$54,234	\$60,061	3,480
47-2081	Drywall and Ceiling Tile Installers	\$35,659	\$23,491	\$28,133	\$34,377	\$41,494	\$49,225	2,060
47-2082	Tapers	\$36,102	\$22,558	\$30,550	\$34,841	\$40,901	\$48,051	590
47-2111	Electricians	\$41,620	\$27,921	\$32,780	\$39,411	\$49,193	\$58,575	8,270
47-2121	Glaziers	\$37,327	\$24,926	\$30,760	\$36,985	\$44,444	\$51,572	400
47-2131	Insulation Workers, Floor, Ceiling, and Wall	\$41,562	\$29,879	\$38,733	\$42,030	\$45,325	\$47,301	null
47-2132	Insulation Workers, Mechanical	\$44,643	\$27,700	\$32,800	\$40,061	\$58,108	\$68,517	null
47-2141	Painters, Construction and Maintenance	\$34,196	\$25,489	\$28,064	\$32,962	\$39,142	\$45,379	2,830
47-2151	Pipelayers	\$42,761	\$26,160	\$30,228	\$39,911	\$47,994	\$69,396	920
47-2152	Plumbers, Pipefitters, and Steamfitters	\$52,810	\$32,684	\$40,202	\$51,700	\$66,580	\$74,480	3,370
47-2161	Plasterers and Stucco Masons	\$36,067	\$20,205	\$25,095	\$30,664	\$40,182	\$58,153	830
47-2181	Roofers	\$31,971	\$21,324	\$25,469	\$30,846	\$36,430	\$43,944	2,460
47-2211	Sheet Metal Workers	\$39,331	\$25,325	\$31,096	\$37,319	\$46,815	\$57,592	2,300
47-2221	Structural Iron and Steel Workers	\$39,973	\$26,327	\$29,341	\$35,180	\$45,578	\$67,678	500
47-2231	Solar Photovoltaic Installers	\$26,696	\$17,429	\$19,979	\$26,661	\$33,284	\$37,149	null
47-3011	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$29,614	\$22,228	\$25,511	\$28,693	\$33,530	\$38,749	200
47-3012	HelpersCarpenters	\$28,292	\$18,858	\$21,806	\$26,622	\$33,473	\$38,723	500

	Phoenix MSA2012 Occupational Emplo	oyment & A	nnual W	age Estin	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
47-3013	HelpersElectricians	\$27,295	\$18,727	\$21,953	\$26,554	\$32,046	\$37,448	570
47-3014	HelpersPainters, Paperhangers, Plasterers, and Stucco Masons	\$28,384	\$20,645	\$22,497	\$26,262	\$32,858	\$41,811	null
47-3015	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	\$29,991	\$19,831	\$22,418	\$30,558	\$35,819	\$41,127	390
47-3019	Helpers, Construction Trades, All Other	\$30,443	\$20,655	\$23,232	\$27,974	\$35,575	\$44,885	170
47-4011	Construction and Building Inspectors	\$54,331	\$34,000	\$41,780	\$54,158	\$67,448	\$74,899	1,900
47-4021	Elevator Installers and Repairers	\$63,604	\$41,540	\$52,191	\$65,394	\$74,878	\$86,243	180
47-4041	Hazardous Materials Removal Workers	\$42,008	\$27,819	\$33,956	\$41,454	\$47,556	\$57,602	300
47-4051	Highway Maintenance Workers	\$40,602	\$30,654	\$33,569	\$38,590	\$46,061	\$55,066	750
47-4061	Rail-Track Laying and Maintenance Equipment Operators	\$38,807	\$25,400	\$27,278	\$30,406	\$51,793	\$57,956	90
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	\$36,112	\$21,451	\$30,196	\$35,058	\$42,659	\$54,361	80
47-4099	Construction and Related Workers, All Other	\$33,354	\$25,615	\$30,248	\$33,469	\$36,569	\$40,235	360
47-5012	Rotary Drill Operators, Oil and Gas	\$48,486	\$25,230	\$32,546	\$38,256	\$51,223	\$58,176	140
47-5021	Earth Drillers, Except Oil and Gas	\$37,387	\$23,984	\$31,741	\$39,381	\$44,353	\$47,337	30
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	\$45,247	\$22,569	\$26,319	\$52,038	\$61,866	\$69,791	null
47-5081	HelpersExtraction Workers	\$36,911	\$31,163	\$32,999	\$36,059	\$40,433	\$46,429	30
49-0000	Installation, Maintenance, and Repair Occupations	\$44,036	\$23,160	\$30,839	\$41,333	\$55,484	\$69,227	66,660
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$57,821	\$34,973	\$43,058	\$55,872	\$70,820	\$85,836	6,140
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$35,599	\$22,272	\$27,060	\$33,901	\$42,092	\$54,134	1,140
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	\$51,950	\$37,949	\$43,531	\$51,819	\$60,636	\$70,340	160
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$56,497	\$34,069	\$44,234	\$62,167	\$69,194	\$73,408	2,790
49-2091	Avionics Technicians	\$57,969	\$50,121	\$52,770	\$57,156	\$61,257	\$70,998	210
49-2092	Electric Motor, Power Tool, and Related Repairers	\$32,968	\$20,382	\$22,965	\$27,781	\$34,574	\$47,583	null
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	\$42,624	\$20,722	\$36,160	\$43,906	\$52,519	\$58,335	40
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$58,820	\$38,966	\$47,093	\$58,830	\$68,719	\$78,781	530
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	\$64,660	\$46,201	\$63,079	\$68,000	\$72,921	\$75,901	null
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	\$30,232	\$20,856	\$24,093	\$29,417	\$35,492	\$39,427	130
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	\$50,894	\$32,073	\$36,099	\$46,313	\$68,012	\$73,644	null
49-2098	Security and Fire Alarm Systems Installers	\$44,936	\$34,042	\$40,415	\$44,672	\$49,888	\$57,779	730
49-3011	Aircraft Mechanics and Service Technicians	\$52,932	\$27,709	\$41,364	\$53,747	\$62,239	\$79,078	3,060
49-3021	Automotive Body and Related Repairers	\$43,837	\$18,853	\$32,701	\$40,747	\$53,425	\$72,701	1,710
49-3022	Automotive Glass Installers and Repairers	\$29,532	\$20,112	\$22,604	\$28,946	\$35,498	\$40,433	590
49-3023	Automotive Service Technicians and Mechanics	\$44,016	\$24,411	\$32,588	\$43,163	\$53,459	\$60,587	7,460
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$43,362	\$30,268	\$35,196	\$42,196	\$48,768	\$60,489	2,860
49-3041	Farm Equipment Mechanics and Service Technicians	\$34,972	\$19,878	\$26,509	\$34,750	\$43,110	\$50,435	180
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$47,455	\$32,806	\$39,420	\$48,238	\$56,187	\$61,416	1,690
	Motorboat Mechanics and Service Technicians	\$39,430	\$20,476	\$26,543	\$40,597	\$51,947	\$58,069	190
49-3052	Motorcycle Mechanics	\$37,225	\$25,760	\$30,200	\$35,369	\$44,261	\$55,462	170
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	\$31,656	\$18,851	\$23,418	\$28,818	\$37,687	\$51,248	430
	Recreational Vehicle Service Technicians	\$35,870	\$20,055	\$28,190	\$35,410	\$43,516	\$48,904	120
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Phoenix MSA2012 Occupational Employment & Annual Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment		
49-3093	Tire Repairers and Changers	\$23,913	\$17,272	\$19,309	\$23,154	\$27,917	\$30,899	1,990		
49-9011	Mechanical Door Repairers	\$41,472	\$31,164	\$34,799	\$40,598	\$46,210	\$53,436	null		
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	\$46,906	\$31,566	\$37,190	\$47,159	\$57,006	\$62,109	900		
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$51,904	\$32,818	\$40,587	\$52,462	\$63,994	\$71,490	3,460		
49-9031	Home Appliance Repairers	\$38,806	\$19,207	\$25,082	\$34,843	\$52,638	\$66,402	610		
49-9041	Industrial Machinery Mechanics	\$52,257	\$30,719	\$38,083	\$46,851	\$58,403	\$74,642	3,130		
49-9043	Maintenance Workers, Machinery	\$45,895	\$29,485	\$38,399	\$47,658	\$54,981	\$59,485	900		
49-9044	Millwrights	\$44,953	\$27,936	\$33,585	\$42,471	\$56,994	\$67,761	280		
49-9051	Electrical Power-Line Installers and Repairers	\$69,381	\$41,840	\$52,011	\$75,400	\$87,110	\$93,891	870		
49-9052	Telecommunications Line Installers and Repairers	\$39,649	\$25,490	\$31,078	\$36,743	\$46,787	\$59,368	1,210		
49-9061	Camera and Photographic Equipment Repairers	\$46,103	\$32,185	\$37,356	\$46,788	\$54,731	\$59,739	50		
49-9062	Medical Equipment Repairers	\$49,015	\$31,202	\$35,993	\$49,533	\$58,524	\$70,200	300		
49-9069	Precision Instrument and Equipment Repairers, All Other	\$78,100	\$28,875	\$51,025	\$97,307	\$108,974	\$115,975	null		
49-9071	Maintenance and Repair Workers, General	\$36,140	\$21,006	\$26,595	\$33,931	\$43,332	\$55,860	16,520		
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	\$31,749	\$20,589	\$26,025	\$30,989	\$37,068	\$43,562	520		
49-9094	Locksmiths and Safe Repairers	\$43,382	\$28,346	\$34,885	\$42,030	\$48,713	\$66,375	340		
49-9095	Manufactured Building and Mobile Home Installers	\$27,206	\$21,147	\$22,787	\$25,804	\$29,857	\$35,097	null		
49-9096	Riggers	null	null	null	null	null	null	20		
49-9098	HelpersInstallation, Maintenance, and Repair Workers	\$27,345	\$19,735	\$22,001	\$25,953	\$30,646	\$38,711	1,310		
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$40,708	\$21,860	\$27,270	\$37,230	\$52,814	\$67,538	2,810		
51-0000	Production Occupations	\$33,274	\$18,386	\$22,346	\$29,620	\$40,701	\$53,927	78,900		
51-1011	First-Line Supervisors of Production and Operating Workers	\$53,278	\$30,205	\$38,012	\$48,903	\$66,828	\$84,720	6,330		
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	\$49,863	\$33,088	\$41,294	\$51,692	\$58,568	\$66,038	600		
51-2021	Coil Winders, Tapers, and Finishers	\$31,108	\$22,065	\$25,637	\$28,414	\$31,199	\$46,553	null		
51-2022	Electrical and Electronic Equipment Assemblers	\$34,688	\$20,678	\$24,300	\$32,014	\$43,541	\$54,919	2,980		
51-2023	Electromechanical Equipment Assemblers	\$30,200	\$22,356	\$26,287	\$29,875	\$34,614	\$38,146	370		
51-2031	Engine and Other Machine Assemblers	\$32,949	\$20,373	\$23,169	\$30,208	\$40,699	\$51,785	130		
51-2041	Structural Metal Fabricators and Fitters	\$36,241	\$25,898	\$28,953	\$35,587	\$43,290	\$47,882	840		
51-2091	Fiberglass Laminators and Fabricators	\$30,857	\$25,050	\$26,454	\$28,796	\$32,787	\$44,459	30		
51-2092	Team Assemblers	\$25,738	\$17,480	\$19,851	\$23,517	\$29,702	\$38,364	11,280		
51-2099	Assemblers and Fabricators, All Other	\$28,008	\$19,030	\$22,162	\$26,778	\$32,714	\$38,138	3,830		
51-3011	Bakers	\$25,864	\$17,985	\$21,370	\$25,905	\$29,206	\$34,340	2,190		
51-3021	Butchers and Meat Cutters	\$34,884	\$27,741	\$31,792	\$34,753	\$37,773	\$42,622	610		
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	\$26,116	\$20,727	\$23,992	\$26,527	\$28,874	\$30,391	970		
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	\$28,703	\$16,676	\$17,822	\$20,529	\$39,874	\$52,407	50		
	Food Batchmakers	\$22,619	\$16,517	\$17,423	\$18,935	\$26,311	\$38,281	1,400		
51-3093	Food Cooking Machine Operators and Tenders	\$28,491	\$19,531	\$21,727	\$26,102	\$33,292	\$41,819	null		
	Food Processing Workers, All Other	\$23,616	\$17,027	\$18,699	\$22,267	\$27,737	\$33,626	630		
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$38,743	\$24,845	\$31,999	\$38,508	\$45,862	\$54,096	1,370		

	Phoenix MSA2012 Occupational Employm	nent & A	nnual W	age Estin	nates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	\$50,242	\$30,310	\$40,960	\$50,804	\$61,172	\$69,990	270
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$29,956	\$18,911	\$24,850	\$28,265	\$33,529	\$44,435	540
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	\$34,668	\$22,591	\$27,968	\$34,195	\$40,606	\$46,946	100
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$40,572	\$26,000	\$29,709	\$40,319	\$49,365	\$57,969	160
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$31,259	\$20,110	\$23,841	\$29,340	\$36,301	\$44,956	1,180
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$39,678	\$17,712	\$21,387	\$34,307	\$46,652	\$80,587	null
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plasti	\$32,736	\$21,177	\$24,274	\$32,093	\$38,550	\$46,086	430
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$35,966	\$20,810	\$28,932	\$36,178	\$43,594	\$49,603	350
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	\$38,963	\$25,991	\$29,331	\$38,145	\$48,024	\$55,635	80
51-4041	Machinists	\$43,215	\$27,214	\$34,439	\$42,741	\$52,723	\$60,046	3,550
51-4051	Metal-Refining Furnace Operators and Tenders	\$34,286	\$23,497	\$26,956	\$32,219	\$42,765	\$46,397	200
51-4052	Pourers and Casters, Metal	\$27,408	\$16,842	\$18,238	\$26,394	\$33,154	\$43,644	70
51-4062	Patternmakers, Metal and Plastic	\$61,594	\$51,330	\$55,126	\$61,453	\$69,507	\$74,457	null
51-4071	Foundry Mold and Coremakers	\$29,062	\$22,298	\$25,811	\$28,715	\$31,996	\$37,016	60
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$33,940	\$20,410	\$24,491	\$31,375	\$39,860	\$53,898	1,330
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$33,829	\$27,197	\$31,006	\$33,733	\$36,456	\$38,556	70
51-4111	Tool and Die Makers	\$48,137	\$33,885	\$39,614	\$46,880	\$56,522	\$65,871	410
51-4121	Welders, Cutters, Solderers, and Brazers	\$40,145	\$27,774	\$32,677	\$38,193	\$46,989	\$56,397	2,170
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	\$42,493	\$31,839	\$35,631	\$41,957	\$48,293	\$56,552	150
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	\$27,185	\$16,737	\$17,975	\$27,999	\$35,624	\$39,186	170
51-4192	Layout Workers, Metal and Plastic	\$50,893	\$34,280	\$39,696	\$44,837	\$57,820	\$84,785	30
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$28,524	\$20,345	\$22,467	\$27,645	\$33,868	\$37,816	670
51-4194	Tool Grinders, Filers, and Sharpeners	\$37,520	\$24,777	\$29,298	\$36,267	\$44,645	\$54,181	140
51-4199	Metal Workers and Plastic Workers, All Other	\$26,365	\$16,666	\$17,797	\$19,740	\$32,163	\$39,112	160
51-5111	Prepress Technicians and Workers	\$40,110	\$26,528	\$32,289	\$40,010	\$47,853	\$55,381	230
51-5112	Printing Press Operators	\$35,122	\$19,521	\$27,074	\$34,874	\$43,388	\$49,959	1,440
51-5113	Print Binding and Finishing Workers	\$29,257	\$19,528	\$22,626	\$27,779	\$34,605	\$42,633	610
51-6011	Laundry and Dry-Cleaning Workers	\$20,106	\$16,686	\$17,847	\$19,813	\$22,582	\$24,324	2,640
51-6021	Pressers, Textile, Garment, and Related Materials	\$19,351	\$16,577	\$17,576	\$19,239	\$21,708	\$23,550	470
51-6031	Sewing Machine Operators	\$23,916	\$17,495	\$19,920	\$23,108	\$27,619	\$31,032	600
51-6052	Tailors, Dressmakers, and Custom Sewers	\$35,568	\$21,786	\$25,471	\$30,517	\$44,940	\$50,927	100
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	\$27,242	\$20,476	\$21,718	\$23,788	\$34,124	\$37,929	70
51-6093	Upholsterers	\$25,855	\$17,104	\$18,893	\$22,870	\$31,753	\$41,633	120
51-6099	Textile, Apparel, and Furnishings Workers, All Other	\$23,662	\$16,917	\$18,425	\$21,861	\$28,569	\$34,979	300
51-7011	Cabinetmakers and Bench Carpenters	\$26,671	\$16,904	\$18,391	\$23,817	\$30,201	\$45,558	670
51-7021	Furniture Finishers	\$27,138	\$17,082	\$18,836	\$26,065	\$34,425	\$40,818	170
51-7031	Model Makers, Wood	\$29,299	\$17,528	\$24,502	\$27,452	\$31,203	\$50,193	20
51-7032	Patternmakers, Wood	\$33,597	\$21,591	\$24,171	\$33,442	\$41,870	\$46,190	20
F1 7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$26,831	\$17,549	\$20,121	\$25,513	\$30,942	\$38,396	260

Phoenix MSA2012 Occupational Employment & Annual Wage Estimates								
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$28,154	\$17,863	\$21,153	\$27,104	\$33,302	\$38,311	440
51-7099	Woodworkers, All Other	\$39,552	\$23,309	\$27,627	\$37,088	\$51,851	\$57,671	null
51-8021	Stationary Engineers and Boiler Operators	\$47,407	\$32,538	\$38,282	\$46,804	\$55,766	\$60,374	160
51-8031	Water and Wastewater Treatment Plant and System Operators	\$46,203	\$32,177	\$38,396	\$46,357	\$54,598	\$59,592	1,270
51-8092	Gas Plant Operators	\$58,867	\$40,895	\$49,997	\$60,489	\$69,277	\$74,445	60
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	\$44,566	\$26,520	\$29,732	\$49,299	\$55,160	\$60,631	80
51-8099	Plant and System Operators, All Other	\$40,662	\$18,270	\$22,464	\$42,425	\$55,508	\$59,612	150
51-9011	Chemical Equipment Operators and Tenders	\$40,453	\$28,267	\$33,330	\$40,373	\$47,027	\$54,473	210
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	\$46,414	\$29,732	\$41,772	\$48,644	\$54,348	\$57,762	320
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$34,283	\$24,929	\$28,206	\$34,004	\$40,772	\$45,674	280
51-9022	Grinding and Polishing Workers, Hand	\$27,432	\$18,049	\$21,076	\$26,443	\$31,112	\$41,531	260
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	\$34,344	\$23,057	\$27,604	\$34,002	\$40,580	\$46,808	660
51-9031	Cutters and Trimmers, Hand	\$23,978	\$16,934	\$18,466	\$21,665	\$26,463	\$34,959	50
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	\$29,892	\$21,140	\$25,077	\$28,604	\$34,046	\$39,037	400
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$30,956	\$20,591	\$23,028	\$28,009	\$36,031	\$50,116	300
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$33,786	\$24,946	\$28,201	\$33,553	\$39,442	\$44,882	50
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$38,737	\$22,861	\$28,822	\$36,628	\$45,911	\$58,204	4,650
51-9071	Jewelers and Precious Stone and Metal Workers	null	null	null	null	null	null	280
51-9081	Dental Laboratory Technicians	\$35,445	\$17,608	\$20,005	\$33,244	\$44,508	\$63,321	940
51-9082	Medical Appliance Technicians	\$33,663	\$23,264	\$26,750	\$32,130	\$41,129	\$46,402	370
51-9083	Ophthalmic Laboratory Technicians	\$26,725	\$17,864	\$20,528	\$24,376	\$32,747	\$38,096	null
51-9111	Packaging and Filling Machine Operators and Tenders	\$26,169	\$17,165	\$19,044	\$23,471	\$29,422	\$42,051	2,330
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$30,786	\$20,656	\$24,188	\$29,480	\$36,305	\$44,283	660
51-9122	Painters, Transportation Equipment	\$39,809	\$20,599	\$24,443	\$33,014	\$52,883	\$68,310	820
51-9123	Painting, Coating, and Decorating Workers	\$38,651	\$21,559	\$24,501	\$35,811	\$51,623	\$59,022	50
51-9141	Semiconductor Processors	\$32,916	\$25,305	\$27,688	\$31,845	\$36,620	\$42,291	1,700
51-9151	Photographic Process Workers and Processing Machine Operators	\$25,530	\$17,328	\$19,452	\$24,415	\$28,887	\$35,592	1,050
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	\$28,614	\$18,715	\$23,220	\$29,252	\$34,799	\$37,759	50
51-9193	Cooling and Freezing Equipment Operators and Tenders	\$35,179	\$23,002	\$25,850	\$29,442	\$45,979	\$53,823	null
51-9194	Etchers and Engravers	\$27,778	\$22,345	\$25,205	\$27,371	\$29,537	\$33,464	null
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	\$31,715	\$20,227	\$21,943	\$25,728	\$35,022	\$61,343	null
51-9196	Paper Goods Machine Setters, Operators, and Tenders	\$35,753	\$21,158	\$27,117	\$39,515	\$43,779	\$46,338	null
51-9198	HelpersProduction Workers	\$23,282	\$16,916	\$18,423	\$21,687	\$27,333	\$33,281	3,440
51-9199	Production Workers, All Other	\$28,846	\$17,195	\$19,120	\$25,354	\$35,832	\$47,543	2,110
53-0000	Transportation and Material Moving Occupations	\$35,983	\$17,749	\$21,172	\$29,672	\$42,580	\$58,739	106,100
	Aircraft Cargo Handling Supervisors	\$46,539	\$19,964	\$26,351	\$45,091	\$65,385	\$73,848	150
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	\$44,873	\$26,101	\$36,647	\$44,470	\$52,874	\$60,643	2,430
53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	\$54,153	\$30,238	\$39,261	\$51,719	\$67,441	\$79,288	2,010
	Commercial Pilots	\$65,809	\$37,658	\$50,384	\$63,266	\$76,789	\$91,974	1,060

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
53-2022	Airfield Operations Specialists	\$52,269	\$36,204	\$44,183	\$53,124	\$61,058	\$69,232	60
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	\$25,651	\$18,304	\$21,530	\$25,830	\$29,037	\$30,968	160
53-3021	Bus Drivers, Transit and Intercity	\$28,568	\$20,228	\$24,676	\$28,305	\$32,509	\$36,386	2,440
53-3022	Bus Drivers, School or Special Client	\$27,665	\$21,513	\$25,190	\$27,676	\$30,162	\$34,762	4,120
53-3031	Driver/Sales Workers	\$25,788	\$16,861	\$18,284	\$21,464	\$32,297	\$41,483	4,570
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$43,729	\$30,269	\$34,948	\$42,432	\$51,742	\$60,037	18,000
53-3033	Light Truck or Delivery Services Drivers	\$36,405	\$19,283	\$24,163	\$32,648	\$44,675	\$65,553	9,500
53-3041	Taxi Drivers and Chauffeurs	\$24,800	\$17,170	\$19,057	\$23,465	\$30,189	\$35,789	2,230
53-3099	Motor Vehicle Operators, All Other	\$22,000	\$16,453	\$17,264	\$18,615	\$25,265	\$35,517	1,220
53-5022	Motorboat Operators	\$44,903	\$22,860	\$37,021	\$48,001	\$55,060	\$59,680	null
53-6021	Parking Lot Attendants	\$19,395	\$16,395	\$17,119	\$18,326	\$19,740	\$26,882	1,440
53-6031	Automotive and Watercraft Service Attendants	\$21,184	\$16,554	\$17,517	\$19,121	\$23,125	\$29,934	1,080
53-6041	Traffic Technicians	\$51,733	\$32,448	\$37,216	\$52,064	\$65,338	\$72,757	50
53-6051	Transportation Inspectors	\$66,743	\$18,646	\$31,221	\$78,309	\$92,059	\$115,376	620
53-6061	Transportation Attendants, Except Flight Attendants	\$18,988	\$16,449	\$17,254	\$18,596	\$20,704	\$23,527	820
53-6099	Transportation Workers, All Other	\$28,263	\$17,340	\$19,480	\$25,008	\$32,566	\$49,554	440
53-7011	Conveyor Operators and Tenders	\$29,884	\$21,587	\$24,533	\$27,900	\$33,452	\$42,651	390
53-7021	Crane and Tower Operators	\$42,145	\$27,086	\$31,081	\$37,921	\$52,953	\$63,280	70
53-7032	Excavating and Loading Machine and Dragline Operators	\$41,506	\$31,786	\$34,984	\$40,699	\$46,455	\$55,419	270
53-7051	Industrial Truck and Tractor Operators	\$30,792	\$18,863	\$22,827	\$28,491	\$38,159	\$47,198	4,230
53-7061	Cleaners of Vehicles and Equipment	\$21,603	\$16,659	\$17,778	\$19,715	\$24,145	\$29,967	4,680
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$26,408	\$17,424	\$19,782	\$24,245	\$31,351	\$38,351	27,540
53-7063	Machine Feeders and Offbearers	\$32,136	\$20,616	\$25,487	\$32,242	\$39,216	\$44,626	340
53-7064	Packers and Packagers, Hand	\$22,124	\$16,567	\$17,549	\$19,185	\$26,662	\$33,587	7,440
53-7081	Refuse and Recyclable Material Collectors	\$42,702	\$29,479	\$37,344	\$43,554	\$50,505	\$56,361	850
53-7199	Material Moving Workers, All Other	\$27,186	\$18,351	\$21,227	\$25,321	\$29,817	\$39,758	170

Notes:

*null indicates information which is not available.

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes_tec.htm

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Office of Employment and Population Statistics in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2013.

Phoenix MSA---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 00-0000 All Occupations \$45,148 1.0% 1,729,890 0.8% 11-0000 Management Occupations \$99,773 100,780 1.5% 0.8% 11-1011 Chief Executives \$166,618 2.3% 3,220 6.8% 11-1021 General and Operations Managers \$103,756 1.4% 32,420 2.7% \$39,056 3.9% 350 6.8% 11-1031 Legislators 11-2011 Advertising and Promotions Managers \$76,574 4.2% 410 16.8% 11-2021 Marketing Managers \$116,975 2.1% 2,480 8.3% 11-2022 Sales Managers \$106,713 2.9% 7,310 5.2% \$95,930 870 11-2031 Public Relations and Fundraising Managers 3.8% 8.4% 11-3011 Administrative Services Managers \$75,380 1.5% 4,560 4.9% 11-3021 Computer and Information Systems Managers \$116,319 1.5% 4,290 4.3% 11-3031 Financial Managers \$109,486 1.4% 7,910 3.7% 11-3051 Industrial Production Managers \$96,205 1,920 5.7% 2.3% 11-3061 Purchasing Managers \$100,571 2.7% 1,010 5.2% 11-3071 Transportation, Storage, and Distribution Managers \$86,470 3.4% 1,530 7.5% 370 17.2% 11-3111 Compensation and Benefits Managers \$85,626 3.0% 11-3121 Human Resources Managers \$97,409 1.7% 1,700 3.5% 11-3131 Training and Development Managers \$95,514 2.9% 500 6.9% \$96,567 6.9% 11-9013 Farmers, Ranchers, and Other Agricultural Managers null null 11-9021 Construction Managers \$97,767 6.6% 2.7% 3,540 11-9031 Education Administrators, Preschool and Childcare Center/Program \$47,540 3.2% 850 20.0% 11-9032 Education Administrators, Elementary and Secondary School \$74,876 1.3% 2,470 4.1% 11-9033 Education Administrators, Postsecondary \$105,911 5.2% 2,090 12.5% 11-9039 Education Administrators, All Other \$72,779 220 26.8% 4.6% \$129,732 2.0% 5.5% 11-9041 Architectural and Engineering Managers 3,050 11-9051 Food Service Managers \$53,533 3.3% 2,990 8.4% 11-9061 Funeral Service Managers \$59,526 17.4% 90 30.2% 11-9071 Gaming Managers \$75,944 6.8% null null 11-9081 Lodging Managers \$67,560 4.4% 380 24.3% 11-9111 Medical and Health Services Managers \$103,435 2.6% 4,940 4.4%

Phoenix MSA---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 11-9121 Natural Sciences Managers \$101,477 6.7% 460 13.3% 11-9131 Postmasters and Mail Superintendents \$85,137 2.2% 40 0.0% 11-9141 Property, Real Estate, and Community Association Managers \$48,341 5.6% 4,100 8.5% 11-9151 Social and Community Service Managers \$62,510 990 6.7% 2.4% \$71,243 4.8% 80 7.9% 11-9161 Emergency Management Directors \$99,720 2.3% 7.8% 11-9199 Managers, All Other 3,540 92,270 13-0000 \$64,575 2.3% **Business and Financial Operations Occupations** 1.1% 13-1011 Agents and Business Managers of Artists, Performers, and Athletes null null 40 32.0% 13-1021 Buyers and Purchasing Agents, Farm Products \$60,266 5.3% 80 18.7% 13-1022 Wholesale and Retail Buyers, Except Farm Products \$52,670 3.5% 780 14.2% \$60,895 4,030 7.5% 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products 1.8% \$60,292 1.8% 4,270 14.9% 13-1031 Claims Adjusters, Examiners, and Investigators 13-1032 Insurance Appraisers, Auto Damage \$66,605 3.9% 110 36.9% 13-1041 Compliance Officers \$62,980 2.1% 2,840 5.5% 13-1051 Cost Estimators \$65,454 4.2% 3,200 7.7% 6.6% 13-1071 Human Resources Specialists \$57,746 2.3% 5,920 13-1075 Labor Relations Specialists \$65,647 9.0% 420 14.0% 13-1081 Logisticians \$74,547 1,940 10.1% 2.1% \$50,149 14.0% 13-1121 Meeting, Convention, and Event Planners 3.9% 1,200 13-1131 Fundraisers \$50,842 5.5% 570 21.0% 13-1141 Compensation, Benefits, and Job Analysis Specialists \$56,122 2.6% 1,200 9.6% 13-1151 Training and Development Specialists \$56,122 2.1% 5,040 14.7% 13-1161 Market Research Analysts and Marketing Specialists \$67,530 4.2% 6,550 5.6% Business Operations Specialists, All Other \$72,500 8,900 5.0% 13-1199 3.4% 13-2011 Accountants and Auditors \$63,352 1.6% 13,080 4.8% 830 26.9% 13-2021 Appraisers and Assessors of Real Estate \$64,290 22.5% 13-2031 Budget Analysts \$67,231 1.9% 660 5.2% 13-2041 Credit Analysts \$68,164 8.5% null null 13-2051 Financial Analysts \$75,768 2.8% 3,950 7.1%

10.6%

\$71,456

6.0%

3.160

13-2052 Personal Financial Advisors

Phoenix MSA---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 13-2053 Insurance Underwriters \$63,634 5.7% 920 16.8% 13-2061 Financial Examiners \$72,860 5.6% 370 14.5% 13-2071 Credit Counselors \$37,725 3.2% 760 8.0% 13-2072 Loan Officers \$62,187 3.8% 8,280 8.2% 13-2081 Tax Examiners and Collectors, and Revenue Agents \$58,891 9.0% 610 3.6% 13-2082 Tax Preparers \$53,964 11.8% 990 19.4% 13-2099 Financial Specialists, All Other \$55,484 2.6% 1,770 6.7% 15-0000 Computer and Mathematical Occupations \$76,124 1.7% 56,250 3.5% 15-1111 Computer and Information Research Scientists \$92,415 5.1% 110 38.1% 15-1121 Computer Systems Analysts \$80,348 2.1% 8,860 7.8% 15-1122 Information Security Analysts \$86,026 2.0% 1,150 6.8% 15-1131 Computer Programmers \$76,381 4.0% 3,960 9.2% 15-1132 Software Developers, Applications \$88,728 1.9% 9,580 7.3% 15-1133 Software Developers, Systems Software \$98,478 3.1% 5,690 9.6% 15-1134 Web Developers \$55,751 4.1% 2,130 15.3% 15-1141 Database Administrators 5.2% \$74,412 2.0% 2,300 15-1142 Network and Computer Systems Administrators \$77,026 2.2% 5,070 5.7% 15-1143 Computer Network Architects \$98,336 1,980 11.7% 2.1% 15-1151 Computer User Support Specialists \$49,193 2.2% 4.9% 8,280 15-1152 Computer Network Support Specialists \$60,997 2.4% 4,190 7.2% 15-1199 Computer Occupations, All Other \$65,899 5.7% 1,100 23.9% 15-2011 Actuaries 49.7% \$105,109 11.8% 230 8.8% 15-2031 Operations Research Analysts \$68,470 2.3% 1,330 15-2041 Statisticians \$77,801 2.7% 300 20.7% 17-0000 Architecture and Engineering Occupations \$76,223 1.3% 37,050 4.6% \$70,017 12.2% 17-1011 Architects, Except Landscape and Naval 5.4% 1,030 17-1012 Landscape Architects \$62,481 260 48.4% 8.4% 17-1021 Cartographers and Photogrammetrists \$59,863 2.2% 230 11.9% 17-1022 Surveyors \$55,757 3.5% 610 17.2% \$79,517 4.7% 29.0% 17-2011 Aerospace Engineers 1.410

Phoenix MSA---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 17-2031 Biomedical Engineers \$73,355 5.7% 200 47.3% 17-2041 Chemical Engineers \$92,491 6.7% 240 31.4% 17-2051 Civil Engineers \$85,302 2.5% 3,560 7.1% 17-2061 Computer Hardware Engineers \$93,843 9.5% 2.1% 2,480 17-2071 Electrical Engineers \$98,770 11.8% 1.8% 2,660 17-2072 Electronics Engineers, Except Computer \$88,987 3.6% 3,300 10.0% 17-2081 Environmental Engineers \$77,924 510 8.6% 4.6% 17-2111 Health and Safety Engineers, Except Mining Safety Engineers and Inspectors \$74,337 3.4% 390 19.1% 17-2112 Industrial Engineers \$90,555 2.0% 3,630 12.2% 17-2131 Materials Engineers \$89,120 3.7% 500 11.5% 17-2141 Mechanical Engineers \$89,424 3.5% 2,790 8.2% \$82,623 6.6% 30.6% 17-2151 Mining and Geological Engineers, Including Mining Safety Engineers 70 17-2171 Petroleum Engineers \$137,802 15.9% 40 17.8% 17-2199 Engineers, All Other \$93,508 2.9% 990 9.2% 17-3011 Architectural and Civil Drafters \$51,649 4.2% 1,200 14.9% 17-3012 Electrical and Electronics Drafters \$52,158 2.8% 620 19.6% 17-3013 Mechanical Drafters \$56,235 3.9% 670 19.5% 17-3019 Drafters, All Other \$44,228 6.9% 150 28.3% \$60,998 8.2% 320 21.7% 17-3021 Aerospace Engineering and Operations Technicians 17-3022 Civil Engineering Technicians \$51,866 3.0% 710 8.4% 17-3023 Electrical and Electronics Engineering Technicians \$56,549 2.6% 3,150 15.7% 17-3024 Electro-Mechanical Technicians \$48,021 3.0% 380 26.1% 17-3025 Environmental Engineering Technicians 20.5% \$43,800 4.3% 140 17-3026 Industrial Engineering Technicians \$54,407 2,830 5.4% 2.5% 17-3027 Mechanical Engineering Technicians \$54,731 4.2% 560 16.4% \$56,799 17-3029 Engineering Technicians, Except Drafters, All Other 3.2% 420 19.3% 17-3031 Surveying and Mapping Technicians \$43,972 980 17.0% 4.2% 19-0000 Life, Physical, and Social Science Occupations \$56,934 3.1% 9,730 4.6% 19-1012 Food Scientists and Technologists \$61,945 6.4% 70 14.6% 19-1013 Soil and Plant Scientists \$69,862 20 9.0%

3.9%

Phoenix MSA---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-RSE** ment RSE ment 19-1022 Microbiologists \$77,021 11.5% 90 27.7% 19-1023 Zoologists and Wildlife Biologists \$58,925 2.0% 100 6.4% 19-1029 Biological Scientists, All Other \$63,243 4.8% 230 20.6% 19-1031 Conservation Scientists \$72,154 2.9% 120 20.4% 19-1032 Foresters \$53,382 5.6% 60 33.4% 19-1041 Epidemiologists \$52,275 5.8% 70 4.7% 19-1042 Medical Scientists, Except Epidemiologists \$74,755 4.4% 480 15.4% 19-1099 Life Scientists, All Other \$70,216 11.1% 90 32.3% 19-2012 Physicists \$133,093 15.3% null null 19-2031 Chemists \$60,986 3.0% 420 22.5% 19-2032 Materials Scientists \$74,010 70 25.3% 7.1% 19-2041 Environmental Scientists and Specialists, Including Health \$57,323 4.5% 1,090 14.0% 19-2042 Geoscientists, Except Hydrologists and Geographers \$73,655 3.1% 200 25.7% 19-2043 Hydrologists \$64,480 5.1% 150 16.7% 19-2099 Physical Scientists, All Other \$62,811 7.6% 160 25.5% 19-3022 Survey Researchers \$45,379 12.5% 110 46.4% 19-3031 Clinical, Counseling, and School Psychologists \$61,932 1.8% 1,440 8.5% 19-3039 Psychologists, All Other \$85,674 3.6% 90 21.4% 19-3051 Urban and Regional Planners \$70,957 6.4% 2.1% 510 19-3091 Anthropologists and Archeologists \$66,200 3.7% 80 23.9% 19-3093 Historians \$60,870 2.4% 10 0.0% 19-3099 Social Scientists and Related Workers, All Other \$81,466 5.8% 190 11.2% 19-4011 Agricultural and Food Science Technicians \$35,640 4.2% null null 19-4021 Biological Technicians \$38,052 480 20.7% 4.4% 19-4031 Chemical Technicians \$42,301 2.5% 550 30.9% \$40,060 2.9% 19-4041 Geological and Petroleum Technicians null null 19-4061 Social Science Research Assistants \$35,837 4.2% null null 19-4091 Environmental Science and Protection Technicians, Including Health \$41,626 4.6% 470 26.8% \$56,379 590 19-4092 Forensic Science Technicians 2.8% 10.8% 19-4093 Forest and Conservation Technicians 2.5% 120 11.2%

\$39,170

Phoenix MSA---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment Life, Physical, and Social Science Technicians, All Other \$45,223 5.8% 210 13.6% 21-0000 Community and Social Service Occupations \$42,486 1.8% 22,160 4.9% 21-1011 Substance Abuse and Behavioral Disorder Counselors \$41,804 7.7% 1.000 10.6% 21-1012 Educational, Guidance, School, and Vocational Counselors \$50,689 3,050 8.9% 3.5% \$60,304 9.7% 35.3% 21-1013 Marriage and Family Therapists 150 21-1014 Mental Health Counselors \$43,806 3.7% 14.4% 1,150 21-1015 Rehabilitation Counselors \$34,670 6.9% 920 31.0% 21-1019 Counselors, All Other \$50,601 4.1% 120 25.4% 21-1021 Child, Family, and School Social Workers \$39,302 1.8% 3,850 5.4% 21-1022 Healthcare Social Workers \$51,897 5.0% 1,870 8.4% 21-1023 Mental Health and Substance Abuse Social Workers \$36,964 3.2% 15.0% 1,140 21-1029 Social Workers, All Other \$54,438 4.6% 660 11.8% 21-1091 Health Educators \$54,663 4.7% 870 26.1% 21-1093 Social and Human Service Assistants \$29,487 1.7% 3,780 8.2% 21-1094 Community Health Workers \$36,956 4.9% 570 25.8% 21-1099 Community and Social Service Specialists, All Other \$35,933 5.0% 790 19.5% 21-2011 Clergy \$46,558 3.8% 720 35.3% 23-0000 Legal Occupations \$93,872 4.2% 5.4% 13,340 \$129,270 23-1011 Lawyers 5.9% 7.060 5.6% 23-1021 Administrative Law Judges, Adjudicators, and Hearing Officers \$89,334 7.3% null null 23-1022 Arbitrators, Mediators, and Conciliators \$56,112 5.9% 150 16.1% 23-1023 Judges, Magistrate Judges, and Magistrates \$112,251 4.9% 390 3.5% 9.9% 23-2011 Paralegals and Legal Assistants \$49,395 2.7% 3,920 23-2091 Court Reporters \$46,306 20.5% 160 49.7% 23-2093 Title Examiners, Abstractors, and Searchers \$46,444 7.8% 760 23.1% 3.3% 25-0000 Education, Training, and Library Occupations \$45,730 4.4% 95,100 25-1011 Business Teachers, Postsecondary \$90,004 11.2% 5.4% 940 25-1021 Computer Science Teachers, Postsecondary \$85,946 5.5% 610 7.1% 25-1022 Mathematical Science Teachers, Postsecondary null null 870 10.0% 270 24.4% 25-1032 Engineering Teachers, Postsecondary \$96,050 3.0%

Phoenix MSA---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 25-1041 Agricultural Sciences Teachers, Postsecondary null null 30 0.0% 25-1042 Biological Science Teachers, Postsecondary \$91,930 6.1% 740 20.2% 25-1043 Forestry and Conservation Science Teachers, Postsecondary null null 110 49.6% 17.9% 25-1052 Chemistry Teachers, Postsecondary null null 210 38.6% 25-1053 Environmental Science Teachers, Postsecondary null null 160 24.3% 25-1054 Physics Teachers, Postsecondary null null 130 90 47.0% 25-1061 Anthropology and Archeology Teachers, Postsecondary null null 25-1062 Area, Ethnic, and Cultural Studies Teachers, Postsecondary \$65,943 8.7% 360 32.5% 25-1064 Geography Teachers, Postsecondary 90 43.1% null null 25-1065 Political Science Teachers, Postsecondary \$79,358 6.4% 200 29.8% \$73,683 580 26.0% 25-1066 Psychology Teachers, Postsecondary 2.4% \$70,890 4.9% 220 20.9% 25-1067 Sociology Teachers, Postsecondary 25-1071 Health Specialties Teachers, Postsecondary \$100,822 7.2% 2,290 40.5% 25-1072 Nursing Instructors and Teachers, Postsecondary \$73,001 3.2% 620 14.8% 25-1081 Education Teachers, Postsecondary \$67,213 4.2% 2.150 16.4% 25-1111 Criminal Justice and Law Enforcement Teachers, Postsecondary \$74,534 2.4% 170 1.1% 25-1112 Law Teachers, Postsecondary null 140 30.6% null 22.2% 25-1121 Art, Drama, and Music Teachers, Postsecondary null null 1,150 14.9% 25-1122 Communications Teachers, Postsecondary null null 690 25-1123 English Language and Literature Teachers, Postsecondary 820 13.0% null null 25-1124 Foreign Language and Literature Teachers, Postsecondary null null 290 18.4% 25-1125 History Teachers, Postsecondary \$76,659 4.5% 200 18.9% Philosophy and Religion Teachers, Postsecondary 14.9% 25-1126 null null 150 90 0.0% 25-1192 Home Economics Teachers, Postsecondary null null 25-1193 Recreation and Fitness Studies Teachers, Postsecondary \$45,753 28.3% 670 36.1% 25-1194 Vocational Education Teachers, Postsecondary \$54,963 7.5% 1,980 12.1% 25-1199 Postsecondary Teachers, All Other 930 20.9% null null 25-2011 Preschool Teachers, Except Special Education \$26,327 5.9% 5,030 7.9% 25-2012 Kindergarten Teachers, Except Special Education \$43,578 2.1% 1,920 7.7% 6.3% 25-2021 Elementary School Teachers, Except Special Education \$43,590 1.9% 16.630

Phoenix MSA---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 25-2022 Middle School Teachers, Except Special and Career/Technical Education \$44,287 2.0% 6,740 9.3% 25-2023 Career/Technical Education Teachers, Middle School \$51,753 5.1% 380 33.8% 25-2031 Secondary School Teachers, Except Special and Career/Technical Education \$43,977 2.1% 9,940 17.5% \$48,737 6.6% 25-2032 Career/Technical Education Teachers, Secondary School 2.4% 660 25-2051 Special Education Teachers, Preschool \$46,670 2.5% 170 8.0% \$46,314 2.2% 1,570 25-2052 Special Education Teachers, Kindergarten and Elementary School 11.4% \$46,990 3.5% 760 2.9% 25-2053 Special Education Teachers, Middle School 25-2054 Special Education Teachers, Secondary School \$48,203 2.9% 910 9.5% 25-2059 Special Education Teachers, All Other \$54,949 5.3% null null 25-3011 Adult Basic and Secondary Education and Literacy Teachers and Instructors \$47,404 4.8% 370 17.2% 25-3021 Self-Enrichment Education Teachers \$47,094 6.9% 13.9% 1,510 25-3098 Substitute Teachers \$26,534 2.9% 12.9% 7,330 25-3099 Teachers and Instructors, All Other \$45,804 3.3% 1,800 16.0% 25-4011 Archivists null null 60 48.4% 25-4012 Curators \$57,923 2.6% 100 19.8% 28.8% 25-4013 Museum Technicians and Conservators \$40,985 3.2% 110 25-4021 Librarians \$58,180 2.6% 1,090 7.4% 25-4031 Library Technicians \$32,007 3.0% 980 7.9% 5.9% 16.7% 25-9011 Audio-Visual and Multimedia Collections Specialists \$47,228 120 25-9021 Farm and Home Management Advisors \$35,826 13.9% 10 30.4% 25-9031 Instructional Coordinators \$56,161 1.6% 3,020 9.3% 25-9041 Teacher Assistants \$22,936 1.2% 13,290 4.5% \$34,724 25-9099 Education, Training, and Library Workers, All Other 590 24.2% 2.4% 27-0000 Arts, Design, Entertainment, Sports, and Media Occupations \$46,582 21,220 3.7% 2.9% 27-1011 Art Directors \$62,993 5.2% 320 25.6% 27-1013 Fine Artists, Including Painters, Sculptors, and Illustrators null null 100 29.4% 27-1014 Multimedia Artists and Animators \$56,903 9.0% 38.1% 140 27-1019 Artists and Related Workers, All Other \$51,658 9.5% 60 31.7% 27-1021 Commercial and Industrial Designers \$58,152 6.1% 340 20.5%

27-1022 Fashion Designers

20

\$50,225

12.5%

12.3%

Phoenix MSA---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 27-1023 Floral Designers \$25,543 4.0% 490 12.6% 27-1024 Graphic Designers \$44,553 2.3% 2,690 10.8% 27-1025 Interior Designers \$57,953 7.8% 680 19.1% 27-1026 Merchandise Displayers and Window Trimmers \$23,323 3.3% 2,210 19.0% 27-1027 Set and Exhibit Designers \$59,048 22.1% 50 20.6% 27-1029 Designers, All Other \$51,049 21.8% 200 32.0% 27-2011 Actors \$0 10.8% 360 12.7% 27-2012 Producers and Directors \$55,798 3.1% 680 11.5% 27-2021 Athletes and Sports Competitors \$52,733 20.1% 750 19.3% 27-2022 Coaches and Scouts \$34,098 6.4% 2,010 17.7% 27-2023 Umpires, Referees, and Other Sports Officials \$21,380 9.4% 230 48.3% 27-2031 Dancers \$0 2.7% 60 15.3% 27-2032 Choreographers \$43,349 17.7% null null 27-2041 Music Directors and Composers \$48,178 3.2% 170 5.8% 27-2042 Musicians and Singers \$0 22.9% 320 14.9% 21.7% 27-2099 Entertainers and Performers, Sports and Related Workers, All Other \$0 3.4% 40 27-3011 Radio and Television Announcers \$66,223 20.6% 260 13.6% 27-3012 Public Address System and Other Announcers \$32,216 5.9% 60 41.5% \$50,960 46.9% 27-3021 Broadcast News Analysts 14.1% 70 27-3022 Reporters and Correspondents \$49,063 4.0% 640 18.1% 27-3031 Public Relations Specialists \$75,006 10.7% 1,910 8.6% 27-3041 Editors \$57,703 18.3% 3.3% 1,040 \$60,774 2.2% 11.2% 27-3042 Technical Writers 550 27-3043 Writers and Authors \$55,503 11.5% 430 21.0% 27-3091 Interpreters and Translators \$39,643 3.9% 670 14.8% 23.3% 27-3099 Media and Communication Workers, All Other \$49,528 7.0% 450 27-4011 Audio and Video Equipment Technicians \$38,961 3.9% 1,000 10.6% 14.2% 27-4012 Broadcast Technicians \$42,052 7.3% 260 \$47,817 27-4014 Sound Engineering Technicians 11.1% 40 36.1%

\$36,895

11.2%

870

10.2%

27-4021 Photographers

Phoenix MSA---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 27-4031 Camera Operators, Television, Video, and Motion Picture \$43,349 4.1% 210 13.2% 27-4032 Film and Video Editors \$55,488 22.7% 150 30.8% 7.7% 27-4099 Media and Communication Equipment Workers, All Other \$46,937 18.6% 170 29-0000 Healthcare Practitioners and Technical Occupations \$76,910 91,400 3.2% 1.8% 29-1011 Chiropractors \$62,077 12.5% 21.2% 540 29-1021 Dentists, General \$168,760 8.3% 1,630 20.3% 29-1022 Oral and Maxillofacial Surgeons 30 17.8% null null 29-1023 Orthodontists \$262,594 13.4% 120 41.5% 29-1029 Dentists, All Other Specialists \$160,726 7.3% 70 36.7% 29-1031 Dietitians and Nutritionists \$49,929 3.0% 550 11.6% 29-1041 Optometrists \$107,306 15.9% 290 35.5% 29-1051 Pharmacists \$122,696 1.3% 3,570 5.7% 29-1061 Anesthesiologists \$258,469 23.9% null null 29-1062 Family and General Practitioners \$178,939 9.3% 890 19.7% 29-1063 Internists, General \$242,012 9.6% 260 29.2% 29-1064 Obstetricians and Gynecologists \$202,300 12.5% 150 41.9% 29-1065 Pediatricians, General \$152,830 11.0% 170 48.1% 29-1066 Psychiatrists \$182,179 13.7% 340 29.0% \$243,543 11.3% 34.5% 29-1067 Surgeons 310 29-1069 Physicians and Surgeons, All Other \$172,372 7.0% 4,450 10.5% 29-1071 Physician Assistants \$98,382 7.0% 1,030 13.0% 29-1081 Podiatrists 24.9% \$135,474 230 14.1% 29-1122 Occupational Therapists \$74,149 4.6% 840 10.7% 29-1123 **Physical Therapists** \$81,942 2,960 14.7% 3.2% 29-1124 **Radiation Therapists** \$77,630 3.7% 410 37.5% 29-1125 Recreational Therapists 28.2% \$37,698 4.1% 250 29-1126 Respiratory Therapists \$52,847 1,620 8.5% 1.6% 29-1127 Speech-Language Pathologists \$72,405 3.3% 1,290 13.3% 30.3% 29-1128 **Exercise Physiologists** \$48,563 9.0% 140

\$70,283

18.7%

30

30.8%

29-1129 Therapists, All Other

Phoenix MSA---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 29-1131 Veterinarians \$85,120 6.1% 800 10.2% 29-1141 **Registered Nurses** \$73,061 0.8% 31,320 5.2% 29-1151 Nurse Anesthetists \$151,072 6.4% null null 29-1171 Nurse Practitioners \$99,456 12.0% 1.8% 1,240 29-1181 Audiologists \$56,916 4.2% 28.6% 120 29-1199 Health Diagnosing and Treating Practitioners, All Other 520 44.8% null null 29-2011 Medical and Clinical Laboratory Technologists \$62,319 6.5% 1.4% 1,850 29-2012 Medical and Clinical Laboratory Technicians \$42,901 2.4% 2,630 15.8% 29-2021 **Dental Hygienists** \$81,472 1.9% 2,290 15.9% 29-2031 Cardiovascular Technologists and Technicians \$54,994 4.1% 690 12.2% 29-2032 Diagnostic Medical Sonographers \$74,716 3.4% 880 12.1% 29-2033 Nuclear Medicine Technologists \$74,661 2.0% 290 19.9% 29-2034 Radiologic Technologists \$61,489 2.7% 2,790 11.4% 29-2035 Magnetic Resonance Imaging Technologists \$70,173 2.3% 460 11.7% 29-2041 Emergency Medical Technicians and Paramedics \$28,807 4.2% 2,080 8.7% 29-2051 Dietetic Technicians \$26,208 3.5% 590 8.1% 29-2052 Pharmacy Technicians \$32,466 1.5% 4,490 4.8% 29-2053 **Psychiatric Technicians** \$25,407 4.8% 620 33.3% \$52,489 19.1% 29-2054 Respiratory Therapy Technicians 7.3% 310 29-2055 Surgical Technologists \$48,287 1.4% 1,310 11.3% 29-2056 Veterinary Technologists and Technicians \$31,154 4.5% 1,570 10.5% 29-2057 Ophthalmic Medical Technicians \$36,607 3.7% 260 34.6% 29-2061 Licensed Practical and Licensed Vocational Nurses \$52,555 1.5% 4,250 6.6% 29-2071 Medical Records and Health Information Technicians \$35,572 3,570 7.6% 2.4% 29-2081 Opticians, Dispensing \$36,991 6.6% 710 32.0% 29-2091 Orthotists and Prosthetists \$69,143 16.8% null null 29-2092 Hearing Aid Specialists \$61,980 24.5% null null 29-2099 Health Technologists and Technicians, All Other \$48,615 3.0% 1,130 14.1% 29-9011 Occupational Health and Safety Specialists \$62,292 3.0% 680 9.4% 70 10.8% 29-9012 Occupational Health and Safety Technicians \$47,248 6.1%

Phoenix MSA---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 29-9091 Athletic Trainers \$38,660 3.7% 390 23.5% 29-9092 Genetic Counselors \$71,973 8.0% null null 29-9099 Healthcare Practitioners and Technical Workers, All Other \$50,172 3.2% 460 16.9% 31-0000 Healthcare Support Occupations \$29,668 4.4% 1.5% 43,640 31-1011 Home Health Aides \$23,661 11,530 11.6% 4.1% 31-1013 Psychiatric Aides \$29,301 2.8% null null 31-1014 Nursing Assistants \$28,342 0.9% 7.0% 9,420 31-1015 Orderlies \$28,106 6.5% 450 15.0% 31-2011 Occupational Therapy Assistants \$34,919 15.6% null null 31-2012 Occupational Therapy Aides \$19,988 3.8% null null 31-2021 Physical Therapist Assistants \$40,062 5.9% 650 14.6% 31-2022 Physical Therapist Aides \$24,855 3.2% 510 12.5% 31-9011 Massage Therapists \$36,779 3.4% null null 31-9091 Dental Assistants \$34,953 2.3% 4,370 14.6% 31-9092 Medical Assistants \$32,448 1.2% 8,460 7.2% 13.7% 31-9093 Medical Equipment Preparers \$34,253 1.7% 610 31-9094 Medical Transcriptionists \$36,129 6.6% 1,140 34.5% 31-9095 Pharmacy Aides \$20,523 7.2% null null 31-9096 Veterinary Assistants and Laboratory Animal Caretakers \$25,048 6.8% 16.5% 440 31-9097 Phlebotomists \$33,344 1.8% 1,360 15.9% 31-9099 Healthcare Support Workers, All Other \$34,478 7.5% 910 6.4% 3.0% 33-0000 Protective Service Occupations \$42,692 4.5% 47,950 33-1012 First-Line Supervisors of Police and Detectives \$91,151 2.5% 1,740 7.4% 33-1021 First-Line Supervisors of Fire Fighting and Prevention Workers \$68,724 1,370 8.6% 2.4% 33-1099 First-Line Supervisors of Protective Service Workers, All Other \$43,476 4.3% 1,130 5.9% 7.3% 33-2011 Firefighters \$45,133 2.8% 4,010 33-2021 Fire Inspectors and Investigators \$61,436 2.6% 120 12.1% 33-3011 Bailiffs \$33,406 8.4% 180 3.9% 33-3012 Correctional Officers and Jailers \$41,414 3.6% 8,260 0.4% 1.8% 33-3021 Detectives and Criminal Investigators \$78,690 5.5% 1.330

Phoenix MSA---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 33-3031 Fish and Game Wardens \$48,416 3.4% 60 3.3% 33-3051 Police and Sheriff's Patrol Officers \$62,414 2.6% 7,470 7.8% 33-3052 Transit and Railroad Police null null 30 28.7% 33-9011 Animal Control Workers \$36,285 2.3% 60 5.8% 33-9021 Private Detectives and Investigators \$52,704 200 34.1% 5.1% 33-9031 Gaming Surveillance Officers and Gaming Investigators \$31,649 6.9% null null 33-9032 Security Guards \$27,343 4.6% 3.1% 16,230 33-9091 Crossing Guards \$18,693 1.6% 880 7.1% 33-9092 Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers \$20,926 3.4% 1,420 14.0% 33-9093 Transportation Security Screeners \$36,242 0.0% 1,030 0.0% 33-9099 Protective Service Workers, All Other \$29,243 1,480 6.3% 5.7% 35-0000 Food Preparation and Serving Related Occupations \$21,929 2.1% 1.4% 156,240 35-1011 Chefs and Head Cooks \$53,716 4.5% 1,380 22.5% 35-1012 First-Line Supervisors of Food Preparation and Serving Workers \$32,674 2.2% 12,560 4.1% 35-2011 Cooks, Fast Food \$18,891 2.6% 10,900 16.7% 35-2012 Cooks, Institution and Cafeteria \$24,618 3,280 6.4% 1.1% 35-2014 Cooks, Restaurant \$27,860 10.1% 16,630 10.5% 35-2015 Cooks, Short Order \$22,806 4.7% 2,130 34.8% 35-2019 Cooks, All Other \$28,118 5.5% null null 35-2021 Food Preparation Workers \$20,515 1.6% 5,800 8.6% 35-3011 Bartenders \$19,463 1.9% 6,740 10.4% 35-3021 Combined Food Preparation and Serving Workers, Including Fast Food \$18,968 1.4% 34,580 7.7% 35-3022 Counter Attendants, Cafeteria, Food Concession, and Coffee Shop \$18,661 1.5% 8,030 15.0% 35-3031 Waiters and Waitresses \$20,364 4.1% 2.7% 32,960 35-3041 Food Servers, Nonrestaurant \$20,181 2.3% 3,160 12.0% 9.9% 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers \$19,307 2.0% 5,490 35-9021 Dishwashers \$18,864 6,240 9.7% 1.3% 35-9031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop \$19,934 2.6% 5,720 8.7% 35-9099 Food Preparation and Serving Related Workers, All Other \$19,669 2.4% 410 15.6%

37-0000 Building and Grounds Cleaning and Maintenance Occupations

\$23,842

1.5%

54,500

2.6%

Phoenix MSA---2012 Relative Standard Errors

Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employ- ment	Employ- ment RSE
37-1011 F	First-Line Supervisors of Housekeeping and Janitorial Workers	\$35,181	2.5%	2,130	5.9%
37-1012 F	rirst-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$37,711	3.7%	2,350	11.2%
37-2011 Ja	anitors and Cleaners, Except Maids and Housekeeping Cleaners	\$23,460	2.5%	23,020	4.6%
37-2012 N	Maids and Housekeeping Cleaners	\$19,812	1.3%	11,840	6.4%
37-2021 P	Pest Control Workers	\$33,381	6.8%	1,410	17.3%
37-3011 L	andscaping and Groundskeeping Workers	\$22,543	1.8%	13,140	4.6%
37-3012 P	Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$25,862	10.2%	240	25.3%
37-3013 T	Tree Trimmers and Pruners	\$29,954	4.3%	310	19.2%
37-3019	Grounds Maintenance Workers, All Other	\$43,232	3.1%	50	46.3%
	Personal Care and Service Occupations	\$24,572	1.5%	52,820	4.5%
39-1011	Gaming Supervisors	\$48,836	2.8%	490	46.2%
	Slot Supervisors	\$36,555	4.1%	null	null
	First-Line Supervisors of Personal Service Workers	\$36,848	2.7%	2,950	7.7%
	Animal Trainers	\$21,401	14.7%	150	29.7%
	Nonfarm Animal Caretakers	\$21,084	3.8%	2,710	13.0%
	Gaming Dealers	\$21,624	3.8%	1,940	40.3%
	Gaming and Sports Book Writers and Runners	\$22,588	2.2%	210	38.2%
	Gaming Service Workers, All Other	\$27,297	5.5%	90	33.6%
	Motion Picture Projectionists	\$20,399	12.2%	120	49.4%
	Jshers, Lobby Attendants, and Ticket Takers	\$18,366	2.6%	2,860	24.0%
	Amusement and Recreation Attendants	\$18,065	2.5%	4,250	16.8%
	Costume Attendants	\$24,495	3.5%	20	18.3%
	ocker Room, Coatroom, and Dressing Room Attendants	\$19,988	2.4%	350	22.2%
	Entertainment Attendants and Related Workers, All Other	\$25,167	3.7%	460	10.2%
39-4011 E		\$30,470	12.8%	null	null
	Funeral Attendants	\$27,054	8.0%	170	34.3%
39-4031 N	Morticians, Undertakers, and Funeral Directors	\$62,192	12.7%	160	23.3%
39-5011 B	Barbers	\$31,476	13.2%	30	26.9%
39-5012 F	Hairdressers, Hairstylists, and Cosmetologists	\$24,849	5.4%	4,360	10.1%
39-5092 N	Manicurists and Pedicurists	\$22,571	4.8%	null	null

Phoenix MSA---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 39-5093 Shampooers \$18,375 6.1% null null 39-5094 Skincare Specialists \$34,777 7.3% 770 29.8% 39-6011 Baggage Porters and Bellhops \$22,955 6.3% 510 4.8% 39-6012 Concierges \$25,393 630 20.2% 3.4% 39-7011 Tour Guides and Escorts \$33,828 4.1% 650 41.0% 39-9011 Childcare Workers \$21,265 1.9% 4,310 6.2% 39-9021 Personal Care Aides \$22,148 12.0% 1.9% 14,050 39-9031 Fitness Trainers and Aerobics Instructors \$35,937 4.8% 3,370 11.5% 39-9032 Recreation Workers \$26,157 1.9% 4,030 7.0% 39-9041 Residential Advisors \$26,848 6.2% 500 16.3% 39-9099 Personal Care and Service Workers, All Other \$20,052 4.9% 1,080 41.0% 41-0000 Sales and Related Occupations \$37,430 1.8% 201,420 2.2% 41-1011 First-Line Supervisors of Retail Sales Workers \$39,331 1.5% 19,590 4.0% 41-1012 First-Line Supervisors of Non-Retail Sales Workers \$59,720 2.2% 3,830 7.2% 41-2011 Cashiers \$21,379 1.4% 33,950 3.6% 41-2012 Gaming Change Persons and Booth Cashiers \$24,813 4.9% 530 48.1% 41-2021 Counter and Rental Clerks \$24,151 2.7% 4,910 13.2% 41-2022 Parts Salespersons \$33,159 7.9% 2,780 12.3% \$24,342 1.9% 4.6% 41-2031 Retail Salespersons 63,240 41-3011 Advertising Sales Agents \$54,917 7.5% 1,410 14.4% 41-3021 Insurance Sales Agents \$60,366 7.0% 5,470 7.8% 15.5% 41-3031 Securities, Commodities, and Financial Services Sales Agents \$61,633 4.8% 7,180 10.7% 41-3041 Travel Agents \$30,429 9.4% 910 41-3099 Sales Representatives, Services, All Other \$55,886 2.2% 10.6% 13,570 41-4011 Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products \$86,719 8.6% 7,360 10.3% 5.7% 41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products \$62,141 5.1% 18,140 41-9011 Demonstrators and Product Promoters \$27,239 7.1% 1,940 19.1% 41-9021 Real Estate Brokers \$85,607 17.0% 990 23.0% \$35,074 41-9022 Real Estate Sales Agents 6.2% 3,230 12.1%

41-9031 Sales Engineers

2.3%

\$89,293

990

18.9%

Phoenix MSA---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-RSE** ment RSE ment 41-9041 Telemarketers \$26,994 2.8% 8,710 10.9% 41-9091 Door-to-Door Sales Workers, News and Street Vendors, and Related Workers \$20,324 13.7% null null 41-9099 Sales and Related Workers, All Other \$28,500 12.3% 2,520 30.1% 43-0000 Office and Administrative Support Occupations \$34,570 307,200 0.5% 1.5% 43-1011 First-Line Supervisors of Office and Administrative Support Workers \$49,249 25,200 2.8% 1.0% \$27,283 15.4% 43-2011 Switchboard Operators, Including Answering Service 1.3% 1,180 43-2021 Telephone Operators \$23,705 110 13.4% 8.6% 43-3011 Bill and Account Collectors \$34,949 2.4% 9,730 8.1% 43-3021 Billing and Posting Clerks \$35,609 1.3% 6,920 7.2% 43-3031 Bookkeeping, Accounting, and Auditing Clerks \$37,357 1.7% 18,750 3.7% 43-3051 Payroll and Timekeeping Clerks \$37,794 2,200 8.5% 1.7% 43-3061 Procurement Clerks \$38,239 1.4% 970 6.9% 43-3071 Tellers \$26,561 2.1% 4,900 8.8% 43-3099 Financial Clerks, All Other \$38,742 1.8% 1,510 7.1% 43-4011 Brokerage Clerks \$44,117 3.0% 1,250 4.4% 43-4021 Correspondence Clerks \$41,748 6.6% 150 34.7% 43-4031 Court, Municipal, and License Clerks \$35,154 2.8% 1,770 3.4% 43-4041 Credit Authorizers, Checkers, and Clerks \$32,608 6.8% 1,030 13.4% \$32,095 4.0% 43-4051 Customer Service Representatives 1.0% 46,000 43-4061 Eligibility Interviewers, Government Programs \$37,699 4.3% 720 3.9% 43-4071 File Clerks \$30,123 1.7% 2,250 10.2% 43-4081 Hotel, Motel, and Resort Desk Clerks \$22,582 2.0% 2,270 6.2% 43-4111 Interviewers, Except Eligibility and Loan \$26,386 1,910 17.3% 4.4% 43-4121 Library Assistants, Clerical \$26,359 790 2.6% 4.1% 43-4131 Loan Interviewers and Clerks \$38,997 1.8% 6,540 24.4% 43-4141 New Accounts Clerks \$41,698 6.4% 440 31.3% 43-4151 Order Clerks \$26,373 7.6% 3,280 20.5% 43-4161 Human Resources Assistants, Except Payroll and Timekeeping \$36,706 1.4% 1,740 6.0% 43-4171 Receptionists and Information Clerks \$28,007 1.0% 11,570 4.7%

\$37,351

3.8%

2.190

14.7%

43-4181 Reservation and Transportation Ticket Agents and Travel Clerks

Phoenix MSA---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment Information and Record Clerks, All Other \$35,869 5.0% 2,760 10.1% 43-5011 Cargo and Freight Agents \$41,136 2.9% 280 28.3% 43-5021 Couriers and Messengers \$28,718 2.6% 420 17.9% 43-5031 Police, Fire, and Ambulance Dispatchers \$43,993 1,200 7.9% 3.1% 43-5032 Dispatchers, Except Police, Fire, and Ambulance \$30,667 7.9% 18.6% 3,570 43-5041 Meter Readers, Utilities \$36,432 830 40.3% 3.1% 43-5051 Postal Service Clerks 590 0.0% \$51,569 3.8% 43-5052 Postal Service Mail Carriers \$53,244 3.3% 3,350 0.0% 43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators \$49,991 3.9% 1,520 0.0% 43-5061 Production, Planning, and Expediting Clerks \$43,431 2.2% 4,230 6.8% 43-5071 Shipping, Receiving, and Traffic Clerks \$28,883 9.7% 1.1% 9,440 43-5081 Stock Clerks and Order Fillers \$25,062 3.5% 1.1% 24,180 43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping \$30,225 3.9% 760 16.6% 43-6011 Executive Secretaries and Executive Administrative Assistants \$49,294 1.6% 8,970 5.4% 43-6012 Legal Secretaries \$43,788 3.6% 2,630 8.8% 43-6013 Medical Secretaries \$31,182 5.8% 1.4% 11,620 43-6014 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive \$33,116 1.1% 28,800 3.8% \$35,261 1,690 19.2% 43-9011 Computer Operators 4.5% \$29,154 14.6% 43-9021 Data Entry Keyers 1.3% 3,170 43-9022 Word Processors and Typists \$31,432 4.6% 510 15.3% 43-9031 Desktop Publishers \$43,280 3.7% 180 36.1% 43-9041 Insurance Claims and Policy Processing Clerks \$34,795 2.2% 3,770 11.6% 43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service \$30,430 3.6% 1,500 17.1% 43-9061 Office Clerks, General \$32,207 32,600 4.7% 1.2% 43-9071 Office Machine Operators, Except Computer \$29,808 2.7% 930 13.4% 43-9081 Proofreaders and Copy Markers \$31,929 8.2% 60 37.8% 43-9111 Statistical Assistants \$40,194 5.7% 13.6% 240 43-9199 Office and Administrative Support Workers, All Other \$34,663 5.5% 1,660 18.8% 45-0000 Farming, Fishing, and Forestry Occupations \$22,597 5.3% 2,240 18.0%

45-1011 First-Line Supervisors of Farming, Fishing, and Forestry Workers

120

4.9%

\$44,347

22.8%

Phoenix MSA---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 45-2011 Agricultural Inspectors \$39,042 6.2% 60 11.1% 45-2041 Graders and Sorters, Agricultural Products \$19,684 4.1% 230 38.2% 45-2091 Agricultural Equipment Operators \$18,779 11.6% null null 45-2092 Farmworkers and Laborers, Crop, Nursery, and Greenhouse \$18,700 44.5% 2.7% 1,100 \$24,658 10.4% 100 45.5% 45-2093 Farmworkers, Farm, Ranch, and Aquacultural Animals 45-2099 Agricultural Workers, All Other \$31,725 2.5% 260 45.8% 45-4011 Forest and Conservation Workers \$29,534 5.9% null null 47-0000 Construction and Extraction Occupations \$40,092 1.3% 72,910 3.0% 47-1011 First-Line Supervisors of Construction Trades and Extraction Workers \$62,313 1.6% 8,340 4.8% 47-2011 Boilermakers \$61,932 5.9% 70 42.8% 47-2021 Brickmasons and Blockmasons \$37,070 5.6% 370 33.9% 47-2022 Stonemasons \$26,950 15.0% null null 47-2031 Carpenters \$37,585 1.9% 6,580 10.0% 290 47-2041 Carpet Installers \$51,803 9.2% 27.5% 47-2042 Floor Layers, Except Carpet, Wood, and Hard Tiles \$37,829 14.4% 170 41.8% 37.4% 47-2044 Tile and Marble Setters \$34,796 7.0% 770 47-2051 Cement Masons and Concrete Finishers \$37,418 2.6% 2,700 13.5% 47-2061 Construction Laborers \$29,208 2.3% 17,180 7.9% \$42,339 400 18.8% 47-2071 Paving, Surfacing, and Tamping Equipment Operators 6.1% 47-2073 Operating Engineers and Other Construction Equipment Operators \$45,379 2.7% 3,480 9.0% 47-2081 Drywall and Ceiling Tile Installers \$35,659 3.4% 2,060 18.4% 47-2082 Tapers \$36,102 4.2% 590 17.1% 8,270 47-2111 Electricians \$41,620 2.0% 9.6% 47-2121 Glaziers \$37,327 400 31.8% 5.6% 47-2131 Insulation Workers, Floor, Ceiling, and Wall \$41,562 6.3% null null 47-2132 Insulation Workers, Mechanical \$44,643 13.0% null null 47-2141 Painters, Construction and Maintenance \$34,196 2.1% 2,830 14.9% 47-2151 Pipelayers \$42,761 8.0% 920 15.3% 47-2152 Plumbers, Pipefitters, and Steamfitters \$52,810 3.1% 3,370 13.1%

\$36,067

8.2%

830

24.4%

47-2161 Plasterers and Stucco Masons

Phoenix MSA---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 47-2181 Roofers \$31,971 5.2% 2,460 14.3% 47-2211 Sheet Metal Workers \$39,331 2.9% 2,300 16.6% 47-2221 Structural Iron and Steel Workers \$39,973 11.1% 500 27.8% 47-2231 Solar Photovoltaic Installers \$26,696 14.9% null null 47-3011 Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters \$29,614 200 28.6% 3.6% \$28,292 500 25.5% 47-3012 Helpers--Carpenters 4.6% 47-3013 Helpers--Electricians \$27,295 570 21.5% 3.6% 47-3014 Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons \$28,384 6.5% null null 47-3015 Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters \$29,991 4.0% 390 17.4% 47-3019 Helpers, Construction Trades, All Other \$30,443 4.2% 170 23.1% \$54,331 3.2% 1,900 9.8% 47-4011 Construction and Building Inspectors \$63,604 6.3% 180 7.9% 47-4021 Elevator Installers and Repairers 47-4041 Hazardous Materials Removal Workers \$42,008 6.7% 300 39.9% 47-4051 Highway Maintenance Workers \$40,602 2.6% 750 15.6% 47-4061 Rail-Track Laying and Maintenance Equipment Operators \$38,807 15.5% 90 2.2% 47-4071 Septic Tank Servicers and Sewer Pipe Cleaners \$36,112 9.8% 20.4% 80 47-4099 Construction and Related Workers, All Other \$33,354 2.3% 360 42.6% 47-5012 Rotary Drill Operators, Oil and Gas \$48,486 18.2% 21.1% 140 47-5021 Earth Drillers, Except Oil and Gas \$37,387 6.7% 30 42.1% 47-5031 Explosives Workers, Ordnance Handling Experts, and Blasters \$45,247 6.6% null null 47-5081 Helpers--Extraction Workers \$36,911 2.9% 30 9.1% 49-0000 Installation, Maintenance, and Repair Occupations \$44,036 1.3% 66,660 3.2% \$57,821 1.2% 5.5% 49-1011 First-Line Supervisors of Mechanics, Installers, and Repairers 6,140 \$35,599 16.9% 49-2011 Computer, Automated Teller, and Office Machine Repairers 2.5% 1,140 49-2021 Radio, Cellular, and Tower Equipment Installers and Repairers \$51,950 6.6% 160 22.5%

\$56,497

\$57,969

\$32,968

\$42,624

\$58,820

2.6%

2.0%

4.6%

7.0%

3.3%

2,790

210

null

40

530

17.4%

34.1%

18.1%

17.2%

null

49-2022 Telecommunications Equipment Installers and Repairers, Except Line Installers

49-2093 Electrical and Electronics Installers and Repairers, Transportation Equipment

49-2094 Electrical and Electronics Repairers, Commercial and Industrial Equipment

49-2091 Avionics Technicians

49-2092 Electric Motor, Power Tool, and Related Repairers

Phoenix MSA---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment Electrical and Electronics Repairers, Powerhouse, Substation, and Relay \$64,660 6.0% null null 49-2096 Electronic Equipment Installers and Repairers, Motor Vehicles \$30,232 3.0% 130 28.1% 49-2097 Electronic Home Entertainment Equipment Installers and Repairers \$50,894 24.8% null null \$44,936 730 17.6% 49-2098 Security and Fire Alarm Systems Installers 2.9% 49-3011 Aircraft Mechanics and Service Technicians \$52,932 19.3% 4.7% 3,060 49-3021 Automotive Body and Related Repairers \$43,837 4.5% 1,710 14.6% 49-3022 Automotive Glass Installers and Repairers \$29,532 590 28.9% 8.3% 49-3023 Automotive Service Technicians and Mechanics \$44,016 3.1% 7,460 6.1% 49-3031 Bus and Truck Mechanics and Diesel Engine Specialists \$43,362 1.6% 2,860 14.9% 49-3041 Farm Equipment Mechanics and Service Technicians \$34,972 6.4% 180 29.3% 49-3042 \$47,455 1.9% 1,690 11.2% Mobile Heavy Equipment Mechanics, Except Engines 49-3051 Motorboat Mechanics and Service Technicians \$39,430 9.7% 190 48.4% 49-3052 Motorcycle Mechanics \$37,225 6.3% 170 34.2% 49-3053 Outdoor Power Equipment and Other Small Engine Mechanics \$31,656 3.8% 430 28.5% 49-3092 Recreational Vehicle Service Technicians \$35,870 12.2% 120 49.1% 49-3093 Tire Repairers and Changers \$23,913 3.0% 1,990 10.5% 49-9011 Mechanical Door Repairers \$41,472 3.7% null null \$46,906 900 48.1% 49-9012 Control and Valve Installers and Repairers, Except Mechanical Door 3.6% 15.6% 49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers \$51,904 4.1% 3,460 49-9031 Home Appliance Repairers \$38,806 10.0% 610 28.8% 49-9041 Industrial Machinery Mechanics \$52,257 5.5% 3,130 14.8% 49-9043 Maintenance Workers, Machinery \$45,895 3.5% 900 10.6% 49-9044 Millwrights \$44,953 6.6% 280 40.8% 49-9051 Electrical Power-Line Installers and Repairers 870 39.3% \$69,381 4.7% 49-9052 Telecommunications Line Installers and Repairers \$39,649 7.4% 1,210 31.9% 49-9061 Camera and Photographic Equipment Repairers \$46,103 4.0% 50 4.6% \$49,015 300 15.6% 49-9062 Medical Equipment Repairers 4.3% 49-9069 Precision Instrument and Equipment Repairers, All Other \$78,100 22.8% null null 49-9071 Maintenance and Repair Workers, General \$36,140 1.8% 16,520 5.8%

\$31.749

5.0%

520

16.6%

49-9091 Coin, Vending, and Amusement Machine Servicers and Repairers

Phoenix MSA---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 49-9094 Locksmiths and Safe Repairers \$43,382 10.4% 340 28.0% 49-9095 Manufactured Building and Mobile Home Installers \$27,206 9.5% null null 49-9096 Riggers null null 20 27.9% 49-9098 Helpers--Installation, Maintenance, and Repair Workers \$27,345 2.2% 1,310 13.4% 49-9099 Installation, Maintenance, and Repair Workers, All Other \$40,708 20.7% 8.6% 2,810 \$33,274 3.2% 51-0000 Production Occupations 1.1% 78,900 51-1011 First-Line Supervisors of Production and Operating Workers \$53,278 1.6% 6,330 4.4% 51-2011 Aircraft Structure, Surfaces, Rigging, and Systems Assemblers \$49,863 3.3% 600 23.6% 51-2021 Coil Winders, Tapers, and Finishers \$31,108 5.2% null null 51-2022 Electrical and Electronic Equipment Assemblers \$34,688 5.0% 2,980 13.2% \$30,200 3.8% 370 38.9% 51-2023 Electromechanical Equipment Assemblers \$32,949 5.8% 130 23.3% 51-2031 Engine and Other Machine Assemblers 51-2041 Structural Metal Fabricators and Fitters \$36,241 4.1% 840 27.6% 51-2091 Fiberglass Laminators and Fabricators \$30,857 6.5% 30 23.1% 51-2092 Team Assemblers \$25,738 1.6% 11.280 14.8% 51-2099 Assemblers and Fabricators, All Other \$28,008 2.3% 3,830 8.9% 51-3011 Bakers \$25,864 1.6% 2,190 10.8% 51-3021 Butchers and Meat Cutters \$34,884 610 14.2% 1.8% 21.1% 51-3022 Meat, Poultry, and Fish Cutters and Trimmers \$26,116 2.6% 970 51-3091 Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders \$28,703 17.0% 50 36.5% 51-3092 Food Batchmakers \$22,619 6.5% 1,400 21.4% 51-3093 Food Cooking Machine Operators and Tenders \$28,491 5.8% null null 51-3099 Food Processing Workers, All Other \$23,616 4.3% 630 34.2% 15.5% 51-4011 Computer-Controlled Machine Tool Operators, Metal and Plastic \$38,743 2.7% 1,370 51-4012 Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic \$50,242 4.6% 270 33.5% 51-4021 Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic \$29,956 4.0% 540 20.0% 21.8% 51-4022 Forging Machine Setters, Operators, and Tenders, Metal and Plastic \$34,668 5.6% 100 Rolling Machine Setters, Operators, and Tenders, Metal and Plastic \$40,572 6.3% 160 27.7%

\$31,259

\$39,678

2.8%

20.7%

1,180

null

12.2%

null

51-4031 Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic

51-4032 Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic

Phoenix MSA---2012 Relative Standard Errors

51-4033 Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$32,736 3.1% 430 51-4034 Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$35,966 3.7% 350	7.5% 20.7% 37.1% 12.0%
	37.1%
51-4035 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic \$38,963 4.6% 80	12 00/
51-4041 Machinists \$43,215 2.0% 3,550	12.0/0
51-4051 Metal-Refining Furnace Operators and Tenders \$34,286 7.4% 200	22.4%
51-4052 Pourers and Casters, Metal \$27,408 13.3% 70	14.6%
51-4062 Patternmakers, Metal and Plastic \$61,594 4.2% null	null
51-4071 Foundry Mold and Coremakers \$29,062 2.4% 60	28.7%
51-4072 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic \$33,940 6.7% 1,330	33.6%
51-4081 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$33,829 4.6% 70	43.1%
51-4111 Tool and Die Makers \$48,137 2.2% 410	21.5%
51-4121 Welders, Cutters, Solderers, and Brazers \$40,145 1.6% 2,170	9.5%
51-4122 Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders \$42,493 2.6% 150	14.8%
51-4191 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic \$27,185 11.8% 170	48.6%
51-4192 Layout Workers, Metal and Plastic \$50,893 11.2% 30	46.6%
51-4193 Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic \$28,524 2.6% 670	26.1%
51-4194 Tool Grinders, Filers, and Sharpeners \$37,520 2.4% 140	44.9%
51-4199 Metal Workers and Plastic Workers, All Other \$26,365 12.7% 160	29.3%
51-5111 Prepress Technicians and Workers \$40,110 3.9% 230	19.4%
51-5112 Printing Press Operators \$35,122 4.4% 1,440	11.9%
51-5113 Print Binding and Finishing Workers \$29,257 5.0% 610	14.5%
51-6011 Laundry and Dry-Cleaning Workers \$20,106 1.8% 2,640	6.3%
51-6021 Pressers, Textile, Garment, and Related Materials \$19,351 2.6% 470	32.8%
51-6031 Sewing Machine Operators \$23,916 3.6% 600	13.3%
51-6052 Tailors, Dressmakers, and Custom Sewers \$35,568 6.9% 100	22.6%
51-6091 Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers \$27,242 8.7% 70	30.8%
51-6093 Upholsterers \$25,855 8.5% 120	29.8%
51-6099 Textile, Apparel, and Furnishings Workers, All Other \$23,662 4.0% 300	27.4%
51-7011 Cabinetmakers and Bench Carpenters \$26,671 7.2% 670	20.3%
51-7021 Furniture Finishers \$27,138 8.4% 170	22.6%

Phoenix MSA---2012 Relative Standard Errors

Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employ- ment	Employ- ment RSE
51-7031	Model Makers, Wood	\$29,299	5.8%	20	27.2%
51-7032	Patternmakers, Wood	\$33,597	6.1%	20	31.1%
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$26,831	4.3%	260	23.0%
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$28,154	5.7%	440	19.6%
51-7099	Woodworkers, All Other	\$39,552	18.1%	null	null
51-8021	Stationary Engineers and Boiler Operators	\$47,407	1.9%	160	19.1%
51-8031	Water and Wastewater Treatment Plant and System Operators	\$46,203	2.2%	1,270	8.0%
51-8092	Gas Plant Operators	\$58,867	4.8%	60	40.5%
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	\$44,566	6.8%	80	32.0%
51-8099	Plant and System Operators, All Other	\$40,662	11.4%	150	14.7%
51-9011	Chemical Equipment Operators and Tenders	\$40,453	2.7%	210	23.8%
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	\$46,414	4.9%	320	19.4%
	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$34,283	5.3%	280	28.2%
51-9022	Grinding and Polishing Workers, Hand	\$27,432	4.1%	260	17.3%
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	\$34,344	2.8%	660	16.5%
51-9031	Cutters and Trimmers, Hand	\$23,978	10.5%	50	40.4%
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	\$29,892	2.9%	400	33.4%
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$30,956	8.6%	300	20.3%
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$33,786	2.3%	50	10.6%
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$38,737	1.8%	4,650	4.7%
51-9071	Jewelers and Precious Stone and Metal Workers	null	null	280	38.6%
51-9081	Dental Laboratory Technicians	\$35,445	9.3%	940	18.1%
51-9082	Medical Appliance Technicians	\$33,663	4.7%	370	26.0%
51-9083	Ophthalmic Laboratory Technicians	\$26,725	4.1%	null	null
51-9111	Packaging and Filling Machine Operators and Tenders	\$26,169	4.4%	2,330	12.5%
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$30,786	3.7%	660	14.5%
51-9122	Painters, Transportation Equipment	\$39,809	7.7%	820	28.3%
51-9123	Painting, Coating, and Decorating Workers	\$38,651	11.1%	50	34.0%
51-9141	Semiconductor Processors	\$32,916	2.2%	1,700	28.2%
51-9151	Photographic Process Workers and Processing Machine Operators	\$25,530	5.4%	1,050	25.1%

Phoenix MSA---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-RSE** ment RSE ment 51-9192 Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders \$28,614 5.9% 50 47.2% 51-9193 Cooling and Freezing Equipment Operators and Tenders \$35,179 10.8% null null 51-9194 Etchers and Engravers \$27,778 4.0% null null 51-9195 Molders, Shapers, and Casters, Except Metal and Plastic \$31,715 18.7% null null \$35,753 7.5% 51-9196 Paper Goods Machine Setters, Operators, and Tenders null null \$23,282 1.9% 12.8% 51-9198 Helpers--Production Workers 3,440 \$28,846 5.0% 17.9% 51-9199 Production Workers, All Other 2,110 53-0000 Transportation and Material Moving Occupations \$35,983 5.5% 106,100 3.8% 53-1011 Aircraft Cargo Handling Supervisors \$46,539 10.8% 150 8.0% 53-1021 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand \$44,873 2.1% 2,430 7.8% \$54,153 2.2% 2,010 6.0% First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators 53-2012 Commercial Pilots \$65,809 3.7% 21.8% 1,060 53-2022 Airfield Operations Specialists \$52,269 4.6% 60 38.5% 53-3011 Ambulance Drivers and Attendants, Except Emergency Medical Technicians \$25,651 3.1% 160 11.5% 53-3021 Bus Drivers, Transit and Intercity \$28,568 2.3% 2,440 32.1% 53-3022 Bus Drivers, School or Special Client \$27,665 4.9% 1.1% 4,120 53-3031 Driver/Sales Workers \$25,788 5.5% 4,570 21.0% 53-3032 Heavy and Tractor-Trailer Truck Drivers \$43,729 18,000 5.7% 1.9% 53-3033 Light Truck or Delivery Services Drivers \$36,405 4.5% 9,500 6.5% 53-3041 Taxi Drivers and Chauffeurs \$24,800 5.2% 2,230 6.4% 53-3099 Motor Vehicle Operators, All Other \$22,000 7.9% 1,220 44.4% 53-5022 Motorboat Operators \$44,903 6.0% null null 53-6021 Parking Lot Attendants \$19,395 6.6% 3.4% 1,440 53-6031 Automotive and Watercraft Service Attendants 1,080 \$21,184 3.9% 5.1% 53-6041 Traffic Technicians \$51,733 5.6% 50 13.7% 53-6051 Transportation Inspectors \$66,743 21.8% 620 18.4% \$18,988 2.2% 6.8% 53-6061 Transportation Attendants, Except Flight Attendants 820 53-6099 Transportation Workers, All Other \$28,263 15.1% 440 25.3% 53-7011 Conveyor Operators and Tenders \$29,884 3.8% 390 25.7% 70 22.2% 53-7021 Crane and Tower Operators \$42,145 4.9%

Phoenix MSA2012 Relative Standard Errors							
Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employ- ment	Employ- ment RSE		
53-7032	Excavating and Loading Machine and Dragline Operators	\$41,506	2.8%	270	22.4%		
53-7051	Industrial Truck and Tractor Operators	\$30,792	3.2%	4,230	10.3%		
53-7061	Cleaners of Vehicles and Equipment	\$21,603	3.0%	4,680	16.6%		
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$26,408	2.0%	27,540	5.8%		
53-7063	Machine Feeders and Offbearers	\$32,136	4.1%	340	18.7%		
53-7064	Packers and Packagers, Hand	\$22,124	3.2%	7,440	7.6%		
53-7081	Refuse and Recyclable Material Collectors	\$42,702	3.4%	850	14.3%		
53-7199	Material Moving Workers, All Other	\$27,186	5.9%	170	24.1%		

Notes:

RSE: The relative standard error is a measure of the reliability of a survey statistic. The smaller the relative standard error, the more precise the estimate.

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes_tec.htm

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Office of Employment and Population Statistics in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2013.

^{*}null indicates information which is not available.